

**ASSEMBLY HUMAN RESOURCES COMMITTEE
THE CITY AND BOROUGH OF JUNEAU, ALASKA**

July 11, 2022 6:00 PM

Assembly Chambers/Zoom Webinar

<https://juneau.zoom.us/j/95241164899> or 1-253-215-8782 Webinar ID: 952 4116 4899

AGENDA

I. CALL TO ORDER

II. LAND ACKNOWLEDGEMENT

A. Land Acknowledgement

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land, and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

III. ROLL CALL

IV. APPROVAL OF AGENDA

V. APPROVAL OF MINUTES

A. 2022-04-25 Human Resources Committee Minutes-draft

B. 2022-05-16 Human Resources Committee Minutes-draft

C. 2022-06-14 Special HRC Meeting Minutes-draft

D. 2022-06-15 Special HRC Meeting Minutes-draft

VI. AGENDA TOPICS

A. Treadwell Arena Advisory Board (TAAB) Annual Report

B. Juneau Commission on Sustainability (JCOS) - Annual Report & Appointments

Per Resolution 2755, the Commission shall be comprised of nine members appointed by the Assembly, plus one liaison from the Assembly and one from the Planning Commission. The liaisons shall not have the power to vote and shall not be counted in determining whether a quorum of the Commission is present. Commission membership shall reflect environmental, social, economic and

governmental perspectives, unified by the common interest of sustainability.

There are three seats with terms running July 1, 2022 - June 30, 2025 plus one seat for an unexpired term beginning immediately and ending June 30, 2024. One incumbent has applied as well as one member of the public.

C. Historic Resources Advisory Committee (HRAC) Annual Report & Appointments

Per CBJ Code 49.10.410 The Historic Resources Advisory Committee consists of nine members appointed by the Assembly. Members shall be appointed for a term of three years. The Assembly shall invite applications for membership from archaeologists, historians, architects, people knowledgeable in the customs and language of the Tlingit and Haida people, owners of locally recognized historic property, people familiar with the operations and issues relating to the city museum, teachers, and the general public.

There are three seats with terms due beginning July 1, 2022 and ending June 30, 2025. All three incumbents have applied for reappointment; no other applications received.

D. Parks & Recreation Advisory Committee (PRAC) - Appointments

Per Resolution 2646, the Parks & Recreation Advisory Committee shall consist of nine members appointed by the Assembly to serve in staggered three-year terms.

The Parks & Recreation Advisory Committee has two seats with unexpired terms beginning immediately and ending February 28, 2023. There are four applications in the HRC packet.

VII. INFORMATION ITEMS

A. Boards & Committees Quarterly Demographic Report

VIII. STAFF REPORTS

IX. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

X. NEXT MEETING DATE

XI. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org

ASSEMBLY HUMAN RESOURCES COMMITTEE

April 25, 2022 6:00 PM
Assembly Chambers/Zoom Webinar
MINUTES

I. CALL TO ORDER

HRC Chair Hughes-Skandijs called the Assembly Human Resources Committee meeting to order at 6:01 p.m.

II. LAND ACKNOWLEDGEMENT

A. Land Acknowledgement

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land, and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

III. ROLL CALL

Members Present: Chair Alicia Hughes-Skandijs, Michelle Hale and Christine Woll (via zoom)

Members Absent: ‘Wáahlaal Gíidaak

Staff/Others Present: Deputy City Clerk, Diane Cathcart, City Clerk, Beth McEwen, Deputy City Manager Robert Barr, Mayor Beth Weldon, Aquatics Board Chair Will Muldoon, Laurie Sica

IV. APPROVAL OF AGENDA

Agenda approved as presented.

V. APPROVAL OF MINUTES

Minutes approved as presented.

A. 2022-02-28 Assembly Human Resources Committee Minutes-Draft

B. 2022-04-04 Assembly Human Resources Committee Minutes-Draft

VI. AGENDA TOPICS

A. Juneau Public Library Endowment Board (JPLEB) - Appointments

Per Resolution 1609; members of the Juneau Public Library Endowment Board(JPLEB) shall be appointed to three year terms. One member shall be the Library Director, one shall be a member of the Friends of the Library and one shall be a member of the general public.

The Library Director seat is a non-recruitment seat with current Library Director John Thill taking the place of past Library Director Robert Barr.

Donna Pierce has applied for reappointment to JPLEB for a term beginning immediately and ending January 31, 2024. Carol Race has applied for appointment to JPLEB for a term beginning immediately and ending January 31, 2025.

The JPLEB will submit an annual report at a future HRC meeting as the board has not recently met.

MOTION: by Ms. Hale to forward to the full Assembly for approval, the recommendation to reappoint Donna Pierce to the Juneau Public Library Endowment Board for a term beginning immediately and ending January 31, 2024 and to appoint Carol Race to the Juneau Public Library Board for a term beginning immediately and ending January 31, 2025. ***Hearing no objections, motion passed.***

B. Resolution 2982 vHRC 2020 Census and Assembly Redistricting

MOTION: by Ms. Woll for the Assembly Human Resources Committee to forward to the full Assembly Resolution 2982 for approval. ***Hearing no objections, motion passed.***

C. Amending the Elections Code. (Ordinance 2022-24)

Your packet contains the annual memo from the Municipal Clerk/Election Official to the Assembly with the timelines associated with the upcoming October 4, 2022. Page 5 of the memo includes the Next Steps staff is requesting the HRC/Assembly take in order to prepare for the October 4 election.

During the HRC meeting, Mr. Palmer will be providing a verbal update to the HRC regarding his work on the proposed election code changes that we hope to introduce at the May 16 Assembly meeting.

Municipal Clerk Beth McEwen gave an overview of this ordinance, highlighting the points in the packet memo. Committee members had no questions.

MOTION: by Ms. Hale that the Assembly Human Resources Committee recommend to the full Assembly to make a motion to conduct the 2022 municipal election as a by mail election per CBJ Code 29.07.370. ***Hearing no objection, motion passed.***

VII. STAFF REPORTS

None

VIII. COMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

None

IX. NEXT MEETING DATE

A. May 16, 2022 at 6:00pm Assembly Chambers/Zoom Webinar

X. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 6:15 p.m.

ASSEMBLY HUMAN RESOURCES COMMITTEE

May 16, 2022 6:00 PM
Assembly Chambers/Zoom Webinar
MINUTES

I. CALL TO ORDER

HRC Chair Hughes-Skandijs called the Assembly Human Resources Committee meeting to order at 6:00 p.m.

II. LAND ACKNOWLEDGEMENT

A. Land Acknowledgement

We would like to acknowledge that the City and Borough of Juneau is on Tlingit land, and wish to honor the indigenous people of this land. For more than ten thousand years, Alaska Native people have been and continue to be integral to the well-being of our community. We are grateful to be in this place, a part of this community, and to honor the culture, traditions, and resilience of the Tlingit people. Gunalchéesh!

III. ROLL CALL

Members Present: Chair Alicia Hughes-Skandijs and Christine Woll

Members Absent: Michelle Hale and 'Wáahlaal Gíidaak

Staff/Others Present: Deputy City Clerk, Diane Cathcart, City Clerk, Beth McEwen, Deputy City Manager Robert Barr, Utilities Advisory Board Chair Andrew Campbell

IV. APPROVAL OF AGENDA

Agenda approved as presented.

V. APPROVAL OF MINUTES

None

VI. AGENDA TOPICS

A. Utilities Advisory Board Annual Report and Appointment

Per Resolution 2299 the seven member Utility Advisory Board is established. To the extent possible, appointments shall be made with the following considerations: one engineer registered with the State of Alaska with experience in utility system design and operation, one accountant with utility financial management, one general contractor with experience in water/wastewater utility systems, two commercial customers of the CBJ water/wastewater utility, one residential customer of the CBJ and one member of the general public.

There are two seats up for appointment with terms beginning June 1, 2022 and ending May 31, 2025. One incumbent, Elizabeth Pederson, has applied for reappointment, no other applications have been received.

The committee reviewed the Utilities Advisory Board annual report and thanked the committee for all its work.

MOTION: by Ms. Woll to forward to the full Assembly for approval, the recommendation to reappoint Elizabeth Pederson to the Utilities Advisory Board for a term beginning June 1, 2022 and ending May 31, 2025. ***Hearing no objections, motion passed.***

B. Board of Equalization Annual Report & Appointments

The Board of Equalization (BOE) has completed hearing 2021 property appeals and is preparing to hear 2022 property appeals beginning with its annual training on Thursday, June 2, 2022 at 5:30pm. The BOE 2021 annual report is included in this packet. There are four vacant seats on the BOE; in addition to the four vacant seats there is one incumbent with a term due who has applied for reappointment.

Incumbent Emily Haynes has applied for reappointment for a term beginning immediately (January 1 2022) and ending December 31, 2024. No other applications have been received, the Clerk's Office continues to actively recruit for the vacant seats.

MOTION: by Ms. Woll to forward to the full Assembly for approval, the recommendation to reappoint Emily Haynes to the Board of Equalization for a term beginning immediately and ending December 31, 2024. ***Hearing no objections, motion passed.***

C. Picking Dates to Hold Interviews/Appointments for Empowered Boards

Annual interviews and appointments for the Airport Board, Docks & Harbors Board and the Eaglecrest Board need to be scheduled with the full Assembly sitting as the Human Resources Committee (HRC). In addition to those boards, there are unexpected vacancies, and upcoming vacancies, on the Hospital Board and Planning

Commission and the full Assembly as HRC will need to schedule dates to hold those interviews and appointments.

Lastly, the Systemic Racism Review Committee (SRRC) will see the resignation of Chair Worl in June. This will leave one vacant seat as well as the two seats with terms coming due June 30, 2022. At this time, the Clerk's Office has not heard if either incumbent is applying for reappointment. If its the will of the HRC, the Clerk's Office could actively recruit for the SRRC seats now through June and the full Assembly as HRC would hold interviews and appointments in July.

The Clerk's Office requests the committee pick three June dates as placeholders to recommend to the full Assembly and two dates in July for SRRC. Depending on the number of applicants to be interviewed for the five Empowered Boards, Chair Hughes-Skandijs could release one of those dates and hold all Empowered Board interviews and appointments on two evenings in June.

Potential Meeting Dates

June: 14, 15, 28, 29, 30 (the week of 6/20 is currently an Assembly meeting free week, a small break)

July: 12, 13, 14, 19, 20, 21

Chair Hughes-Skandijs will bring forward June 14, 15 and 30 and July 20 and 21 to the full Assembly as possible dates to hold Empowered Board and Systemic Racism Review Committee interviews and appointments.

VII.LIQUOR LICENSES

A. Recommended Protest of Liquor License #4349 Renewal for N.Y.T. Inc./Fishbone LLC d/b/a Rockwell

This liquor license renewal is before the Assembly Human Resources Committee for review and to forward a recommendation to the full Assembly on whether to let the recommended protest stand or to waive the right to protest. If the HRC recommends the protest stand, this license will come before the full Assembly at its Regular Assembly Meeting on May 16, 2022 for final action. The AMCO 60-day comment period from the local governing body ends May 29, 2022.

With only two committee members present no action was taken regarding protest of liquor license 4349. Chair Hughes-Skandijs will request the full Assembly take the recommended protest up during the Regular Assembly meeting under New Business.

VIIICOMMITTEE MEMBER / LIAISON COMMENTS AND QUESTIONS

Ms. Woll requested that staff add a standing item to the agenda showing when board terms are coming due for all the CBJ boards and committees.

IX. NEXT MEETING DATE

A. June 13, 2022 @ 6:00pm

X. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 6:18 p.m.

SPECIAL ASSEMBLY HUMAN RESOURCES COMMITTEE

June 14, 2022 5:30 PM

MINUTES

I. CALL TO ORDER

The Full Assembly met as the Human Resources Committee via Zoom Webinar in Juneau, Alaska; HRC Chair Hughes-Skandijs called the meeting to order at 5:34 p.m.

II. ROLL CALL

Assemblymembers Present: Chair Hughes-Skandijs, Mayor Beth Weldon, Deputy Mayor Maria Gladziszewski, Michelle Hale, Carole Triem, Wade Bryson and 'Wáahlaal Gfidaak

Assemblymembers Absent: Christine Woll

Staff Present: Deputy Municipal Clerk, Diane Cathcart

Others in Attendee Mode: BRH Board President Kenny Solomon-Gross, BRH Board member Brenda Knapp and Assistant City Attorney Sheri Layne

III. APPROVAL OF AGENDA

Agenda approved as presented.

IV. AGENDA TOPICS

A. Bartlett Regional Hospital Board Applicant Interviews

There are two (2) vacant seats on the Bartlett Regional Hospital Board due to various circumstances. One seat is for a term beginning immediately and ending December 31 2022; since this is seat is within six-months of its term coming due, an applicant could also be appointed for a full term beginning January 1, 2023 and ending December 31, 2025. The second seat is for a term beginning immediately and ending December 31, 2023.

INTERVIEW TIME/APPLICANT

5:35pm Dennis Dewitt

5:45pm Lisa Petersen

5:55pm Max Mertz

Bartlett Regional Hospital Board Interviews

Three applicants were interviewed for the two vacant seats. After interviewing the three applicants as well as applicants for the Planning Commission and Airport Board, the HRC recessed into executive session per a motion by Ms. Triem at 7:05 p.m. and reconvened into open meeting session at 7:41 p.m.

MOTION: by Ms. Gladziszewski for the Assembly Human Resources Committee to recommend to the Assembly to appoint Max Mertz to the BRH Board seat finishing out the six-month ending in December 31, 2022 and appointed to a full term beginning January 1, 2023 and ending December 31, 2025 and to appoint Lisa Peterson to the unexpired seat for a term beginning immediately and ending December 31, 2023. *Hearing no objection, motion passed.*

B. 5 MINUTE BREAK

C. Planning Commission Applicant Interview

Due to a resignation there is one vacant seat on the Planning Commission for an unexpired term beginning immediately and ending December 31, 2024. One applicant submitted an application and returned their advanced interview questions in-order to be considered.

INTERVIEW TIME/APPLICANT

6:10pm Robert Henricksen

Planning Commission Interview

One applicant interviewed for the Planning Commission seat. After interviewing the interested applicant as well as applicants for the Airport Board, the HRC recessed into executive session per a motion by Ms. Triem at 7:05 p.m. and reconvened into open meeting session at 7:41 p.m.

MOTION: by Mayor Weldon to reopen the application period for the Planning Commission seat for 30 days and to hold interviews with at least three applicants with the current applicant moving forward for consideration during the next interview process. *Hearing no objection, motion passed.*

D. Airport Board Applicant Interviews

The Juneau International Airport Board consists of seven members appointed by the Assembly to serve without compensation for staggered three-year terms. Per CBJ Code 05.01.010(b) no more than three members of the airport board may be a tenant under a lease with the airport, or an officer or employee of a tenant under

lease with the airport.

There are currently three seats with terms running July 1, 2022 through June 30, 2025.

INTERVIEW TIME/APPLICANT

6:20pm Theresa Yvette Soutiere

6:30pm Jodi Garza

6:40pm Chris Peloso

Airport Board Interviews

Three applicants were interviewed for the three Airport Board seats. After interviewing the applicants, the HRC recessed into executive session per a motion by Ms. Triem at 7:05 p.m. and reconvened into open meeting session at 7:41 p.m.

MOTION: by Ms. Gladziszewski to appoint Theresa Yvette Soutiere to an Airport Board seat beginning July 1, 2022 and ending June 30, 2025 and to reappoint Chris Peloso and Jodi Garza to Airport Board seats beginning July 1, 2022 and ending June 30, 2025. *Hearing no objection, motion passed.*

V. EXECUTIVE SESSION

A. Executive Session - Committee Deliberation

The HRC recessed into executive session per a motion by Ms. Triem at 7:05 p.m. and reconvened into open meeting session at 7:41 p.m. in order to make a recommendation for appointments to the Bartlett Regional Hospital Board, Planning Commission and Airport Board.

VI. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 7:46 p.m.

SPECIAL ASSEMBLY HUMAN RESOURCES COMMITTEE

June 15, 2022 5:30 PM

MINUTES

I. CALL TO ORDER

The Full Assembly met as the Human Resources Committee via Zoom Webinar in Juneau, Alaska; HRC Chair Hughes-Skandijs called the meeting to order at 5:30 p.m.

II. ROLL CALL

Assemblymembers Present: Chair Hughes-Skandijs, Deputy Mayor Maria Gladziszewski, Michelle Hale, Carole Triem, 'Wáahlaal Gíidaak and Greg Smith
Assemblymembers Absent: Mayor Beth Weldon, Christine Woll and Wade Bryson
Staff Present: Deputy Municipal Clerk, Diane Cathcart
Others in Attendee Mode: Eaglecrest Manager Dave Scanlan

III. APPROVAL OF AGENDA

Agenda approved as presented.

IV. AGENDA TOPICS

A. Eaglecrest Board Applicant Interviews

The Eaglecrest Ski Area Board is a seven member board appointed by the Assembly to serve for staggered three-year terms. **There are currently three seats with terms up for appointment beginning July 1, 2022 and ending June 30, 2025 and one vacant seat for an unexpired term beginning immediately and ending June 30, 2024.**

INTERVIEW TIMES/APPLICANT

5:35pm	Jonathan Dale
5:45pm	Stephanie Warpinski
5:55pm	Robert Divelbess
6:05pm	Charlie Herrington
6:15pm	Sheri Williams
6:25pm	Craig Brown
6:35pm	Norton Gregory

Six applicants were interviewed for four seats, of various terms, on the Eaglecrest Board. After interviewing the candidates as well as the candidates for the Docks and Harbors Board, the HRC recessed into executive session for deliberations at 7:17 p.m. by a motion from Ms. Triem and reconvened into open session at 7:42 p.m.

- **MOTION:** by Ms. Gladziszewski for the Assembly Human Resources Committee to recommend to the Assembly to reappoint Jonathan Dale to the Eaglecrest Board for a term beginning July 1, 2022 and ending June 30, 2025 and to appoint Stephanie Warpinski and Norton Gregory both to terms on the Eaglecrest Board beginning July 1, 2022 and ending June 30, 2025. ***Hearing no objection, motion passed.***

MOTION: by Ms. Gladziszewski for the Assembly Human Resources to recommend to the Assembly to hold reopen the application period for 30 days for the unexpired seat and move forward the applicants who interviewed into the next interview process. ***Hearing no objection, motion passed.***

B. Docks and Harbors Board Applicant Interviews

The Docks & Harbors Board Board is a nine member board appointed by the Assembly to serve for staggered three-year terms. **There are currently three seats with terms up for appointment with terms beginning July 1, 2022 and ending June 30, 2025.**

INTEVIEW TIMES/APPLICANTS

6:55pm	Russell Peterson
7:05pm	Deborah Hart
7:15pm	Annette Smith - working remotely may not be able to connect via phone/zoom
n/a	Lacey Derr - in flight/questions stand in place of interview

Four applicants were interviewed for the three upcoming seats on the Docks and Harbors Board. After interviewing the candidates the HRC recessed into executive session for deliberations at 7:17 p.m. by a motion from Ms. Triem and reconvened into open session at 7:42 p.m.

- **MOTION:** by Ms. Gladziszewski for the Assembly Human Resources Committee to recommend to the Assembly to reappoint Annette Smith and Lacey Derr to the Docks and Harbors Board for terms beginning July 1, 2022 and ending June 30, 2025 and to appoint Deborah Hart to the Docks and Harbors Board for a term beginning July 1, 2022 and ending June 30, 2025. ***Hearing no objection, motion passed.***

V. EXECUTIVE SESSION

A. Executive Session - Committee Deliberation

The HRC recessed into executive session per a motion by Ms. Triem at 7:17 p.m. and reconvened into open meeting session at 7:42 p.m. in order to make a recommendation for appointments to the Eaglecrest Board and Docks and Harbors Board.

VI. ADJOURNMENT

There being no further business to come before the committee, meeting adjourned at 7:43 p.m.

TREADWELL ARENA ADVISORY BOARD

Annual Report, May 2022

CURRENT MEMBERS

Jacob Thayer
Jason Soza
Leah Farzin
Dave Bartlett
Sigrid Dahlberg
Paulette Schirmer
Nicchia Leamer

PARKS & RECREATION STAFF

PRAC Liaison-Kirk Duncan
P&R Director--George Schaaf
Treadwell Arena Manager—
Lauren Anderson

2020/21 MEETINGS

July 23, 2020
August 25, 2020
October 29, 2020
January 7, 2021
March 16, 2021

COMMONLY USED ACRONYMS

JDIA: Juneau Douglas Ice
Association

JSC: Juneau Skating Club

JAHA: Juneau Adult Hockey
Association

EXECUTIVE SUMMARY

The Treadwell Arena Advisory Board (TAAB) finds that Treadwell Arena is operating in a manner that encourages growth and diversity among multiple user groups and addresses the needs of current users. Due to the operational challenges and closures caused by the coronavirus pandemic, the cost recovery rate is below previous years but is not reflective of any operational failings. In the past year, arena management, in consultation with TAAB, has provided the community with a safe place to recreate by implementing numerous protocols to prevent the transmission of coronavirus, including spacing out ice times, frequent disinfection of surfaces, and closing locker rooms.

Treadwell Arena management and staff continue to do an excellent job to realize innovative ideas and take feedback to continually improve rink operations, particularly in light of the uncertainties caused by the coronavirus pandemic.

INTRODUCTION

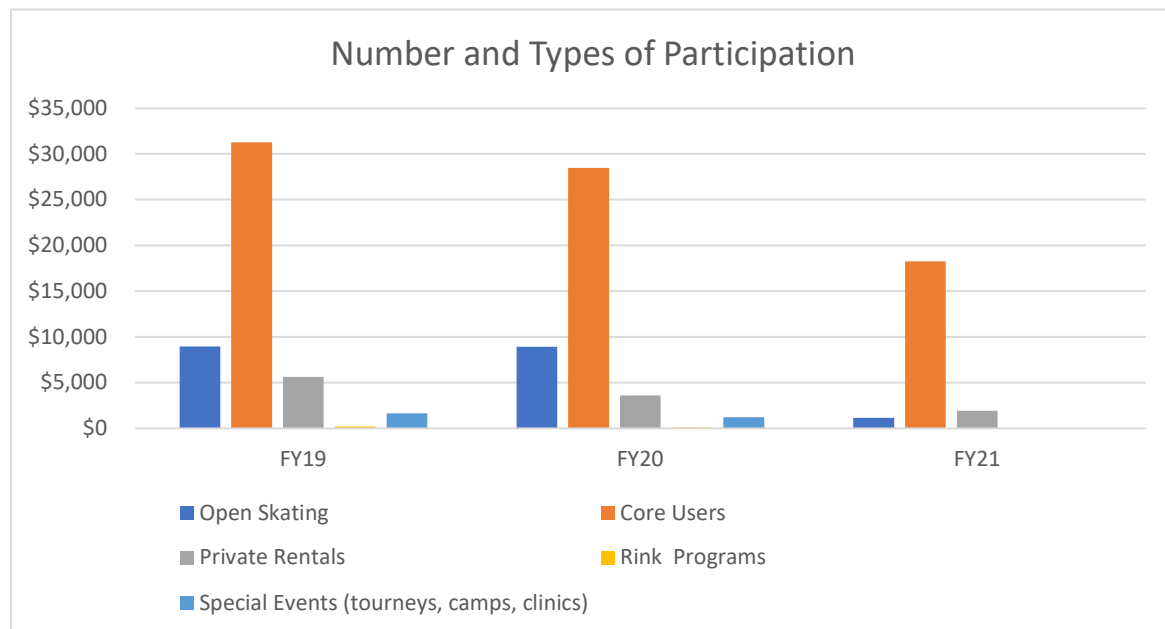
In April 2015, the Juneau Assembly approved an ordinance that created the Treadwell Arena Advisory Board (TAAB).

Per ordinance 2015-18 (am), the Assembly tasked TAAB with drafting an initial report examining various segments of the Treadwell Arena's operations, including financial performance, marketing and facility usage. This initial report was provided to the Assembly in May 2016, in accordance with the deadline set forth in the ordinance. In 2019, the ordinance was updated and requires TAAB to produce an annual report covering, at a minimum, the following five topics:

1. Number and types of annual users compared to preceding years
2. Annual cost recovery data
3. Ice scheduling and allocation of rink resources
4. Identified opportunities to generate net revenue or increase operational efficiencies
5. Identified ways to improve the experience of rink users

1. NUMBER AND TYPES OF ANNUAL USERS COMPARED TO PRECEDING YEARS

On-Ice Participants	FY19	FY20	FY21
Open Skating	8,941	8,930	1,161
Wake N' Skate	194	274	0
Day Open Skate	3,918	4,029	711
Evening Open Skate	1,709	1,846	348
Youth Skate	16	16	0
Freestyle (figure skating)	392	348	0
Parent/Tot Skate	435	526	0
Pond Hockey	1,287	1,075	0
Stick n' Puck	990	816	102
Core Users	31,262	28,461	18,248
Juneau Douglas Ice Assoc (JDIA)	12,138	12,066	12,480
Juneau Skating Club (JSC)	8,327	6,888	4,405
Juneau Adult Hockey Assoc (JAHA)	8,333	6,820	315
Juneau Douglas High School (JDHS)	2,464	2,687	1,048
Private Rentals	5,632	3,588	1,902
Hockey only	3,031	2,011	1,039
Skating only	689	345	423
School Groups	1,842	1,132	426
Blue Line Club (JDHS booster)	70	100	14
Rink Programs	220	112	0
Summer Day Camp	0	0	0
Lessons, in-house clinics	220	112	0
Special Events (tourneys, camps, clinics)	1,639	1221	0
Totals	47,694	42,312	21,311



2. ANNUAL COST RECOVERY DATA

	FY19	FY20	FY21
Revenues			
Facility Rental ⁰	332,919	318,057	221,023
Youth Hockey - JDIA	112,099	113,913	117,593
Juneau Skating Club - JSC	91,443	82,880	83,840
Adult Hockey - JAHA	78,135	65,510	3,430
All other hourly rental	51,242	55,754	17,938
Open Skate	30,648	30,491	6,362
Convenience Pass	15,963	22,200	100
Locker Rental	22,409	18,720	6,176
Skate Sharpening	16,414	12,329	5,437
Skate Rental ¹	19	0	208
Lessons	3,334	1,798	228
Advertising	18,919	17,378	10,705
Vending/Concession	7,608	5,262	1,277
Food Service Permits	491	422	0
Total Revenues ²	448,724	426,657	251,517
Expenditures ³			
Personnel ⁴	457,903	488,686	470,044
Operations	208,544	213,598	180,319
Total Operating Expense	666,447	702,284	650,363
Cost Recovery	67.3%	60.8%	38.7%

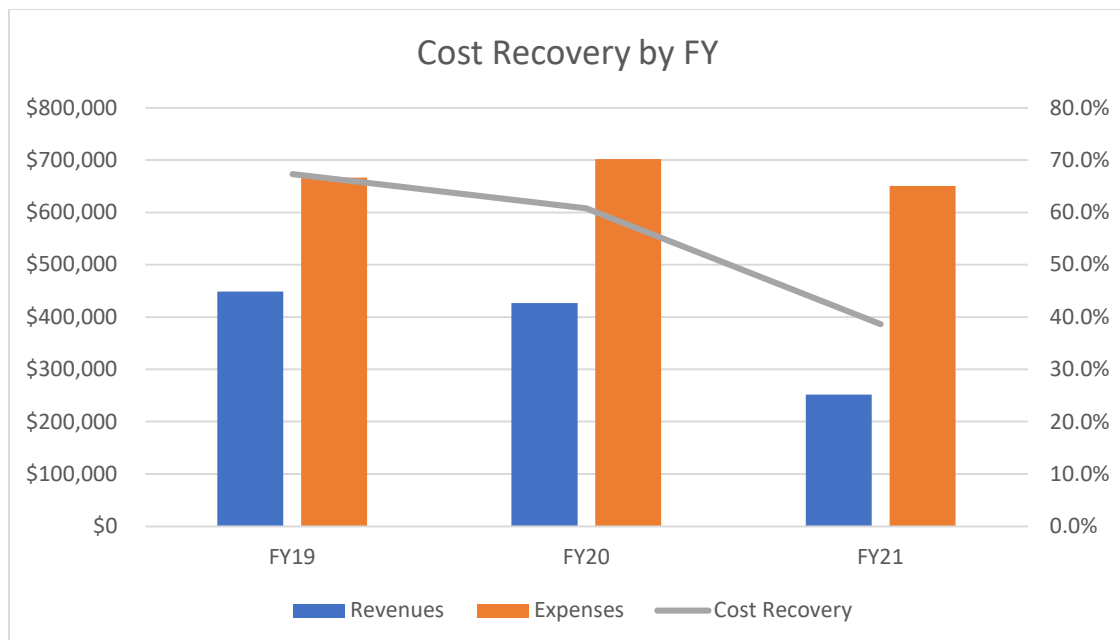
⁰ Amounts in breakout vary due to prime & nonprime rates; prime rates shown

¹ Merged with open skate in FY18

² Includes gift cards and cash over/short amounting to \$10 between FY19-21

³ Excludes building maintenance expenditures, which were allocated by a new CBJ formula beginning FY19

⁴ Staffing costs including salaries, overtime and benefits for all positions



3. ICE SCHEDULING AND ALLOCATION OF RINK RESOURCES

The core user groups are the main renters of ice. Through FY21 JDIA has maintained its steady upward trend in number of hours of ice rented. Due to the COVID-19 building capacity limits, JSC has rented slightly less ice in FY20 and FY21 than in previous years. Similarly, JAHA and JDHS had very large decreases in their ice rentals in FY21 compared to recent years, also due to the COVID-19 pandemic. Generally speaking, adult hockey users have been slower to return to their league play, and JDHS was forced to cancel games because of COVID-19 protocols.

	FY19	FY20	FY21
Hourly Ice Rental			
Core User Groups			
Youth Hockey - JDIA	467.00	487.50	510.50
Juneau Skating Club - JSC	403.50	365.00	371.00
Adult Hockey - JAHA	355.00	300.00	14.00
Juneau Douglas High School JDHS	110.30	114.80	58.50
Other Uses			
Promotional Skates ¹	9.15	10.65	0
Private Rentals	unknown	unknown	83.50
Total Hours Rented	1,344.95	1,277.90	1,037.50

¹ Hours do not include private rentals.

4. IDENTIFIED OPPORTUNITIES TO GENERATE NET REVENUE OR INCREASE OPERATIONAL EFFICIENCIES

Given the circumstances around COVID-19, the concession stand was closed for public health reasons during FY20 and remained closed during FY21. Going forward, re-engaging with the contractor and re-opening the concession stand when it is safe to do so and when supported by rink attendee numbers should be a priority to generate additional net revenue.

Previous years' reports have found that Treadwell Arena is managed very efficiently, with expenses and revenues appropriately balanced by the rink manager. The rink manager is very proactive about exploring all opportunities to generate additional revenue and increase efficiencies, from soliciting sponsors for public skating sessions, increasing dasher board and ice advertising revenue, adjusting personnel schedules to maximize available budget, and marketing the rink. The TAAB has historically found very few areas where going beyond the efforts underway by the rink manager were possible or reasonable.

Treadwell Arena continues to be managed very effectively and efficiently in FY21, despite the challenges presented by the pandemic.

5. IDENTIFIED WAYS TO IMPROVE THE EXPERIENCE OF RINK USERS

Considering the constraints and demands during the 2020-21 season, Treadwell Arena was able to address the board's concerns from last year. In light of what will almost certainly be reduced revenue and some continued activity restrictions due to the COVID-19 pandemic in the upcoming season, the board is again making only modest suggestions for ways to improve the user experience.

In last year's report, the board suggested expanded public skating times, a lengthened overall season, and an expanded lobby area to accommodate getting skates and equipment on and off without crowding into locker rooms. Because of the odd season, only one of these goals was accomplished: the lengthened season. Somehow, even with the pandemic steadily limiting all kinds of normal activities, Treadwell still delivered on its promise to be open by the end of July and through late April. Going forward, we would like to re-propose some past suggestions to improve the user experience that have been unachievable in the FY21 circumstances.

1. We encourage Treadwell to continue to expand its season. The demand for ice from user groups even during a pandemic demonstrates that there are buyers for that ice time.
2. We would like to see expanded public skating times. Public skating exposes new skaters to ice skating and provides recreational and figure skaters and hockey players more time to practice their skills, improve, and therefore be more likely to stick with their sports.
3. Continuing to have a more spacious (and possibly heated) area in the lobby to get skates on and off would be a big plus for users and may help allay some public health concerns during the ongoing pandemic. It is likely that the locker rooms will be a risky place to spend time in the rink for a while longer, so making the lobby more comfortable would be a positive change.
4. As part of returning to regular locker room use, we would like the ventilation in those areas to be retrofit with better air circulation and filtration that would reduce the concentration of airborne pathogens in the arena. The locker rooms represent a lot of Treadwell's footprint that is unusable during the pandemic, but expect to be made usable again.
5. Although the pandemic contributed to its closing, the board believes that having a snack bar in Treadwell can be a big contributor to the user experience, and we would love to see that return. Due to continuing public health concerns, the snack bar may need to reopen in stages or with a slightly different model than initially anticipated.

Overall, skating and hockey have been steadily increasing in popularity in Juneau since Treadwell first opened in 2003, and this means the current prime ice (ice available outside of standard school and work hours) is in high demand from all user groups and the public. Looking beyond the immediate upcoming season, the way to improve user experiences at Treadwell is increased ice availability to relieve time pressure on current user groups and increase public skating times. This could be achieved by keeping Treadwell open for more of the calendar year, adding a second sheet of ice, adding off-ice space such as an expanded lobby or a workout room, or implementing any combination of these options. Juneau's user groups are growing, but more importantly, they are committed to their sports and would make use of increased ice as well as off-ice fitness space in the facility.

CONCLUSION

Treadwell Arena had experienced a steady increase in the rate of cost recovery over the past several years until the coronavirus pandemic hit. If and when operations return to normal, rates of cost recovery are expected to return to normal. An increase in recovered costs allows the arena to expand its ability to provide additional services and the flexibility to consider improvements that add value for its users. It also allows for a lower hourly rental cost for the user groups which allows the core customers the ability to use more ice and bring in more members of their own.

Assuming operations can resume subject to public health restrictions, the arena still intends to extend operations to a 40-week season, including 6 weeks of summer non-ice programming. The phased

approach to extending the ice season would eventually result in an additional month of ice availability compared to 2020/2021, allowing user groups to steadily adapt to the longer seasons and minimizing the risk that Treadwell Arena will fail to maintain its pre-pandemic cost recovery rate.

Covering costs, increasing user participation and user satisfaction are of the utmost concern for the TAAB. The TAAB is pleased to report the rink manager successfully ensures a high degree of user satisfaction, has increased utilization of available ice by core user groups and has plans to further increase use, and has made the best of a difficult year to keep Treadwell Arena open.



JUNEAU COMMISSION ON SUSTAINABILITY ANNUAL REPORT JUNE 2021 - MAY 2022

I. INTRODUCTION

The Juneau Commission on Sustainability (JCOS) has been engaged and productive this past year. Much of the Commission's work is researched and drafted by its committees, and the full Commission conducted 12 regular monthly meetings, numerous work sessions, two special meetings, and a January 2022 annual retreat.

The JCOS charter, and resolutions for JCAIP and JRES, identify its duties¹:

1. promotion of sustainability in the community,
2. recommendations to the Assembly and other boards and commissions on policies and programs,
3. research and applying for grants,
4. advising CBJ staff on GHG emission reductions, and
5. acting as a liaison between the community and Assembly on sustainability-related issues.

Sustainability, as defined in JCOS's charter, encompasses economic, social, environmental, and local government components.

II. HIGHLIGHTS – JCOS Priorities, Accomplishments and Pending Work

A. PRIORITY - ENERGY

1. Transportation

a. JCOS Actions: Juneau Dock Electrification

- provided detailed recommendations and suggested text and analysis for improved 2022 Juneau Dock Electrification RAISE Grant Application.
- submitted detailed comments and recommendations on CBJ *Dock Electrification Study* draft report.
- recommended use of Marine Passenger Fees (MPFs) in 2022 for 16B docks electrification, and raised questions about what the proposed replacement of

¹ <https://juneau.org/community-development/jcos>

Franklin Dock aging shore power equipment buys Juneau with respect to overall waterfront electrification.

- identified Dock Electrification as a community project for CBJ's *2022 Legislative Priorities* list.

b. JCOS Actions: Electric Vehicles

- for the fifth year, gathered community letters of support (including JCOS) for Capital Transit's successful \$1.4M FTA grant application for on-route electric bus charging equipment at the new Valley Transit Center.
- advocated for a downtown electric bus circulator as a use of MPFs (which City Mgr recommended) and as a candidate for a 2022 FTA Lo-No grant application (which was not pursued).
- provided public education and community awareness on EVs (see Outreach below).
- investigated the Alaska Energy Authority's as-yet unfulfilled allocation of VW Settlement funds committed in 2019 for EV charging infrastructure in SE Alaska.

c. JCOS Pending Work

- continue to collaborate with CBJ staff on electrification of Juneau's waterfront.
- advocate with AEA to fund EV charging equipment in interested SE communities – both VW settlement and federal Infrastructure Bill monies.

2. Space Heating

a. JCOS Action: Federal Grant Opportunity

- conducted research on Juneau housing and provided a letter of support for Alaska Heat Smart's successful \$2M HUD (3-year) grant for energy efficiency improvements to lower income housing.

b. JCOS Actions: Financing for Commercial Building Energy Upgrades

- successfully petitioned the Alaska Energy Authority to complete legal research and documents preparation for potential C-PACE financing program in Juneau for JCOS presentation to the City Manager and Assembly later this year.
- advocated for continued CBJ support to Alaska Heat Smart for base operational funding in FY2023.

3. CBJ Energy Management

a. JCOS Actions: Energy Use in CBJ Facilities

- provided a review (and accolades) on CBJ's first *Annual Sustainability Report*.
- followed up with CBJ staff and consultants on energy efficiency components to

renovations to the Glacier Valley Fire Station and Centennial Hall.

- after advocating attention for years, applauded CBJ staff actions to track and reduce energy consumption by establishing an energy data base for approx. 30 CBJ facilities.
- recommended exemptions from LEED certification for two CBJ projects – Centennial Hall Ballroom Renovation and BRH Emergency Dept Addition & Renovation. Also offered to work with CBJ staff to re-examine the 2011 LEED ordinance and current “green” building certification programs.

4. Juneau Renewable Energy Strategy Implementation

a. JCOS Actions

- actively monitor and advocate for JRES progress to help the Assembly meet its sustainability goals and the community’s expectations.
- worked with E&PW Dept to develop a scope of work for pending contract with Dynamhex to 1) obtain an updated Juneau’s energy use inventory (2010) and 2) provide an interactive model that will inform CBJ, community, and individual decision making on best ways to reduce GHG emissions.
- provided specific sustainability recommendations to the Assembly for its annual retreat goals-setting.
- after advocating for years, applauded the inclusion of sustainability as a criterion now part of written submittal for projects under the annual CIP process.
- Submitted recommendations for several CIP projects that address the community’s long-term sustainability: zero waste, downtown electric bus circulator, energy data inventory, community EV adoption, energy efficiency upgrades to CBJ facilities, district heating planning, and climate change adaptation assessment.

b. JCOS Pending Work

- continue to actively participate in Energy Use Inventory project with E&PW.
- submit suggested projects that further Juneau’s goal of 80% renewable energy by 2045 for the 1% sale tax ballot proposition.
- investigate job descriptions and benefits to municipalities elsewhere of having a Sustainability Coordinator on staff and present concept to CBJ.

B. PRIORITY - FOOD & LOCAL RESOURCE RECOVERY (formerly Solid Waste)

a. JCOS Actions

- presented information on Zero Waste concept to Assembly PWFC, and advocated for Assembly goal and FY2023 funding to undertake a public engagement/consulting effort to identify long-range approach and solutions.

- advocated for a waste reduction & waste diversion “placeholder” in the 1% sales tax projects (for pending October 2022 election) to implement zero waste efforts.

b. JCOS Pending Work

- initiated contacts for tour of the City of Whitehorse waste management facility and staff meeting (June 2022) to consider successes/failures of the City’s waste planning.
- research waste reduction/diversion grant funding opportunities.
- investigate/promote use of public land for local agriculture and resource recovery sites.

C. PRIORITY - OUTREACH

1. Public Education and Community Awareness

a. JCOS Actions

- Developed and co-hosted a five-part AARP-JCOS Sustainability webinar series during spring 2022 on: carbon footprint/community action, green homes/buildings, electric transportation, reducing carbon footprint of food & waste, and resiliency – mental health & climate change.
- conducted a JCOS Sustainability Session on EVs – technology and investigating additional public charging stations in Juneau.
- drafted for the mayor two energy-related proclamations – Juneau EV Road Rally (September 2021) and Earth Day/Litter Free (April 2022).
- maintained a website under the /CBJCDD and also has a Facebook page. Sustainability sessions are recorded and posted, as are JCOS reports, meeting minutes, and useful articles.

2. Collaboration with AK municipalities

a. JCOS Actions

- regularly participated in bimonthly Zoom meetings of the Alaska Municipal Climate Network of local elected officials, staff, and advocates around the state to share information and actions.
- provided information about JCOS governance, duties, and priorities to Sitka climate action task force which may be remade as a sustainability commission by local officials.

b. JCOS Pending Work

- restart initiative to present to the Assembly the concept of an annual Sustainability Award to honor an individual, organization, business or agency that takes substantial action to further Juneau’s sustainability and resilience.

D. PRIORITY - CLIMATE IMPACTS/SUSTAINABILITY INDICATORS

a. JCOS Action

- continued editorial work to finalize the *Juneau Climate Impacts Report* – a collaborative effort by UAF and UAS scientists and others.

b. JCOS Pending Work

- develop and promote sustainability indicators/metrics as part of CBJ Comprehensive Plan update in FY2023.

III. OVERVIEW OF JCOS

The Juneau Commission on Sustainability, established by the Assembly in 2007, researches and advises the CBJ on community sustainability. The Commission's mission is to promote the economic, social, environmental, and governmental well-being of Juneau and all its inhabitants, now and in the future.

Membership

The 11-member Commission includes nine public members appointed by the Assembly, and one non-voting member each of the Assembly and the Planning Commission. The Commission is supported by a CBJ/CDD staff liaison. The Commission's membership reflects environmental, social, economic, and governmental perspectives unified by the common interests of sustainability.

The JCOS members currently serving are:

Member	Term Expires	Member	Term Expires
<i>Gretchen Keiser</i>	6/30/2024, Chair	<i>Anjuli Grantham</i>	6/30/2024, Vice Chair
<i>Lisa Daugherty</i>	6/30/2022	<i>Duff Mitchell</i>	6/30/2022
<i>Danielle Meeker</i>	6/30/2023, Secretary	<i>Steve Behnke</i>	6/30/2024
<i>Jim Powell</i>	6/30/2023	<i>Colin Peacock</i>	6/30/2022
<i>David Teal</i>	6/30/2023		
<i>Carole Triem</i>	CBJ Assembly Liaison (non-voting member)	<i>Paul Voelckers</i>	Planning Commission Liaison (non-voting member)

<i>Beth McKibben</i>	CBJ Staff Liaison		
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Also, JCOS thanks Assembly Liaison Alicia Hughes-Skanjes who served on the Commission during the past year.

For additional background about the Commission, see Attachment 1.

ATTACHMENT 1: History of the Juneau Commission on Sustainability

The governing legislation for the Juneau Commission on Sustainability is CBJ Resolution 2401am, July 9, 2007. The policy and purpose of the Commission incorporated the mission of the former Juneau Energy Advisory Committee, which was also repealed by Resolution 2401am. The Commission's 2010 sunset date was removed by CBJ Resolution 2528, May 19, 2010.

The membership structure of the Commission was altered in 2015. Resolution 2755; February 5, 2015 renewed the Commission and repealed an earlier Resolution 2718. The Planning Commission and Assembly Liaison members are now non-voting members and do not count towards a quorum.

In the past, many persons have actively served on the Commission:

Public Member: Carol Anderson, Nathan Arentsen, Kaley Bangston, Bob Bellagh, Kate Bevegni, Eva Varadi Bornstein, Sandy Boyce, Alida Bus, Amy Condra, Robert Deering, Susan Ely, Catherine Fritz, Myrna Gardner, Clint Gundelfinger, Dave Hanna, Lauren Heine, Scott Jackson, Zane Jones, Jonathan Kamler, Ed King, Linda Kruger, Iura Leahu, Jeni Lefing, Sarah Lewis, Sean Lynch, Greg McEwen, Jim Rehfeldt, Sally Schlichting, Amy Skilbred, John Smith, Kate Troll, Sara Truit, Greg Smith, Nancy Waterman, , Rick Wolk, Gayle Wood, Lisa Weissler, Christine Woll.

Assembly Liaison: Bob Doll, Karen Crane, Mary Becker, Jerry Nankervis, Kate Troll, Maria Gladziszewski, Rob Edwardson, Michelle Hale, Alicia Hughes-Skanjes.

Planning Commission Liaison: Dan Miller, Nancy Waterman, Nicole Grewe, Ben Haight, Mike Levine, Mike Peterson.

CBJ Staff Liaison: Maria Gladziszewski, Tim Felstead.

Previous JCOS Chair: Gayle Wood, Sarah Lewis, Sandy Boyce, Sean Lynch, Alida Bus, Nancy Waterman, Kate Troll, Lisa Weissler, Steve Behnke, Duff Mitchell.

Over the years, JCOS worked on several aspects of community sustainability through several past committees, including: Food Security (2016-2018; 2009-2011) Climate Action Plan Implementation (2012), Sustainability Indicators (2010-2012), Initiatives (2012), Energy (2014-2015), Energy/Greenhouse Gas (2009-2011), Solid Waste (2014-2016), Sustainability Chapter/Comprehensive Plan Update (2014), Built Environment, City Operations, and Transportation; Outreach /Accountability (2014-2015).

Juneau Committee on Sustainability (JCOS) Attendance Record

June 2021 – May 2022

Name	Member Type	Jun	Jul	Aug	Sept	Oct	Nov	Dec	Jan	Jan (Retreat)	Feb	Mar	Apr	May	May (special)	Total meetings possible	% attended
Duff Mitchell	Regular	X	X	CXL	X	x	X		X	X	X	X		X	X	13	85%
Steve Behnke	Regular	X	X	CXL	X	X	X		X	X	X	X	X	X	X	13	92%
David Teal	Regular	X		CXL	X	X	X		X	X	X		X	X	X	13	77%
Jim Powell	Regular		X	CXL				X	X	X	X		X		X	13	54%
Gretchen Keiser	Regular	X	X	CXL		X	X		X	X	X	X	X	X	X	13	85%
Danielle Meeker	Regular	X	X	CXL		X			X	X	X	X	X			13	62%
Lisa Daugherty	Regular	X		CXL	X	X	X	X	X	X	X	X	X	X	X	13	92%
Anjuli Grantham	Regular	X	X	CXL	X	X	X	X		X	X	X		X		13	77%
Connor Dunleavy	Regular			CXL	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	NA	3	0%
Colin Peacock	Regular	NA	NA	NA			X	X	X	X	X		X			11	55%
Alicia Skandis-Hughes	Assembly		X	CXL			NA	NA	NA	NA	NA	NA	NA	NA	NA	4	25%
Carol Triem	Assembly	NA	NA	NA	NA	NA	X	X		X	X	X	X	X	X	9	89%
Ken Alper	Planning Commission			CXL					NA	NA	NA	NA	NA	NA	NA	6	0%
Paul Voelckers	Planning Commission	NA	NA	NA	NA	NA	NA	NA			X	X		X	X	7	57%

X= Present at meeting

CXL = meeting cancelled

NA = Not a member meeting

? = No meeting record

Presented by: The Manager
Introduced: 05/02/2016
Drafted by: A. G. Mead

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2755

A Resolution Reestablishing the Juneau Commission on Sustainability, and Repealing Resolution 2718.

WHEREAS, the City and Borough of Juneau is committed to a sustainable future that meets today's needs without compromising the ability of future generations to do the same, and that:

- Supports a stable, diverse, and equitable economy;
- Protects the quality of the air, water, land and other natural resources;
- Conserves native vegetation, fish, wildlife habitat, and ecosystems;
- Minimizes human impacts on local and worldwide ecosystems; and
- Minimizes energy usage and the release of greenhouse gases; and

WHEREAS, the CBJ Comprehensive Plan provides that it is the policy of the CBJ to build a sustainable community that endures over generations and that is sufficiently far-seeing and flexible to maintain the vital and robust nature of its economic, social, and environmental support systems; and

WHEREAS, communities throughout the nation, both large and small, have promoted sustainability through focusing on such issues as reducing dependence on fossil fuels; promoting fuel-efficient technologies; investing in the local economy for the long-term; adopting and enforcing land-use policies that reduce sprawl, promote infill, preserve open space, and create compact, walkable urban communities; promoting transportation options such as bicycle trails, incentives for car pooling and public transit; making energy efficiency a priority through building code improvements, retrofitting municipal facilities with energy efficient technologies, and urging employees to conserve energy and save money; practicing and promoting sustainable building practices; increasing the fuel efficiency of municipal fleet vehicles and reducing the number of vehicles; increasing recycling rates in municipal operations and in the community; and educating the public, business, and government about sustainability; and

WHEREAS, by Resolution 2397(b), the CBJ joined the International Council for Local Environmental Initiatives (ICLEI) and committed itself to complete the five milestones of the Cities for Climate Protection Campaign to reduce greenhouse gas and air pollution emissions; and

WHEREAS, the Assembly finds that it is in the public interest to create a panel to research and advise the Assembly on community sustainability, including but not limited to the items listed above; and

WHEREAS, the Juneau Commission on Sustainability has requested that the Assembly revise the Commission's governing legislation to specify that the Planning Commission and Assembly members be non-voting members and not be counted in determining whether a quorum of the Commission is present.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Establishment. There is established a Juneau Commission on Sustainability.

Section 2. Composition. The Commission shall be comprised of nine members appointed by the Assembly, plus one liaison from the Assembly and one from the Planning Commission. The liaisons shall not have the power to vote and shall not be counted in determining whether a quorum of the Commission is present. Commission membership shall reflect environmental, social, economic and governmental perspectives, unified by the common interest of sustainability. Commission members serving three year staggered terms at the time of adoption of this resolution shall serve out their terms.

Section 3. Duration. The Commission shall have an indefinite duration.

Section 4. Public policy and purpose. A sustainable community seeks to advance the economic social, environmental and governmental well-being of the community without compromising the quality of life of future generations. The mission of the CBJ Commission on Sustainability is to promote the economic, social, environmental, and governmental well-being of Juneau and all its inhabitants, now and in the future.

Section 5. Powers and Duties.

1. To coordinate, propose, and promote sustainability initiatives among residents, businesses, government, and non-governmental agencies and educational organizations through education and outreach programs.
2. To make recommendations to the Juneau Assembly and CBJ Boards and Commissions on policies and programs that promote sustainability.
3. To research and apply for grants or other funds or gifts from public or private agencies for the purpose of carrying out any of the provisions or purposes of this resolution.
4. To serve as an advisory group to the CBJ in reducing greenhouse gas emissions to target levels as adopted by the CBJ Assembly.

5. To act as liaison between the public and the CBJ Assembly on sustainability related issues.

Section 6. Staff Liaison. The Manager shall designate a staff liaison to the Commission.

Section 7. Procedure. The Commission shall operate pursuant to the CBJ Advisory Board Rules of Procedure as they may be amended from time to time.

Section 8. Repeal. Resolution 2718 is repealed.

Section 9. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this 2nd day of May, 2016.



Kendell D. Koelsch, Mayor

Attest:


for Laurie J. Sica, Municipal Clerk



City and Borough of Juneau, AK

Juneau Commission on Sustainability

Board Roster



Duff Mitchell

3rd Term Jul 22, 2019 - Jun 30, 2022

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 5



Paul Voelckers

1st Term Jan 01, 2022 - Dec 31, 2022

No Recruitment

Appointing Authority Assembly

Position Ex-Officio

Office/Role Planning Commissioner

Category Planning Commissioner

Dais Seat 10



James Powell

2nd Term Jul 01, 2020 - Jun 30, 2023

Position Voting Member

Category Public



Danielle Meeker

1st Term Feb 08, 2021 - Jun 30, 2023

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 9



David E Teal

1st Term Sep 21, 2020 - Jun 30, 2023

Appointing Authority Assembly
Position Voting Member
Category Public
Dais Seat 4



Gretchen Keiser

2nd Term Jul 01, 2021 - Jun 30, 2024

Appointing Authority Assembly
Position Voting Member
Office/Role Chair
Category Public
Dais Seat 3



Steve Behnke

4th Term Jul 01, 2021 - Jun 30, 2024

Appointing Authority Assembly
Position Voting Member
Category Public
Dais Seat 2



Carole Triem

1st Term N/A - N/A

No Recruitment

Appointing Authority Assembly
Position Assembly Liaison
Office/Role Assemblymember
Category Assembly Liaison
Dais Seat 11



Vacancy July 1, 2022-June 30, 2025

Position Voting Member **Category** Public



Vacancy July 1, 2022-June 30, 2025

Appointing Authority Assembly **Position**
Voting Member **Category** Public
Dais Seat 7



Vacancy July 1, 2022-June 30, 2024

Position Voting Member **Category** Public

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Duff

First Name

Mitchell

Last Name

Middle Initial
Email Address
Home Address
Suite or Apt
City
State
Postal Code
Primary Phone
Alternate PhoneJuneau Hydropower Inc.

Employer

Managing Director

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

[REDACTED]

Which Boards would you like to apply for?

Juneau Commission on Sustainability: Submitted

Are you applying for reappointment to this board?

☒ Yes ☐ No

If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. *[Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]*

Please explain, with specificity, your reasons for applying to serve on this particular board.

As a demonstrated leader and supporter of sustainability issues facing our community, the primary reason of applying is to advise our Assembly on Sustainability issues and to work collectively so our community can achieve tangible result toward our Juneau Climate Action and Implementation Plan (JCAIP) and Juneau Renewable Energy Strategy (JRES). It has been an honor to serve my community on the Juneau Commission on Sustainability and serve as its chair when passing our JRES in 2018.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

American Legion Auke Bay Post #25 Commander; Juneau Electric Vehicle Association, Co-founder and Secretary; National Drive Electric Week-Juneau City Captain. Alaska Committee, Board member, Downtown Business Association Board Member; Juneau District Heating, Executive Director, Juneau Hydropower Inc., Managing Director, Alaska Independent Power Producers Association, Executive Director. Juneau Commission on Sustainability, Commissioner.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

National Drive Electric Week, Juneau City Captain since 2014 to present; Alaska Native Brotherhood Camp #70 Glacier Valley Camp member, American Legion, Commander; Downtown Business Association Board Member; Juneau Electric Vehicle Association co-founder and Secretary- assisted community efforts to deploy private-public electric vehicle chargers in Juneau. Currently serve as Commissioner on the Juneau Commission on Sustainability. . K̓unéix Hídi Northern Light United Church. National Hydropower Associaton, Legislative Affairs Committee Member. Uncommon Dialogue-NHA-Enviro Community-Stanford University member. Previously served 20 years on CBJ Fisheries Development Committee and Chairman and member

Education/Training: Please list both formal and informal education & training experiences:

BBA, MBA, Graduate of US Army Command and General Staff College, US Army Retired (30 years) Operation Iraqi Freedom veteran. Local business owner, past commercial fisherman and seafood processor.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Demographics

The following *optional* information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Marian

First Name

Call

Middle Initial

Last Name

Email Address

Home Address

City

Primary Phone

Alternate Phone

Self

Employer

Independent Musician,
Songwriter, and Publisher

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Juneau Commission on Sustainability: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. *[Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV]*

Please explain, with specificity, your reasons for applying to serve on this particular board.

I was invited to apply by Steve Behnke and Patrick Race, since I'm passionate about sustainability and environmental action in Juneau. Because of my background in communications, I'm very interested in helping with the "behind the scenes" liaison and administrative work required to foster cooperation between public, private, and non-profit agencies. When all the groups working on a problem talk to one another, progress gets made, and it seems that JCOS is in the best position to facilitate those community conversations and push them forward. A lot of my experience is in the arts and planning large complex events, but really that work is bringing many groups with different interests together and finding logistical and fiscal solutions to benefit many different parties. I like visualizing how different stakeholders in Juneau's future have various talents, resources, needs, and incentives, and I want to find ways to make these match up and align for everyone's benefit. I am particularly excited about bringing together the public sector, non-profits and advocacy groups, private businesses, and especially Tribal organizations, to accelerate goals we all have in common, to make sure the independent work that all these sectors are doing yields maximum benefit to our community and centers the people and culture of Juneau.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Board member, Eagle River United Methodist Camp Communications Director (employee), Alaska
Independent Musicians Initiative/Music Alaska -- a project of the Northern Culture Exchange, 501C3

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I am new to boards, but have a long history both as an employee and a volunteer in coordinating community events, including performances, arts events, conferences, and facilitated discussions and panels. I am a steering committee member (and future board member) of Music Alaska, a project of the Northern Culture Exchange that will soon be an independent 501C3, developing the vision for the organization through extensive learning and training with other music offices from across the US and around the globe

Education/Training: Please list both formal and informal education & training experiences:

BA - Music Composition and Performance, cum laude, Stanford University I am a volunteer event coordinator/artist liaison with the Aak'w Rock Indigenous Music Festival, a project of Tlingit/Haida and the JAHG I am a volunteer event coordinator for the Alaska Robotics Mini-Con and Comics Camp artist retreat I have experience working as a volunteer or paid communications director on major administrative projects and conferences with the Alaska State Council on the Arts, the Juneau Arts & Humanities Council, the Northern Culture Exchange, Sound Diplomacy, and the Center for Music Ecology I developed and hosted two years of the Alaska Music Summit, a statewide cooperative convening of musicians and stakeholders, in 2018 and 2019, and will again in 2022

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Demographics

The following *optional* information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree



CBJ HISTORIC RESOURCES ADVISORY COMMITTEE

2021 Annual Report

Prepared by the City and Borough of Juneau and the Historic Resources Advisory Committee

On behalf of Juneau's Historic Resources Advisory Committee (HRAC), the City and Borough of Juneau (CBJ) is pleased to present the 2021 Annual Report to the Alaska Office of History and Archaeology. This document provides an overview of HRAC's work over the past year.

Due to COVID-19 safe distancing practices HRAC continued with virtual meetings throughout the entire year.

While 2021 brought more visitors to Juneau than 2020, it was still an atypical year, with far fewer tourists. In a typical summer, downtown Juneau receives approximately 1 million cruise ship passengers. Many of these passengers spend the day walking through Juneau's historic neighborhoods and frequenting the local shops and restaurants. Some of these shops have remained closed. Vacant buildings continue to be of concern and the decrease in private investment are topics that are being addressed in Juneau's latest area plan – Blueprint Downtown. This area plan will compliment Juneau's Historic and Cultural Preservation Plan.

A. LOCAL PRESERVATION ORDINANCES:

- No new preservation ordinances were adopted in 2021.

B. HISTORIC RESOURCES ADVISORY COMMITTEE:

In accordance with the CBJ Land Use Code and HRAC's governing resolution, the Historic Resources Advisory Committee is entrusted with the following duties:

- Review and make recommendations on local projects that might affect properties identified in the local Historic Preservation Plan;
- Review and develop nominations to the National Register of Historic Places for properties within the City and Borough of Juneau;
- Cooperate and consult with the Assembly and the Community Development Department, and the State Historic Commission on matters concerning the historical district and historic, prehistoric and archaeological preservation in the City and Borough of Juneau;
- Review and make recommendations about the collections, exhibits, education programs, long-range plans, and other pertinent activities of the Juneau-Douglas City Museum; and
- Perform other actions which are necessary and proper to carry out the above duties.

In 2021, HRAC was comprised of the following members, with the specific seat held at the time, and professional background:

- Zane Jones – Architect, MRV Architects (Chair)
- Don Harris (Vice Chair) – Retired Psychologist, historic home owner, and Board of Directors for Friends of the Juneau-Douglas City Museum (term ended June 30, 2021)

- Shauna McMahon (Recorder) – State Natural Resource Specialist, State Museum docent
- Shannon Crossley – Associate Architect, Northwind Architects
- Gary Gillette – Architect, Member of Gastineau Channel Historic Society and CBJ Liaison to Treadwell Historic Preservation and Restoration Society
- Sarah Hieb – Investigator for the Alaska Police Standards Council and member of the Daughters of the American Revolution (appointed in July 2020)
- Olivia Lihou – Educator in Juneau with a passion for educating children on the dynamic history of Southeast Alaska (appointed July 2020)
- Dorene Lorenz – Broadcast News ABC – FOX Alaska, Historian, member of Pioneers of Alaska Juneau Igloo, Fourth generation Alaskan (Joined in August 2019)
- Chuck Smythe - Director, History & Culture Department of Sealaska Heritage Institute
- Benjamin Huskinson – Technical Editor with NOAA, with a PhD in History. (Served July 2021-November 2021)

Allison Eddins, Planner from the Community Development Department (CDD), Beth McKibben, Senior Planner and Niko Sanguinetti, Curator at the Juneau Douglas City Museum, served as the staff liaisons between the CBJ and the Historic Resource Advisory Council.

The Historic Resources Advisory Committee held regular monthly meetings on the first Wednesday of every month, with the exception of February, July and November. All of the meeting agendas and minutes are attached to this report.

C. SURVEY AND INVENTORY OF HISTORIC PROPERTIES:

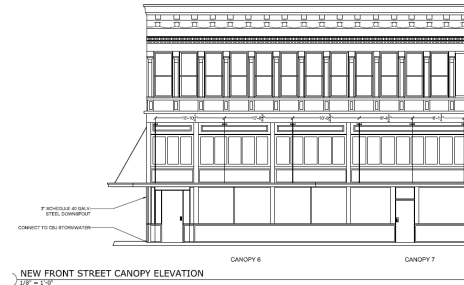
- No new properties were surveyed or inventoried during 2021.

D. PRESERVATION PLANNING ACTIVITIES: HRAC reviewed the following projects.

- Section 106 Project Reviews:
 - No section 106 project reviews took place in 2021.

➤ Downtown Historic District Project Reviews:

- 202 Front Street – The Valentine Building was originally constructed in 1905. Aside from the addition of a canopy 1930 the buildings architecture is virtually unchanged. The structure is a contributing building within the Downtown Juneau Historic District and is also listed individually on the National Register of Historic Places. The proposal that was brought to HRAC is a replacement of the canopy only. HRAC voted unanimously to recommend approval for this project.



- 207 S. Franklin - Review of Outdoor Food Court Master Plan in the Historic District.
- In January CBJ started work to develop a Historic District Design Review application form and an informational handout about Design Guidelines. The purpose of the project is create predictability and transparency for applicants, the public, and HRAC. Substantial work with completed but the form and handout are not yet in use.

E. NATIONAL REGISTER PROGRAM PARTICIPATION:

- HRAC did not propose any new nominations to the National Register in 2021. A concept for a permanent two-story covered seating area with space for outdoor performances was reviewed. HRAC agreed the proposal needed some changes to comply with the Downtown Historic District Design Standards and Guidelines, but they liked the concept.

F. PUBLIC EDUCATION PROJECTS:

In 2021, the Juneau Douglas City Museum offered historical presentations, walking tours, lectures and exhibits.

Program Type	Total # Of Programs	Total # of Attendees	NOTES
Education Tours	6	62	UAS & JSD students Travel Juneau staff & Volunteers
Events	6	615	First Friday HB10 Bill Signing
Presentations	9	347	Funter Bay Juneau CARES Artwork Wooshkeetaan Totem Pole
Walking Tours	143	839	Alaska Capitol Building Tours (95) Historic Downtown Juneau Tours (39) Treadwell Tours (4) True Crime Tours (5)
Other Programs	5	351	Walter Soboleff Day Poetry Reading Group Solo Artist Talks
TOTALS	169	2,214	

G. ADVOCACY AND PRESERVATION

Wooshkeetaan Totem Pole

The City Museum worked with various stakeholders to reinstall Wooshkeetaan Kootéeyaa (totem pole) in the Alaska State Office Building (SOB) on March 11th, 2022. The kootéeyaa was in storage since it was taken down from in front of Centennial Hall in 2016. At 40 feet tall, the kootéeyaa is too large for almost all buildings in Juneau. The City Museum finally got approval to raise the kootéeyaa in the SOB after petitioning the State for several years. Preservation work was conducted on the kootéeyaa before it was transported and raised in the SOB. The project was guided by an Advisory Committee made up of Indigenous stakeholders including local Wooshkeetaan and their Áak'w Kwáan Raven counterparts. The raising was accompanied by a dedication ceremony in mostly traditional Lingít ceremony.



Wooshkeetaan Totem Pole, phot credit: Juneau Empire

Funter Bay Project

The City Museum has been working with a large working group of stakeholders across the state on various initiatives pertaining to the Unanga̋ internment camps at Funter Bay on Kootznoowoo (Admiralty Island) from WWII. These initiatives include a museum exhibit, the protection of the cemetery through a legislative bill, and the creation and installation of interpretive panels onsite at Funter Bay. The exhibit was installed in June of 2020 and was taken down in October 2021. The legislative bill went through to the Senate but was stalled due to Covid-19. It was eventually approved in June 2021. The panels are currently stalled in development with Alaska State Parks. The next phase of the project will be submitting a nomination for the inclusion of the cemetery on the National Register of Historic Places and developing a management plan that requires consultation with the Tribal governments of St. Paul and St. George.

Veteran's Memorial Building

The Juneau-Douglas City Museum resides in the Veterans Memorial Building which was placed on the National Register of Historic Places on June 7, 2006. Completed in 1951, the building was the first major community project initiated by Juneau residents and housed the Juneau Memorial Library until the mid-1980s when the library outgrew the space and the City



Museum took up residence. The building was also the site of the July 4th 1959 Statehood Ceremony where the 49-star flag was first flown in Alaska and still flies today. Due to the age of the building and the general environmental conditions associated with Juneau, water infiltration and leaks occur mostly in the basement. Unfortunately, the majority of the leaks are located in rooms dedicated to storage of objects in the JDCM permanent collection. The City Museum has taken steps to begin assessing the cause of the leaks with the goal of finding a long term solution for the water incursion issue. Through a Grant-in-Aid from the Alaska State Museum, we have had an assessment conducted by NorthWind Architects. A portion of the CBJ CIP budget has been earmarked for addressing the water infiltration issue. The next course of action is currently being decided upon by CBJ Building Maintenance, CBJ Engineering, and Carver Construction. The City Museum's main concern is seeking a solution that retains the historic character and value of the property while also addressing the leaks as much as possible.

Fish Trap

The City Museum is the caretaker of an Indigenous fish trap that was used in the Kaxdigoowu Héen (Montana Creek) area between 700-900 years ago. It was excavated in 1991 under permit 49-JUN-453 and was a joint project of Sealaska, the City and Borough of Juneau, and the Alaska State Museum (ASM). Initially the trap was taken to ASM where it was treated with polyethylene glycol for one year. ASM lacked exhibit space so the trap was kept in storage until 2005 when the JDCM was awarded a Grant-in-Aid to exhibit the trap. The fish trap is particularly significant because it was the first basketry-style fish trap to be discovered in an archaeological context on the Northwest Coast. The City Museum has vetted the issue of ownership and it is still unclear whether the Montana Creek property is City or State lands. The City Museum awaits a determination on ownership from SHPO. The exhibit case that houses the fish trap is showing some signs of wear and the fish trap has been on display without rest for 15 years which is not museum best practice.

Burning of the Douglas Indian Village

The City Museum is embarking on a project to create an exhibit detailing the decisions and events that led to the burning of the Douglas Indian Village by the City of Douglas in 1968. The City Museum will be working with a working group made up of various stakeholders to ensure that the exhibit is guided by those who were evicted from their homes and their descendants. In addition to the exhibit, the City Museum will be partnering with KTOO to create an accompanying documentary that will be able to be played in the exhibit and will also touch on the process for creating the exhibit. The City Museum received a \$50,000 grant from the National Trust for Historic Preservation, Telling the Full History Grant to develop this project. Other initiatives related to the Douglas Indian Village may develop over time the more the City Museum and KTOO work with the community and better understand their wishes regarding the telling of this story.

H. HISTORIC PRESERVATION GRANT ACTIVITIES:

- In April HRAC and staff worked together to submit an application to Office of History and Archeology for survey and inventory of the Juneau Townsite. In June CBJ was awarded \$24,000 in CLG funds. In October CBJ issued a Request for Proposals and in late December entered into a contract with NorthWind Architects, LLC to complete the Survey and Inventory of Phase 1 of the Juneau Townsite.

I. UPDATED CONTACT INFORMATION:

- CDD Staff Liaison
Name: Beth McKibben, AICP, Planner
Address: 4th Floor Marine View Building, Juneau, Alaska 99801
Phone: 907-586-0753 EXT. 4128
Email: Beth.McKibben@juneau.org

- Committee Chair
Name: Zane Jones, HRAC Chair
Phone: 907-586-1371
Email: zane@mrvarchitects.com

Juneau Historic Resources Advisory Commission (HRAC) Attendance Record

January 2021 – December 2021

Name	Member Type	January	February	March	April	May	June		August	September	October	November	December	Total meetings possible	% attended
Zane Jones	Regular	X	CXL	X	X	X				X	X	CXL	X	9	78%
Don Harris	Regular	X	CXL		X		X		NA	NA	NA	NA	NA	6	50%
Shauna McMahon	Regular	X	CXL	X	X	X	X		X	X	X	CXL	X	9	100%
Gary Gillette	Regular	X	CXL	X	X	X	X		X	X	X	CXL	X	9	100%
Chuck Smythe	Regular	X	CXL	X	X	X	X			X	X	CXL	X	9	89%
Shannon Crossley	Regular	X	CXL	X	X	X	X		X		X	CXL	X	9	89%
Dorene Lorenz	Regular	X	CXL	X		X	X		X	X	X	CXL	X	9	89%
Olivia Lihou	Regular	X	CXL	X						X	X	CXL		9	44%
Sarah Hieb	Regular	X	CXL	X	X	X	X			X	X	CXL		9	78%
Benjamin Huskinson	Regular	NA	NA	NA	NA	NA	NA		X	X		NA	NA	4	50%

X= Present at meeting

CXL = meeting cancelled

NA = Not a member meeting

? = No meeting record

49.10.410 Historic resources advisory committee.

- (a) *Establishment.* There is established the Juneau historic resources advisory committee.
- (b) *Membership.* The committee shall consist of nine members appointed by the assembly. Members shall be appointed for a term of three years. The assembly shall invite applications for membership from archaeologists, historians, architects, people knowledgeable in the customs and language of the Tlingit and Haida people, owners of locally recognized historic property, people familiar with the operations and issues relating to the city museum, teachers, and the general public.
- (c) *Officers.* The committee shall select its own officers.
- (d) *Meetings.* The committee shall meet monthly.
- (e) *Staffing.* The community development and library departments shall provide such staff support and assistance as the committee may require to the extent funds are available.
- (f) *Duties.* The duties of the committee shall include:
 - (1) Reviewing and making recommendations about local projects that might affect properties identified in the local historic preservation plan;
 - (2) Reviewing and developing nominations to the National Register of Historic Places for properties within the City and Borough;
 - (3) Cooperating and consulting with the assembly, the historic district commission, the community development department and the state historic commission on matters concerning historical districts and historic, prehistoric and archaeological preservation in the City and Borough;
 - (4) Reviewing and making recommendations about the collections, exhibitions, educational programs, long range plans, and other pertinent activities of the Juneau-Douglas City Museum;
 - (5) Cooperating and consulting with the library department on matters concerning the Juneau-Douglas City Museum; and
 - (6) Performing other actions which are necessary and proper to carry out the above duties.

(Serial No. 87-49, § 2, 1987; Serial No. 93-41, §§ 3, 4, 5, 1993; Serial No. 99-22, § 5, 1999; Serial No. 2001-01, § 2, 2-5-2001; Serial No. 2014-06(b), § 4, 2-24-2014, eff. 3-26-2014)



City and Borough of Juneau, AK

Historic Resources Advisory Committee

Board Roster



Charles Smythe

2nd Term Jul 01, 2019 - Jun 30, 2022

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 8



Zane Jones

3rd Term Jul 01, 2019 - Jun 30, 2022

Appointing Authority Assembly

Position Voting Member

Office/Role Chair

Category Public

Dais Seat 6



Gary Gillette

2nd Term Jul 01, 2019 - Jun 30, 2022

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 3



Shauna McMahon

5th Term Jul 01, 2020 - Jun 30, 2023

Appointing Authority Assembly

Position Voting Member

Office/Role Recorder

Category Public

Dais Seat 7



Olivia Lihou

1st Term Jul 01, 2020 - Jun 30, 2023

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 9



Sarah L Hieb

1st Term Jul 01, 2020 - Jun 30, 2023

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 4



Donald G Harris

1st Term Mar 14, 2022 - Jun 30, 2024

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 5



Shannon Crossley

2nd Term Jul 01, 2021 - Jun 30, 2024

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 1



Dorene M Lorenz

2nd Term Jul 01, 2021 - Jun 30, 2024

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 2

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Charles

First Name

Smythe

Middle Initial

Last Name

Email Address

Home Address

City

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Sealaska Heritage Institute

Employer

Senior Ethnologist

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Historic Resources Advisory Committee: Submitted

Are you applying for reappointment to this board?

☒ Yes ☐ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have a long association with the Alaska Native (mainly Tlingit) community in Juneau and throughout Southeast through employment and through preservation activities for historic sites. Most recently I have served as Director of the History and Culture Dept. at Sealaska Heritage Institute since 2013, and only recently assumed the position of Senior Ethnologist. I was responsible for developing SHI's permanent exhibit Our Grandparents' Names on the Land and for listing Indian Point (Auke Cape) on the National Register of Historic Places. I have been a member of the CBJ Native advisory group for the Downtown Wayfinding project since its inception. I have lectured to CBJ staff on the Native history of the greater Juneau area and the historical development of Juneau. Just this week, I accompanied staff of the Bureau of Land Management to locate Tlingit graves in the "Indian cemetery lot" at Tee Harbor. In my previous position with the National Park Service (12 years), I regularly provided training to staff at national parks on the consultation and Sec. 106 provisions of the National Historic Preservation Act, as well as the provisions of the Native American Graves Protection and Repatriation Act.

Please select the type of board seat for which you are applying *

☒ Criteria specific seat as listed in the board's governing legislation

Please list any organizations for which you currently serve as a board member, officer, or employee.

Sealaska Heritage Institute, employee

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I have served on the HRAC for two terms.

Education/Training: Please list both formal and informal education & training experiences:

M.A. and Ph.D. in Cultural Anthropology Sec. 106 training by the Advisory Council on Historic Preservation

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

N/A

Demographics

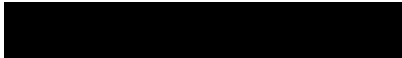
The following **optional** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Application Form

Profile

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[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Gary _____ Gillette _____
First Name Middle Initial Last Name

Email Address

Home Address

City

Suite or Apt

State

Postal Code

Primary Phone

Alternate Phone

Retired _____
Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

Last Chance Basin Mining Museum & Sentinel Island Lighthouse Caretaker, President Gastineau Channel Historical Society, Treadwell Historic Preservation and Restoration Society Board Member, previous member of HRAC 7/2003-6/2019; Licensed Architect

Secondary Email Address (if any)

[REDACTED]

Which Boards would you like to apply for?

Historic Resources Advisory Committee: Submitted

Are you applying for reappointment to this board?

☒ Yes ☐ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...**Interests & Experiences**

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I am passionate about history and have performed historic preservation in Juneau for the last 39 years I have lived and worked here. Have been active with communities (Juneau, Fairbanks, Nome, City of Yakutat) and government agencies (CBJ, State DOT, Bureau of Indian Affairs, State Office of History and Archaeology) in preparing historic resource surveys; preservation planning; developing preservation goals; developing preservation guidelines; and developing historic interpretive information and signage.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Gastineau Channel Historical Society; Treadwell Historic Preservation and Restoration Society; Nome Historic Commission

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

CBJ Community Development Department; CBJ Engineering Department; Docks and Harbors Enterprise

Education/Training: Please list both formal and informal education & training experiences:

Bachelor of Environmental Design, University of Colorado-Boulder; Master of Architecture and Urban Design, University of Colorado-Denver; Historic Preservation Leadership Academy, Asilomar-California

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Professional Architect in Alaska and Colorado

Demographics

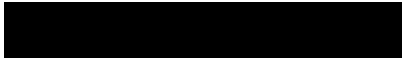
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Ethnicity

None Selected

Gender

None Selected



Date of Birth

Acknowledgement/Certification

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[When completing the application, please put your "MAILING" address in the first address block labeled "HOME." The optional secondary address field is for your "RESIDENCE" address.]

Zane Jones

First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

MRV Architects Architect

Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

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Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

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If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have served on HRAC for years and enjoy working with the committee and staying involved in Juneau's historic resources. This committee teaches me a great deal about our local history. It also helps develop my knowledge as a professional architect.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Juneau Jazz and Classics Board, past Chair.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Have served on HRAC for a while now, since 2014 I believe. I briefly served on the Juneau Commission on Sustainability, however, felt I did not have enough time to commit to it like I should. I have served as section chair on the AIA Alaska Board as Section Chair for two years. I volunteer for ORCA adaptive sports program.

Education/Training: Please list both formal and informal education & training experiences:

Master In Architecture. Attended 2018 NAPC National conference, (National Alliance of Preservation Commission).

Zane Jones

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Registered Architect AK 117779

Demographics

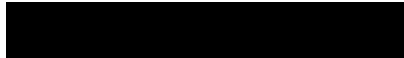
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☒ Caucasian/Non-Hispanic

Gender

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☒ I Agree

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Resolution 2646

A Resolution Reestablishing the Parks and Recreation Advisory Committee and Repealing Resolutions 711 and 1082.

WHEREAS, the Assembly, by Resolution 711, as amended by Resolution 1082, established a Parks and Recreation Advisory Committee (PRAC) of nine members in order to advise the City and Borough on matters affecting parks and recreation issues in the City and Borough; and

WHEREAS, the Parks and Recreation Advisory Committee adopted its own bylaws on May 12, 1999, in order to achieve its objectives and goals; and

WHEREAS, the CBJ Parks and Recreation Department and the PRAC wish to repeal the Parks and Recreation Advisory Committee bylaws, as well as Resolutions 711 and 1082, in order to simplify them and incorporate them into a single resolution;

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Parks and Recreation Advisory Committee Reestablished.

There is established the Parks and Recreation Advisory Committee, which shall consist of nine members appointed by the Assembly.

Section 2. Membership Qualifications. The Assembly shall appoint members to the Committee to staggered three-year terms. A new member shall be seated upon appointment by the Assembly and serve until their term ends or until their successor is appointed.

Section 3. Parks and Recreation Advisory Committee's Purpose. The purpose of the PRAC is to act in an advisory capacity for planning and development of all aspects of juvenile and adult recreation in the City and Borough. This direction includes authority to advise the Assembly and the Parks and Recreation Department Director on issues affecting parks and recreation in the community.

A secondary purpose of the Committee is to act as a citizens' proponent for parks and recreation facilities, recreation activities, and trails within the City and Borough.

Packet Page 66 of 83
The Committee shall gather relevant information from all sources available, hold public meetings as necessary on issues under review, and report to the Assembly concerning the status of the above-named issues.

Section 4. Procedure. The Committee's procedure shall be governed by Roberts Rules of Order except where superseded by the Advisory Board Rules of Procedure and the Assembly's Rules of Procedure, as such may be amended from time to time.

Section 5. Officers, Meetings, Quorum. In accordance with the Advisory Board Rules of Procedure, the Committee shall select its own officers, and shall hold regular meetings on a schedule established by the Committee as well as such special meetings as required to conduct business.

Section 6. Special Committees. Special committees to facilitate any PRAC business may be created either at the sole discretion of the PRAC chairperson or by a majority vote of the members. The PRAC chairperson shall appoint one member to serve as chairperson of each special committee.

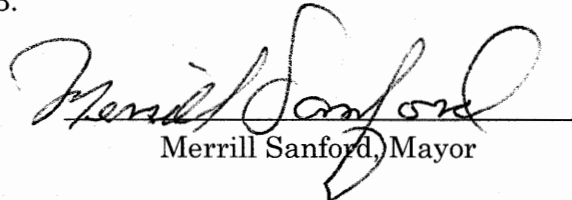
Section 7. Staff Assistance. Staff support and assistance to the PRAC may be provided by the City Manager as available and appropriate.

Section 8. Repeal of Resolutions. Resolution 711, adopted November 6, 1980, and Resolution 1082, adopted January 7, 1985, are hereby repealed.

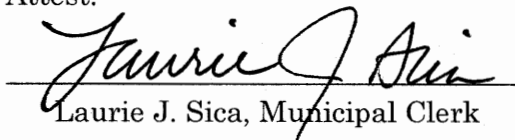
Section 9. Repeal of Bylaws. The Bylaws of the Parks and Recreation Advisory Committee, adopted May 12, 1999, are hereby repealed.

Section 10. Effective Date. This resolution shall be effective immediately upon adoption.

Adopted this 3rd day of June, 2013.


Merrill Sanford, Mayor

Attest:


Laurie J. Sica, Municipal Clerk



City and Borough of Juneau, AK

Parks & Recreation Advisory Committee

Board Roster



Christopher Mertl

4th Term Feb 29, 2020 - Feb 28, 2023

Appointing Authority Assembly

Position Voting Member

Office/Role Chair

Category Public

Dais Seat 5



Emily Haynes

1st Term Mar 22, 2021 - Feb 29, 2024

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 8



Josh Anderson

3rd Term Mar 01, 2021 - Feb 29, 2024

Appointing Authority Assembly

Position Voting Member

Office/Role 2nd Vice-Chair

Category Public

Dais Seat 1



Makayla M Chappell

1st Term Mar 22, 2021 - Feb 29, 2024

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 3



Taylor A Murph

1st Term Mar 01, 2022 - Feb 28, 2025

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 2



Will Muldoon

3rd Term Mar 01, 2022 - Feb 28, 2025

Appointing Authority Assembly

Position Voting Member

Office/Role Co-Chair

Category Public

Dais Seat 7



Danika Swanson

1st Term Mar 01, 2022 - Feb 28, 2025

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 4



Alicia Hughes-skandijs

1st Term N/A - N/A

No Recruitment

Appointing Authority Assembly

Position Assembly Liaison

Office/Role Assemblymember

Category Assembly Liaison

Dais Seat 10



Vacancy Immediately - February 28, 2023

Appointing Authority Assembly **Position** Voting
Member **Category** Public

Dais Seat 6



Vacancy Immediately - February 28, 2023

Appointing Authority Assembly **Position** Voting

Member **Category** Public

Dais Seat 9



Vacancy

Appointing Authority Assembly

Position Ex-Officio

Office/Role State Parks Liaison

Category State Parks Liaison

Dais Seat 11

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Brandie

First Name

Hofmeister

Middle Initial

Last Name

Email Address

Home Address

City

Primary Phone

Alternate Phone

Borealis Environmental LLC

Employer

Owner, Senior Environmental
Scientist

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Parks & Recreation Advisory Committee: Submitted
Are you applying for reappointment to this board?

☐ Yes ☒ No
If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 1
Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

Since moving to Juneau nearly 4 years ago, I have been impressed with the recreational opportunities here and have been looking for opportunities to contribute. When a friend recently suggested applying for the open position on the Parks advisory board, it seemed like a great fit for me as I really enjoyed my time serving on the Ketchikan area State Parks Advisory board (previous to our move to Juneau.)

Please select the type of board seat for which you are applying *

☒ General Public Seat
Please list any organizations for which you currently serve as a board member, officer, or employee.

Owner/Employee of Borealis Environmental LLC: my primary contract is includes assisting the USCG with environmental compliance issues. Eaglecrest employee: Ski instructor (very part time)

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

State Parks Advisory Board - Ketchikan Cub Scout Den Leader Tongass School of Arts and Sciences Academic Policy Committee

Education/Training: Please list both formal and informal education & training experiences:

B.S., Environmental Chemistry, University of Montana, 1995 M.S., Environmental Geology, Western Washington University, 1999 NEPA Graduate Certificate, Utah State University, 2013

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Professional Geologist, Alaska, (PG #619) American Institute of Professional Geologists Certified
Professional Geologist (CPG-11232)

Demographics

The following **optional** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

None Selected

Gender

None Selected



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Application Form

Profile

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Christina

First Name

L

Middle Initial

Mounce

Last Name

Email Address

Home Address

City

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Alaska DOT&PF

Employer

Environmental Impact Analyst III

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Parks & Recreation Advisory Committee: Submitted
Are you applying for reappointment to this board?

☐ Yes ☒ No
If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected
Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I enjoy utilizing Juneau's parks and recreation areas with my family and friends. Professionally, I analyze the environmental impacts of transportation projects and plan environmental mitigation, public outreach, etc. I would like to use my professional experience and my love of local public spaces to help serve the community.

Please select the type of board seat for which you are applying *

☒ General Public Seat
Please list any organizations for which you currently serve as a board member, officer, or employee.

I currently work for the State of Alaska, Department of Transportation & Public Facilities, Design & Engineering Division as an Environmental Impact Analyst III.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I have no previous board experience.

Education/Training: Please list both formal and informal education & training experiences:

I have a Bachelor's of Science in Marine Biology from the University of Alaska Southeast. I have completed some graduate courses in Fisheries Management.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

N/A

Demographics

The following **optional** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female



Date of Birth

Acknowledgement/Certification

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☒ I Agree

Application Form

Profile

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Jaimie

First Name

Rountree

Middle Initial

Last Name

Email Address

Home Address

City

Primary Phone

Alternate Phone

Employer

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Juneau

Residence State

Alaska

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Parks & Recreation Advisory Committee: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 2

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

More folks from the community need to express their interest in our town, I'm thinking this is a good place for me to start that is not animal related.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Animal Hearing Board chair Juneau Raptor Center Operations

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Education/Training: Please list both formal and informal education & training experiences:

Graduate of Juneau Douglas High school Bachelor of science degree University of Wisconsin River Falls
Associate of science degree exotic animal training and management Moorpark California

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Demographics

The following ***optional*** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

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☒ I Agree

Application Form

Profile

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[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

John H. Eiler
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted] [Redacted]
Home Address Suite or Apt
[Redacted] [Redacted]
City State Postal Code

[Redacted] [Redacted]
Primary Phone Alternate Phone

NOAA, National Marine Fisheries Service Fishery Research Biologist
Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

[Redacted]

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Parks & Recreation Advisory Committee: Submitted
Are you applying for reappointment to this board?

☐ Yes ☒ No
If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected
Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have lived in Juneau for 40 years, and feel strongly about this community. I believe that local parks and recreational activities serve an important role in maintaining a strong and vibrant community.

Please select the type of board seat for which you are applying *

☒ General Public Seat
Please list any organizations for which you currently serve as a board member, officer, or employee.

NOAA, National Marine Fisheries Service
Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I have worked as a wildlife and fisheries biologist in the Lower 48 and throughout Alaska. I was a founding member of the Juneau Raptor Center, and have served on its board of directors. I have served as a church elder, as well as on a number of church committees. I have participated in several musical productions by the Juneau Symphony Chorus, as well as the Community Christmas concert. I periodically give science presentations to Juneau School District classes.

Education/Training: Please list both formal and informal education & training experiences:

I have advanced degrees in wildlife and fisheries (BS, MS, PhD). I have regular training through the Federal Government.

John H. Eiler

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Demographics

The following ***optional*** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

None Selected

Gender

None Selected



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

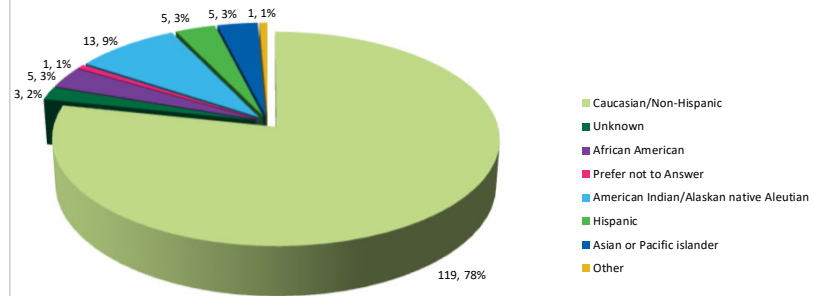
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☒ **I Agree**

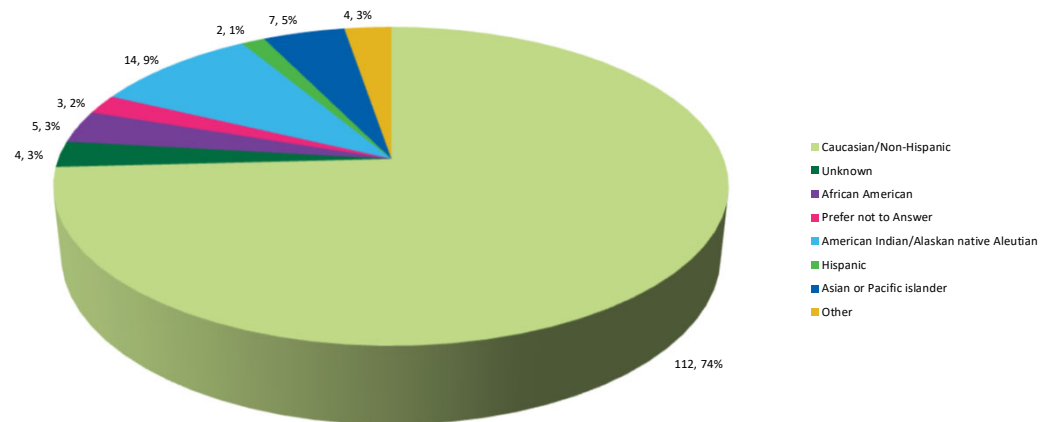
Ethnicity

	Appointments	Applicants
Caucasian/Non-Hispanic	119	112
Unknown	3	4
African American	5	5
Prefer not to Answer	1	3
American Indian/Alaskan native Aleutian	13	14
Hispanic	5	2
Asian or Pacific islander	5	7
Other	1	4

Appointments by Ethnicity



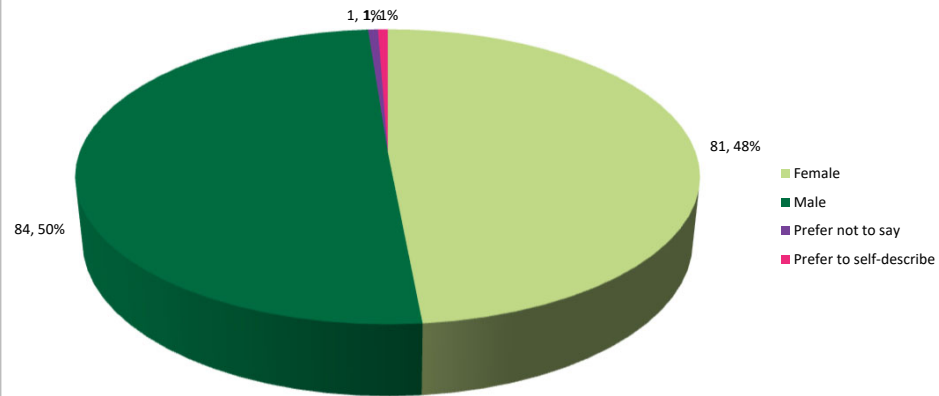
Applicants by Ethnicity



Gender

	Appointments	Applicants
Female	81	66
Male	84	83
Prefer not to say	1	2
Prefer to self-describe	1	1

Appointments by Gender



Applicants by Gender

