

SPECIAL ASSEMBLY HUMAN RESOURCES COMMITTEE THE CITY AND BOROUGH OF JUNEAU, ALASKA

June 23, 2021 5:30 PM

Zoom Webinar

<https://juneau.zoom.us/j/95241164899> or 1-253-215-8782 Webinar ID: 952 4116 4899

Immediately followed by Special Assembly Meeting for board appointments

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. BOARD MATTERS

A. Docks and Harbors Board Applicant Interviews

The Docks & Harbors Board is a nine member board appointed by the Assembly to serve without compensation for staggered three-year terms. **There are currently three seats with terms up for appointment with terms beginning July 1, 2021 and ending June 30, 2024.**

Interview Schedule [Time/Applicant]

5:35	Paul Grant
5:45	James Becker - Incumbent
5:55	Jeff Polizotto
6:05	Matthew Leither
6:15	Russell Peterson
6:25	Robert 'Bob' Varness
6:30	Starr Parmley
6:40	James Houck - incumbent (not available/questions sit in for interview time)

CBJ Code 85.02.060 tasks the Docks & Harbors Board as follows:

"(a) Subject to state laws and City and Borough ordinances, the City and Borough Docks and Harbors Board shall generally exercise all powers necessary and incidental to operation of all port and harbor facilities in the public interest and in a sound business manner..."

CBJ 85.02.010 sets out the following with respect to board membership:

"There is established the board of directors of the City and Borough docks and harbors which shall be known as the City and Borough docks and harbors board and shall consist of nine members appointed by the assembly to serve without compensation for staggered three-year terms. City and Borough docks and harbors board members shall serve at the pleasure of the assembly. Terms shall commence on July 1. No board member, or member of a board member's immediate family or household, may be employed by the Harbors Department. To the extent possible, appointments to the City and Borough docks and harbors board shall include persons having marine, engineering, financial, or other skills relevant to port and harbor matters..."

B. Eaglecrest Board Applicant Interviews

The Eaglecrest Ski Area Board is a seven member board appointed by the Assembly to serve without compensation for staggered three-year terms. **There are currently two seats with terms up for appointment with terms beginning July 1, 2021 and ending June 30, 2024.**

Interview Schedule [Time/Applicant]

7:00	Mark Rainery
7:10	Michael Satre - incumbent
7:20	Demian Schane (not available/questions sit in for interview time)

V. EXECUTIVE SESSION

A. Executive Session - Committee Deliberation

***Suggested motion:** "I move we recess into executive session to discuss matters which may tend to prejudice the reputation or character of any person, specifically to deliberate on the qualifications of applicants and ask for unanimous consent"*

VI. SUPPLEMENTAL MATERIALS

A. Demographic Information

VII. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org

Chapter 85.02 - DOCKS AND HARBORS BOARD^[1]

Footnotes:

--- (1) ---

Charter reference— Docks and harbors board, § 3.21.

State Law reference— Port facilities grants, § 30.15.010 et seq.; boat harbor, dike, jetty, and breakwater facilities, AS 35.10.090 et seq.

85.02.010 - Board of directors.

There is established the board of directors of the City and Borough docks and harbors which shall be known as the City and Borough docks and harbors board and shall consist of nine members appointed by the assembly to serve without compensation for staggered three-year terms. City and Borough docks and harbors board members shall serve at the pleasure of the assembly. Terms shall commence on July 1. No board member, or member of a board member's immediate family or household, may be employed by the Harbors Department. To the extent possible, appointments to the City and Borough docks and harbors board shall include persons having marine, engineering, financial, or other skills relevant to port and harbor matters. Appointments to fill vacancies shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term. No member of the docks and harbors board who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:

- (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
- (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2004-08, § 10, 3-22-2004; Serial No. 2005-03(d), § 9, 6-13-2005)

85.02.020 - Organization.

The City and Borough Docks and Harbors Board shall elect annually from its members a chair and vice chair and such other officers as it deems necessary. The board may appoint such committees as it deems necessary.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.030 - Vacancies.

- (a) A vacancy in the City and Borough Docks and Harbors Board shall exist under the following conditions:
 - (1) If a person appointed to membership fails to qualify and take office within 30 days of appointment;
 - (2) If a member departs from the City and Borough with the intent to remain away for a period of 90 or more days;

- (3) If a member submits his or her resignation to the board or assembly;
 - (4) If a member fails to attend three consecutive regular board meetings, unless excused by the board;
 - (5) If a member misses more than 40 percent of the regular board meetings in a 12-month period; or
 - (6) If a member is removed by the assembly, in its sole discretion, for the convenience of the City and Borough.
- (b) For the purposes of counting attendance, a member participating telephonically in accordance with the Assembly Rules of Procedure shall be counted as present.
- (c) The chair of the City and Borough Docks and Harbors Board shall notify the clerk's office of any vacancy on the board. Upon notification, the assembly shall appoint a new member for the unexpired term.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2005-03(d), § 10, 6-13-2005; Serial No. 2010-36, § 2, 1-10-2011)

85.02.040 - Meetings.

The City and Borough Docks and Harbors Board shall meet at least once each month at a place and time to be designated by the chair.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.045 - Coordination.

- (a) The City and Borough Docks and Harbors Board shall, no later than November 30 each year, provide the assembly with a written review of docks and harbors department operations during the preceding fiscal year. The review shall include fee schedules, revenues by source, operating expenditures, customers served, and any recommended amendments to the Downtown Waterfront Development Plan. The manager shall review and comment on the recommendations.
- (b) The board shall submit to the assembly committee of the whole at least semi-annually a report on port and harbor operations and pending issues.
- (c) The assembly shall appoint a member to serve as liaison to the board.
- (d) The board shall adopt safety policies acceptable to the City and Borough risk manager or such other officer as the manager may designate.
- (e) In emergencies, the harbor shall, to the extent necessary to resolve the emergency, be under the control of the fire chief or such other officer as the manager may designate.
- (f) Reserved.

(Serial No. 2004-03b, § 2, 3-9-2004; [Serial No. 2017-13, § 2, 6-26-2017, eff. 7-27-2017.](#))

85.02.050 - Membership in associations.

The City and Borough Docks and Harbors Board may maintain membership in any local, state or national group or association organized and operated for the promotion, improvement or assistance in the administration of port and harbor facilities and, in connection therewith, pay dues and fees thereto.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.060 - General powers.

- (a) Subject to state laws and City and Borough ordinances, the City and Borough Docks and Harbors Board shall generally exercise all powers necessary and incidental to operation of all port and harbor facilities in the public interest and in a sound business manner. In particular, and without limitation on the foregoing, the board shall:
- (1) Be responsible for the operation, development and marketing of municipally owned and operated port and harbors, including such facilities as boat harbors, docks, ferry terminals, boat launching ramps, and related facilities except as designated by the assembly by resolution.
 - (2) Adopt pursuant to CBJ 01.60 and enforce regulations necessary for the administration of the facilities under its management.
 - (3) Prescribe the terms under which persons and vessels may use the facilities and shall establish and enforce standards of operation.
 - (4)
 - (A) Within the docks and harbors appropriation and in conformity with the rates of pay established for municipal positions of similar responsibility, establish, and may amend, the pay plan for harbor employees.
 - (B) The Docks and Harbors Department shall conform to the City and Borough Personnel Management Code, the City and Borough Personnel Rules, Personnel Classification Plan, and the manager's policies relating to personnel. The Docks and Harbors Department shall utilize the services of the Human Resources and Risk Management Department when hiring or terminating any employee, when responding to grievances, in labor agreement negotiation, and in substantial disciplinary matters. The City and Borough Human Resources and Risk Management Director shall annually certify that the Harbor Department Classification Plan conforms to that utilized for employees of the manager.
 - (5) Administer and dispose of City and Borough tideland, submerged land, and other land as provided by the assembly by resolution as subject to docks and harbors board administration, subject to the following limitations:
 - (A) No sale, purchase, or trade of land shall be made without prior review by the assembly lands committee and approval by the assembly by resolution.
 - (B) Unless otherwise designated in advance by the assembly by resolution, any lease of land shall be limited to marine-related uses, and those uses accessory to tenancy on the boat harbor or use of the port.
 - (C) All land transactions by the board in accordance with this section shall be consistent with the land management plan developed under CBJ 85.02.063.
 - (i) Land shall be leased as provided in title 53, provided that the provisions of section 53.20.020 relating to a declaration of availability and identification in the land management plan shall not apply.
 - (ii) For purposes of applying title 53 pursuant to this subsection (C), any action required by title 53 of the manager may be performed by the port director.
 - (6) Shall administer the design and construction of all capital improvements on lands managed by the docks and harbors board unless otherwise specified by the assembly by resolution. The board may propose capital improvement projects to and apply for funding from state and federal agencies; provided, that such requests shall be subject to prioritization by the assembly with other municipal capital improvement funding requests prior to application for funds. The board shall, no later than November 30 each year advise the assembly of its recommendations for capital improvements to be included in the six-year capital improvement plan prepared by the manager.

- (7) (A) Shall enter into memoranda of understanding and similar agreements with public agencies for port or harbor purposes. Notwithstanding chapter 53.50, the City and Borough Docks and Harbors Board may negotiate and enter into contracts for goods and services; provided, that all legal services shall be provided by, or under the supervision of, the City and Borough Attorney, and further provided that all purchases shall be consistent with the requirements set forth in CBJ 53.50. All services provided by a City and Borough agency other than the City and Borough Attorney shall be pursuant to a memorandum of understanding or other instrument providing for payment or such other settlement as the manager and the board may approve.
- (B) Contracts for public improvements and, whenever practicable, other purchase of supplies, materials, equipment, and services, except professional services and services of officers and employees of the municipality, shall be subject to the competitive bidding and property standards and procedures established in chapter 53.50, provided that the board may, for all contracts, a class of contracts, or a particular contract, specify prior to issuance of a public solicitation that for purposes of applying chapter 53.50, all actions required thereby of the manager or the purchasing officer shall be performed by the port director, and provided further that any appeal of any protest of a contract so administered shall be from the bidding review board to the docks and harbors board and thereafter to the superior court.
- (C) All contracts and purchases exceeding \$100,000.00 shall require prior assembly approval.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2006-06, § 4, 4-3-2006; [Serial No. 2013-29, § 5, 1-6-2014, eff. 2-5-2014](#); [Serial No. 2019-19, § 5, 7-22-2019, eff. 8-22-2019](#).)

85.02.063 - Land management plan.

- (a) After public hearing and deliberation, the docks and harbors board shall draft and forward to the planning commission and assembly a land management plan. The plan shall address the retention, use, disposal, and development of City and Borough land under the jurisdiction of the docks and harbors board. After public hearing and deliberation, the planning commission shall forward its recommendation to the assembly. Recommended changes to the land management plan shall be developed using the same procedure.
- (b) Development of the land management plan, or a change to the plan, shall be guided by the following principles:
 - (1) Multiple use should be encouraged;
 - (2) A sound local economy will be promoted;
 - (3) Adequate lands for public development and public use, including recreational beaches with appropriate uplands, should be reserved;
 - (4) Tidelands should be leased only for specific water-dependent and water-related uses and not sold;
- (c) In developing the land management plan to implement the policies outlined in this section, the following issues, without limitation, shall be considered:
 - (1) The supply of publicly owned lands to meet public needs;
 - (2) The supply of privately owned lands to meet the private-sector needs of the community;
 - (3) The comprehensive plan, the long-term capital improvements program, and other plans adopted by the assembly;
 - (4) Restrictions created by written instruments, zoning, and state and federal regulations;

- (5) Physical, economic, resource, population and social factors affecting the area under consideration;
 - (6) Comments of the general public, affected landowners, state and federal agencies and local advisory groups;
 - (7) Ownership patterns and waterfront development plans of private landowners and state and federal agencies;
 - (8) The development and growth patterns and potentials of different areas of the City and Borough and waterfront services that may be needed as a result of that development and growth;
 - (9) The requirements of public access to and along public and navigable bodies of water;
 - (10) The protection of other public values including recreational, scenic, wildlife, and other environmental qualities; and
 - (11) Other matters which are relevant to a land use management plan.
- (d) The plan shall contain the following elements:
- (1) Proposed land acquisitions;
 - (2) A listing of those lands to be retained for public use;
- (e) The plan shall be reviewed by the Docks and Harbors Board and the Planning Commission if a major unanticipated development affecting basic assumptions occurs, and in any case at least every five years.
- (f) Any lease, disposal, or use of land shall conform to the Long Range Waterfront Plan, the land management plan adopted above, Juneau Coastal Management Plan, and all other adopted City and Borough land use plans.
- (g) Upon receipt of a land management plan or a change recommended by the Docks and Harbors Board and Planning Commission, the assembly shall consider the plan, or change, and may adopt the plan or change only after it conducts a public hearing on the matter.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.065 - Limitation on authority.

The Board of Directors of the City and Borough Docks and Harbors Board may commit the City and Borough to long-range port development or capital improvement plans or projects only as authorized in advance by the assembly by ordinance or resolution.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.070 - Reserved.

85.02.080 - Port director designated; appointment.

The chief executive officer of the municipal port and harbors shall be the port director appointed by the City and Borough Docks and Harbors Board only upon the affirmative vote of a majority of the entire board. The port director serves at the pleasure of the board. For purposes of Chapter 44.05, the port director shall have the status of a department director. The board shall establish the compensation and benefits to be provided to the port director. Personnel actions regarding the port director, including hiring, evaluation, discipline, and termination, shall be after consultation with the city manager.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2005-32(b), § 5, 10-10-2005)

85.02.090 - Duties and responsibilities of port director.

- (a) The port director is responsible for the overall supervision and direction of the operation of the municipal port and harbors. The authority and duties of the port director shall include the following:
 - (1) To be responsible for carrying out all applicable laws, ordinances, rules and regulations.
 - (2) To be responsible for carrying out policies established by the board of directors.
 - (3) In consultation with the City and Borough Personnel Director and consistent with that utilized by other City and Borough departments, to prepare and submit a plan of organization and a job classification plan for the personnel employed in the docks and harbors department to the docks and harbors board for approval.
 - (4) To prepare an annual budget as required by City and Borough ordinance.
 - (5) To select, employ, control and discharge all port and harbor employees and such other employees as the assembly by ordinance hereafter places under the supervision of the port director subject to the provisions of the City and Borough personnel ordinance.
 - (6) To prepare such reports as may be required on any phase of harbor activity.
 - (7) To attend all meetings of the board of directors and of standing committees except where otherwise authorized by the board.
 - (8) To perform any other duty that may be necessary in the interest of the port and harbor area.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.100 - Schedule of fees and charges.

- (a) The board shall, by regulations adopted pursuant to CBJ 01.60, impose a schedule of fees and charges for use of ports and harbors, and facilities designated by the assembly by resolution.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.105 - Port dues.

- (a) Every vessel carrying passengers for compensation and utilizing the port facilities, and not otherwise exempted by subsection (d) of this section, shall be assessed and pay port dues for each port visit. The port dues shall be in addition to other port facility fees and charges, provided, however, that port dues paid to the CBJ Docks and Harbors Department may be taken as a credit against port dues owed under this chapter. Port dues shall be calculated on the basis of registered net tonnage of the vessel as follows:

$$[\text{Base rate per registered net ton}] \times [\text{Registered net tonnage}]$$

$$= \text{Port dues per vessel per use of port facilities}$$

- (b) Rate schedule. The base rate per registered net ton shall be established by the city manager by regulation pursuant to CBJ 01.60 utilizing the services of an independent appraiser. The rate shall be the market rate for facilities with like amenities and services. The manager shall determine the market rate every five years, or from time to time as he or she shall determine. The market rate shall then be adjusted annually by the manager based on the Anchorage Cost of Living Index.
- (c) Port dues collected pursuant to this chapter shall be deposited in the port development fund.
- (d) Exemptions. The port dues shall not apply to:
 - (1) vessels having accommodations for 12 or fewer passengers;

- (2) vessels traveling only between the City and Borough and points within 100 miles of the City and Borough port facilities; and
- (3) noncommercial vessels, or vessels owned and operated by the state, the United States government, or a foreign government.
- (e) Administration and disposition of port dues. The proceeds of the port dues shall be placed in the port development fund. The port development fund shall be used for projects that benefit the cruise industry as outlined in the long-range waterfront development plan as it may be amended from time to time.

(Serial No. 2005-02, § 2, 3-14-2005)

85.02.108 - Reserved.

85.02.110 - Preparation and submission of budget.

The port director shall prepare the budget in accordance with approved City and Borough procedure and format and shall submit it to the City and Borough Docks and Harbors Board for approval. The board shall modify the budget as it deems necessary and forward it to the City and Borough Manager for transmittal to the assembly. The operating portion of the budget submitted by board shall be for a self-sustaining operation without a general fund subsidy and with all harbor revenues and all interest earned thereon, and shall include reasonable additional revenues to fund harbor facilities replacements; such additional revenues shall be computed using accepted accounting principles and the estimated remaining useful life of harbor facilities owned by the City and Borough. The board may include in its operating budget projections for additional revenues to provide funds for the expansion or construction of new harbor facilities in future years as well as replacement of harbor facilities leased to the City and Borough.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.120 - Other fiscal matters.

All other fiscal matters, including custody of and expenditure of funds, accounting and collection, shall be governed by general City and Borough ordinance.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.130 - Employee relations.

Employees of the harbors shall be subject to Chapter 44.10 of this Code. For purposes of that chapter, the port director is a management employee who formulates, determines or effectuates management policies. Wherever in chapter 44.10 a duty, responsibility, or authority falls to the City and Borough Manager, such duty, authority, or responsibility shall fall to the port director. The City and Borough Docks and Harbors Board must ratify any collective bargaining agreement; provided, no such ratification may occur unless there are, or will be, adequate funds available to fund the initial fiscal year or portion thereof affected by the contract. The contract ratified by the board and the employees shall be immediately submitted to the assembly for assembly ratification under section 44.10.120.

(Serial No. 2004-03b, § 2, 3-9-2004)

85.02.140 - Reserved.



City and Borough of Juneau, AK
Docks & Harbors Board

Board Roster



James P Houck

1st Term Jan 01, 2020 - Jun 30, 2021

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 6



James D. Becker

1st Term Jul 01, 2018 - Jun 30, 2021

Appointing Authority Assembly

Position Voting Member

Category Commercial Fisherman

Dais Seat 1



Christopher S Dimond

1st Term Mar 06, 2019 - Jun 30, 2021

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 5



Alicia Hughes-skandijs

2nd Term Oct 26, 2020 - Oct 04, 2021

No Recruitment

Appointing Authority Assembly

Position Ex-Officio

Office/Role Assemblymember

Category Assembly Liaison

Dais Seat 10



Lacey E Derr

1st Term Jan 21, 2021 - Jun 30, 2022

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 4



Bernard (bob) Wostmann

2nd Term Jul 01, 2019 - Jun 30, 2022

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 8



Annette Smith

1st Term Jul 17, 2019 - Jun 30, 2022

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 2



David K Larkin

1st Term Jul 01, 2020 - Jun 30, 2023

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 9



Don Etheridge

2nd Term Jul 01, 2020 - Jun 30, 2023

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 3



Mark Ridgway

2nd Term Jul 01, 2020 - Jun 30, 2023

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 7

Enterprise Board Appointment Process
Docks and Harbors Board Comments
May 2021

Duties and Responsibilities of the Docks and Harbors Board Defined

The duties and responsibilities of the Docks and Harbors (D&H) Board are defined in the D&H Board Bylaws and Title 85. The Board undertook the task of reviewing and updating its Bylaws. The revised Bylaws were approved by the Assembly in June 2014.

The pandemic has severely affected Docks & Harbors. The Board has taken on the task of evaluating expenditures and looking for opportunities for revenue growth. The Board has also review and has given relief to small business who have been impacted.

Overall, the duties and responsibilities of the Docks and Harbors Board are well defined.

Skills and Knowledge Sets Required

An effective Docks and Harbor Board member must have the following attributes:

Cares about what is going on with Juneau's D&H with a balanced, non-biased perspective.

Wants to be involved and is committed to helping make a difference for all D&H users and the community.

Committed to an open public process.

A good listener and active participant in Board discussions.

Capable of critical thinking.

Analytical and forward focused.

Good communication skills - both written and spoken.

Active in some aspect of maritime activity – such as boating in general, sport fishing, commercial fishing, diving, tourism, marine service and supply, marine engineering and construction, etc.

Mind reading skills highly desirable.

The Board is **not** well served by an individual with a personal agenda regardless of their level of knowledge or experience.

Current Docks and Harbors Board Membership (2020 – 2021)

The current members of the Docks and Harbors Board are a diverse group of long time Juneau residents. All have experience in boating and individual members have the following professional experience:

Retired marine construction and maintenance journeyman and tour boat captain

Downtown merchant with a day job

Government relations specialist and Legislative aid

Commercial fisherman

Owner of summer seasonal operation

CFO of information technology company

Captain of whale watching charter

BRH Employee

State Employee

These Board members represent a well-rounded group that possesses the skills and knowledge needed to be an effective board. In addition to what is apparent from their resumes, each board member has gained through Board work, varying degrees of knowledge about all aspects of Juneau's docks and harbors.

**City and Borough Of Juneau
Full Assembly Sitting as the Human Resources Committee
Wednesday, June 23, 2021 or Thursday, June 24 @ 5:30 p.m.; Zoom Webinar
Docks & Harbors Board Interview Questions**

Applicant Name: _____

1. Why are you applying/reapplying for the Docks & Harbors Board? Please be specific on issues leading to your application and what specific experience or background do you have that would help the Docks & Harbors Board do its work.

2. What is your vision for the future of Juneau's docks and harbors facilities?

3. What is your vision for Juneau's downtown waterfront?

4. What is your understanding of the role of the Docks & Harbors Board?

5. What is your vision of the role and appropriate balance of the major user groups in our harbors including live-a-boards, transient users, fishing fleet, and commercial users?

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "MAILING" address in the first address block labeled "HOME." The optional secondary address field is for your "RESIDENCE" address.]

Paul H Grant
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted] [Redacted]
Home Address Suite or Apt
[Redacted] [Redacted]
City State Postal Code

[Redacted] [Redacted]
Primary Phone Alternate Phone

self attorney at law
Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

[Redacted]

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Docks & Harbors Board: Submitted
Are you applying for reappointment to this board?

☐ Yes ☒ No
If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected
Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards
How many hours per month are you able to serve?

10-20

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have been a user of the Juneau harbors for nearly 40 years. I currently own a 45 foot twin engine trawler with a boathouse in Aurora Basin. I operated a commercial tugboat which did a lot of work around the harbors, including handling the barge which dredged the north end of the Douglass Harbor. The harbors have given me a lot of enjoyment over the years and now that I have time, I want to give something back. I think I have skills and experience that will be useful.

Please select the type of board seat for which you are applying *

☒ General Public Seat
Please list any organizations for which you currently serve as a board member, officer, or employee.

none
Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

ACLU state and national Boards of Directors (30+ years) Discovery Southeast (founding Board Member)

Education/Training: Please list both formal and informal education & training experiences:

20 years formal education, including a Juris Doctor degree. Trained mediator. Successful private practice attorney Extensive experience sailing offshore in different parts of the world (Great Lakes, Atlantic, Carribbean, Pacific, transited the Panama Canal in my own vessel Expert small boat sailor and racer Extensive ocean racing experience Operated a small harbor tug in and around the Juneau Harbors doing miscellaneous construction projects and scientific studies. Currently own a 45 ft. trawler and an Aurora Basin Boathouse.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Attorney admitted to practice in Alaska and Federal Courts. Former holder of USCG 100 ton license (expired and not renewed).

Demographics

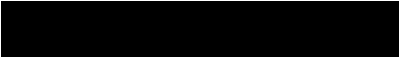
The following *optional* information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "MAILING" address in the first address block labeled "HOME." The optional secondary address field is for your "RESIDENCE" address.]

James D. Becker
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted] [Redacted]
Home Address Suite or Apt
[Redacted] [Redacted]
City State Postal Code

[Redacted] [Redacted]
Primary Phone Alternate Phone

Self-employed Commercial Fisherman
Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

[Redacted]

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

My son, brother, and I are commercial fisherman, but I can't think of anything I could do as a member of the Docks and Harbors Board that would be an exclusive benefit to any of us.

Secondary Email Address (if any)

Which Boards would you like to apply for?

Docks & Harbors Board: Reapplying
Are you applying for reappointment to this board?

☒ Yes ☐ No
If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 1
Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards
How many hours per month are you able to serve?

as many as necessary
Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]
Please explain, with specificity, your reasons for applying to serve on this particular board.

The Docks and Harbors Board deals with many issues that are important to me, other fishermen and boat owners such as: a second haul-out facility for larger vessels and a drive down float for loading and unloading gear and selling fresh fish. Acquiring the University property between Aurora and Harris Harbor will allow us to modernize the facility and add value to the maritime industry. These and other issues were included in the Bridge to Norway Point Study. I would like to continue working on these and other important issues.
Please select the type of board seat for which you are applying *

☒ Criteria specific seat as listed in the board's governing legislation
Please list any organizations for which you currently serve as a board member, officer, or employee.

I am a founding member of Douglas Island Pink and Chum (DIPAC) and am currently Past Board President and current board member. I am a life-time member of the United Fishermen of Alaska. Past President of Juneau Chamber of Commerce and still called upon to work with the board.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Past President of Northern Southeast Regional Aquaculture Association (NSRAA); Past President Juneau Chamber of Commerce; Pacific Salmon Commission (PSC) Member of the the Transboundary River Panel (TBR); United Southeast Alaska Gillnetters (USAG); Northern Light United Church, past Moderator of the Council; Former Chair of the Fisheries Development Committee (FDC)

Education/Training: Please list both formal and informal education & training experiences:

Graduate of Juneau Douglas High School; 54 years commercial fishing of halibut, black cod, salmon, herring; 13 years Bristol Bay commercial fishing of salmon; Veteran of the US Army 1967-1969 (trained as a boat operator) Vietnam 1968-69; Three schools in the military dealing with seamanship and boat operations. Classes at UAS (boat building; welding, Alaska history, drug and alcohol counseling)

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Life Boat Ticket , while employed with the Alaska ferry system. I completed three military schools in Fort Eustis Va. Boat operator; Navigation; Signal sending and receiving; and Marlin Spike Seamanship, I received certificates in all.

Demographics

The following *optional* information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

None Selected

Gender

None Selected



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Application Form

Profile

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[When completing the application, please put your "MAILING" address in the first address block labeled "HOME." The optional secondary address field is for your "RESIDENCE" address.]

Jeff

J

Polizzotto

First Name

Middle Initial

Last Name

Email Address

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Self

Captain

Employer

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Listed

Residence City

Douglas

Residence State

Alaska

Residence Postal Code

99824

Comments

Please advise if you need anymore information based upon your questionnaire and I will provide it accordingly. Thank you. I also will have a letter of recommendation from Admiral Harley Clough that I can drop off to the City and other references are available upon request.

Secondary Email Address (if any)

[REDACTED]

Which Boards would you like to apply for?

Docks & Harbors Board: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

N/A

Question applies to multiple boards

How many hours per month are you able to serve?

10

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have lived in Juneau and Douglas for 18 years, and I have had boats in Aurora, Douglas and Statter. I have been a licensed USCG Captain for more than 12 years and just renewed and upgraded for another five years. I have also successfully had several successful businesses and I believe that I have the ability to help. I also served on the board of directors of the Shriners hospitals for children in Alaska for five years, my last year being the CEO in 2013. I currently serve on the JAMHI BOD...

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Currently; Master, USCG/MERCHANT MARINER Shriners Hospitals for Children, Past Potentate (CEO) JAMHI BOD, One of three people on the board of governance for the same organization...

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Already listed...

Education/Training: Please list both formal and informal education & training experiences:

Undergraduate bachelor of arts in history and bachelor of science in international business The Pennsylvania State University... Graduate work toward a Masters in international business at the University of South Carolina. Current USCG Master, 50 ton, but I qualify for a 100 ton license...

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

See above.

Demographics

The following ***optional*** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Unknown

Gender

☒ Male



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

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☒ I Agree

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Matthew

First Name

E

Middle Initial

Leither

Last Name

Email Address

Home Address

City

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

SEARHC ELMC

Employer

Physician

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99803

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Docks & Harbors Board: Submitted
Are you applying for reappointment to this board?

☐ Yes ☒ No
If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected
Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards
How many hours per month are you able to serve?

60
Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

As an owner of a sailboat and a resident of Statter Harbor, I am thankful to have had the opportunity to build community with my neighbors in the harbor and to enjoy my time living on the water. I have become more involved in the politics of the Docks and Harbors system over the last few months after the proposed increase in fees for liveaboards was announced. I had not previously been following the decisions of the Docks and Harbors Board, but as I have been learning more about the proceedings and delving into previous years' minutes, I have realized that I am passionate about this work. Specifically, I would like to join the board to support a data driven and open approach to financial decisions and policies of the harbor. I believe my training as a physician has prepared me well to embark on this endeavor. As a resident who is in the harbor every day, I believe my unique perspective will be valuable to the board as well. If chosen as a board member, my goal will be to evaluate all decisions in light of data (existing and yet to be collected) to advocate for decisions which will be fair for all harbor patrons and beneficiaries of the harbor system. Although my specific background is as a harbor resident, my goal will be to follow the numbers to support all user groups with fair decisions, including commercial fisherman, recreational users, and tourism and cruise interests.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

SEARHC Ethel Lund Medical Center, Juneau, AK. Physician Med/Peds Committee, Bartlett Hospital.
Juneau, AK. Member

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Physician at SEARHC Ethel Lund Medical Center since October 2018

Education/Training: Please list both formal and informal education & training experiences:

BA at Northwestern College, Orange City, IA MD at University of Minnesota, Minneapolis, MN Residency
at Providence Alaska Medical Center, Anchorage, AK

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

AK Medical License

Demographics

The following **optional** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Prefer not to Answer

Gender

None Selected



Date of Birth

Acknowledgement/Certification

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☒ I Agree

Application Form

Profile

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[When completing the application, please put your "MAILING" address in the first address block labeled "HOME." The optional secondary address field is for your "RESIDENCE" address.]

Russell

J.

Peterson

First Name

Middle Initial

Last Name

Email Address

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

University of Alaska

Infrastructure Support Engineer/Tech

Employer

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

I have lived in Aurora Harbor since the Early/Mid 1980's and I wish to serve our community by donating my time to be on the Harbor Board.

Secondary Email Address (if any)

[REDACTED]

Which Boards would you like to apply for?

Docks & Harbors Board: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

40

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have lived in Aurora Harbor since the Early/Mid 1980's and I wish to serve our community by donating my time to be on the Harbor Board. I have 3 decades or nearly 1/3 of a Century of "Harbor Experience" specifically as a Liveaboard over many different large 65'+ vessels. I would be specifically great on the Operations Committee and many more. I love my home town of Juneau and I Love my home in Aurora Harbor even more. I have solid visions and ideas and dedication for our Juneau Harbors and I have Very much to contribute into our future to be proud of together. My vessel the SEAL Is featured in many Magazines to include National Geographic June 1956 "Alaska Edition" and more. I work 2 full time jobs actively restore the SEAL - that sums up my life. Of 500 year round vessels 150 of them are Live Aboard's. That is roughly 30% of the entire Juneau Harbor Users yet there are no Live Aboards on the Harbor Board. I have the boots on the dock experience and historical / institutional knowledge to bring to the board and lots more. A liveaboard since 1986'ish. Thank you.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

none

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I have done Hundreds of hours of volunteer work for the harbor averaging 300 hours per year the last few years past.

Education/Training: Please list both formal and informal education & training experiences:

Shipwright, Marine Electrical, Marine Plumbing, Isolation Transformers and Marine NEMA Power Requirements and procedures, I have 3 Decades of Boots on the Dock Experience and I passed my 100 Ton Captains License test. TWIC Card, Certified First Aid Classes.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

I passed my 100 Ton Captains License class - see attached.

Demographics

The following ***optional*** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male



Date of Birth

Acknowledgement/Certification

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☒ I Agree

Application Form

Profile

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[When completing the application, please put your "MAILING" address in the first address block labeled "HOME." The optional secondary address field is for your "RESIDENCE" address.]

Robert (bob) A Varness
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted] [Redacted]
Home Address Suite or Apt
[Redacted] [Redacted]
City State Postal Code

[Redacted] [Redacted]
Primary Phone Alternate Phone

Self Employed (Tongass Rain Electric Cruise LLC) President and General Manager
Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

[Redacted]

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Docks & Harbors Board: Submitted
Are you applying for reappointment to this board?

☐ Yes ☒ No
If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 1
Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards
How many hours per month are you able to serve?

As many hours as required, with other board members.

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have an interest in dock electrification for cruise ships, commercial and recreational vessels and commercial vehicles that serve the waterfront. I also support clean, secure and safe harbors, affordable and user friendly facilities, while looking for new revenue opportunity or cutting cost where and when it makes sense. My current experience with vessel electrification and my past work experience of property management, reducing capital construction costs and operations expense while improving service and growing market, may complement this board.

Please select the type of board seat for which you are applying *

☒ General Public Seat
Please list any organizations for which you currently serve as a board member, officer, or employee.

Tongass Rain Electric Cruise LLC (President and GM)

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I have had no board assignments. I have served on and or been members of numerous committees, standing committees and councils through volunteer or work assignments. Previous Work: Alaska Communications General Manager Juneau Utility Council - Member Retirement Plan - Fiduciary Consumer Broadband Strategy - Co-Chair Property Management Team - Member Volunteer: Junior Achievement of Alaska - Juneau Co-Chair Shepherd of the Valley Lutheran Church - Council Member and Property Management Committee JEDC Renewable Energy Cluster / Ocean Cluster - Committee Member

Education/Training: Please list both formal and informal education & training experiences:

Juneau-Douglas High School Auto and marine mechanic Telecommunications Apprenticeship IBEW Tested Telecommunications Journeyman University of Alaska SE (Non-Degree Seeking - Art, Fiberglass Boat repair, Human Resource Management and Public Administration) University of Alaska Anchorage (Non-Degree Seeking - Business Administration) Employer Provided Technical, Supervisory, Management training over a 38 year telecommunications career Electric Vessel: Research & Development and implementation of design, sales, consulting services, conversions and new construction for pure electric and hybrid electric boats. Wind/Solar power generation, controller and battery systems.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Tested IBEW Journeyman USCG 100-T Master License (Not current) State of Alaska Business Owner Alaska Association of Harbormasters and Port Administrators - Member

Demographics

The following **optional** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

None Selected

Gender

None Selected



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

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☒ I Agree

Profile

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Job Title

Starr Parmley

Comments

Secondary Email Address (if any)

[REDACTED]

Which Boards would you like to apply for?

Docks & Harbors Board: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

40

Interests & Experiences

Please tell us about yourself and why you want to serve. [Please respond to each of the below questions and don't just write "see attached resume."]

Please explain, with specificity, your reasons for applying to serve on this particular board.

Good Day: My name is Mr. Starr Parmley (MS, Capt, CFII). I have directly served the public for 20 years in the United States Coast Guard and Alaska Department of Environmental Conservation. For context, I also own/operate two maritime start-ups. I have been looking forward to running for the Docks & Harbors Board for two years now and I have been specifically asked by my fellow liveboards to run for this board at my earliest opportunity. My specific desire is to represent the citizens of the harbor and all those that use our harbors and waterways. I strongly desire to represent the voices of our community in an accurate way as well as spread news of relevant Borough priorities and goals. I believe that I bring an uncommon depth of knowledge as a prior USCG officer and avid lifelong mariner - with well over 20,000nm at sea. Safety of life at sea has always been my priority for our mariners and that will never change. I have established professional relationships within the CBJ, Harbor Department, and our USCG Small Boat station. Networks that will facilitate our harbor business. As a prior Department Budget Manager (Dept of Environmental Conservation under Jeff Rogers) I come to the table with knowledge of public funding sources, allowable uses, budgeting, policy, and an abundance of compassion. I am generally familiar with current & past harbor projects including our master plans. Current events are squeezing our economy and our citizens - these challenges are manifesting differently than my parents' generation and the mantle is now ours. The challenges we face in 2021 are pivotal and it is time to get to work. I feel it is my duty to serve again. I look forward to working with your team in the future, on either side of the chamber. Thank you for your consideration and thank you for all of your late nights in 2020.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

I do not currently serve on any boards.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

This will be my first time serving on a public board if I am accepted. I consistently volunteer in Juneau, currently with youth. I feel that youth in Alaska are generally underexposed to the skills required to master the ocean and forests. I am driven to pass on the knowledge that has been passed down to me with the goal of preserving our lineage of frontier skills.

Education/Training: Please list both formal and informal education & training experiences:

ICS 100, 200, 300, 400, 700, 800. The United States Coast Guard Academy - 2004 graduate, HH-60J (Large Rescue Helicopter) Instructor Pilot, Law Enforcement "authorized use of airborne force" instructor (high responsibility & consequence) Coast Guard Leadership and Management School United States International Search & Rescue School Bachelor of Science: Marine & Environmental Sciences Master of Science: Business (magna cum laude) Lean Six Sigma Green Belt 100-Ton Master of Sail & Powered vessels Towing Endorsement, Auxiliary Sail Endorsement Wilderness First Aid, Red Cross First Aid, Red Cross AED, Red Cross CPR (Adult, child & infant) Wildland Firefighter (Red Card): FFT2 I would be delighted to discuss all of my other relevant training as well during an interview.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

100-Ton Master of Vessels, Commercial Maritime Rescue Pilot - Helicopter, Commercial fixed-wing pilot, State of Alaska Budget Manager (DEC under Jeff Rogers), I would be delighted to discuss all of my other relevant training as well during an interview.

[Upload a Resume](#)

Demographics

The following ***optional*** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

None Selected

Gender

None Selected



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Application Form

Profile

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[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

James

First Name

P

Middle Initial

Houck

Last Name

Email Address

Home Address

City

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Alaskan Pedicab Tours

Employer

Owner

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

I am a retired Coast Guardsman and would enjoy being a member of the Docks and Harbors Board.

Secondary Email Address (if any)

Which Boards would you like to apply for?

Docks & Harbors Board: Submitted
Are you applying for reappointment to this board?

☒ Yes ☐ No
If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 1
Special Needs - please list any special needs below such as need for sign language interpreter, etc...

None

Question applies to multiple boards

How many hours per month are you able to serve?

10

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have always been a public servant. This particular board is near and dear to my heart both because of my Coast Guard service and my current job as owner of the pedicab company here in Juneau.
Please select the type of board seat for which you are applying *

☒ General Public Seat
Please list any organizations for which you currently serve as a board member, officer, or employee.

Juneau Youth Services — Board Member; Juneau Disc Golf Club — President.
Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Coast Guard Mutual Aid Association 2006-08. Volunteer Cub Scout Den Leader and Pack Leader 2011-16.

Education/Training: Please list both formal and informal education & training experiences:

Retired Commander, USCG; Master of Public Policy from Princeton University, Bachelor of Management Science from United States Coast Guard Academy, many credentials in Incident Command Systems and Crisis Response. Captain of four different Coast Guard cutters.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Class C pedicab driver's license.

Demographics

The following *optional* information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

None Selected

Gender

☒ Male



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Chapter 67.05 - EAGLECREST SKI AREA^[1]

Footnotes:

--- (1) ---

Administrative Code of Regulations cross reference—Eaglecrest ski area, part IV, § 11 CBJAC 07.010 et seq.

67.05.010 - Board of directors.

The board of directors of the Eaglecrest ski area shall consist of seven members appointed by the assembly to serve without compensation for staggered three-year terms. Members of the board of directors of the Eaglecrest ski area shall serve at the pleasure of the assembly. Terms shall commence on July 1. No board member, or member of a board member's immediate family or household, may be employed by the Eaglecrest ski area. Appointments to fill vacancies shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term. No member of the Eaglecrest ski area board of directors who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:

- (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
- (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 81-76, § 2, 1981; Serial No. 87-26, § 2, 1987; Serial No. 87-71, § 2, 1987; Serial No. 2004-08, § 8, 3-22-2004; Serial No. 2005-03(d), § 7, 6-13-2005; Serial No. 2005-21, § 2, 8-8-05)

Charter reference— Ski area board, § 3.20.

67.05.020 - General powers.

- (a) Subject to state laws and borough ordinances, the board of directors of the Eaglecrest ski area shall be responsible for the operation of the ski area according to the best interests of the public, shall make and enforce all rules and regulations necessary for the administration of the ski area under their management, shall prescribe the terms under which persons and groups may use the ski area, and shall establish and enforce standards of operation.
- (b) The Eaglecrest ski area shall conform to the City and Borough Personnel Management Code, the City and Borough Personnel Rules, Personnel Classification Plan, and the City Manager's policies relating to personnel. The Eaglecrest ski area shall utilize the services of the Personnel Department when hiring or terminating any employee, when responding to grievances, in labor agreement negotiation, and in substantial disciplinary matters. The City and Borough Personnel Director shall annually certify that the Eaglecrest ski area Classification Plan conforms to that utilized for employees of the City Manager.

(Serial No. 81-76, § 2, 1981; Serial No. 2006-22, § 4, 7-31-2006)

67.05.030 - Adoption of regulations.

The board of directors of the Eaglecrest ski area shall adopt regulations under chapter 01.60 for the administration of the ski area.

(Serial No. 81-76, § 2, 1981; Serial No. 96-41, § 23, 1996)

67.05.040 - Organization.

The board of directors of the Eaglecrest ski area shall elect annually from its members a president and secretary and such other officers as it deems necessary. The board of directors of the Eaglecrest ski area may establish an executive committee with authority to act on behalf of the board and may appoint such other committees as it deems necessary.

(Serial No. 81-76, § 2, 1981)

67.05.050 - Vacancies.

- (a) A vacancy in the Eaglecrest ski area board shall exist under the following conditions:
 - (1) If a person appointed to membership fails to qualify and take office within 30 days of appointment;
 - (2) If a member departs from the City and Borough with the intent to remain away for a period of 90 or more days;
 - (3) If a member submits his or her resignation to the board or assembly;
 - (4) If a member is unable to attend regular board meetings for a period of more than 90 days;
 - (5) If a member misses more than 40 percent of the regular board meetings in a 12-month period; or
 - (6) If a member is removed by the assembly, in its sole discretion, for the convenience of the City and Borough.
- (b) For the purposes of counting attendance, a member participating telephonically in accordance with the Assembly Rules of Procedure shall be counted as present.
- (c) The chair of the Eaglecrest ski area board shall notify the clerk's office of any vacancy on the Eaglecrest ski area board. Upon notification, the assembly shall appoint a new member for the unexpired term.

(Serial No. 81-76, § 2, 1981; Serial No. 2005-03(d), § 8, 6-13-2005)

67.05.060 - Meetings.

The board of directors of the Eaglecrest ski area shall meet at least once each month at a place and time to be designated by the board.

(Serial No. 81-76, § 2, 1981)

67.05.070 - Membership in associations.

The board of directors of the Eaglecrest ski area may maintain membership in any local, state or national group or association organized and operated for the promotion of skiing or for the safety of ski areas or the advancement of the efficiency of ski area administration and, in connection therewith, pay dues and fees thereto.

(Serial No. 81-76, § 2, 1981)

67.05.080 - Manager designated; appointment.

The chief executive officer of the Eaglecrest Ski Area shall be the ski area manager appointed by the board of directors of the Eaglecrest Ski Area only upon the affirmative vote of a majority of the entire board. For purposes of Chapter 44.05, the ski area manager shall have the status of a department head. Personnel actions regarding the ski area manager, including hiring, evaluation, discipline, and termination, shall be after consultation with the city manager.

(Serial No. 81-76, § 2, 1981; Serial No. 2005-32(b), § 4, 10-10-2005)

67.05.090 - Ski area manager; duties and responsibilities.

The ski area manager is responsible for the overall supervision of the affairs of the ski area. The ski area manager's authority and duties shall include the following:

- (1) To be responsible for carrying out all applicable laws and ordinances;
- (2) To be responsible for carrying out policies established by the board of directors of the Eaglecrest ski area;
- (3) [Reserved.]
- (4) To prepare an annual budget as required by City and Borough ordinance;
- (5) No employee of the ski area may be a member of the board of directors of the Eaglecrest ski area or the spouse or a member of the immediate family of a member of the board;
- (6) To prepare such reports as may be required on any phase of ski area activity;
- (7) To attend all meetings of the board of directors of the Eaglecrest ski area and of standing committees except where otherwise specified;
- (8) To perform any other duty that may be necessary in the best interest of the ski area.

(Serial No. 81-76, § 2, 1981; Serial No. 2006-22, § 5, 7-31-2006)

67.05.100 - Schedule of fees and charges.

- (a) A schedule of fees and charges for use of the ski area and its facilities shall be approved by the board of directors of the Eaglecrest ski area annually or more often as the need may arise. All such board approvals shall be forwarded immediately to the City and Borough municipal clerk who shall transmit them to the assembly.
- (b) All charges approved by the board of directors of the Eaglecrest ski area shall become effective upon board approval unless the board of directors sets a later effective date. The assembly, by motion or resolution, may change any fee or charge approved by the board of directors of the Eaglecrest ski area.

(Serial No. 81-76, § 2, 1981)

67.05.110 - Preparation and submission of budget.

The ski area manager shall prepare the budget in accordance with approved City and Borough procedure and shall submit it to the board of directors of the Eaglecrest ski area for approval. The board of directors of the Eaglecrest ski area shall make its recommendations and submit the budget to the City and Borough manager for transmittal to the assembly in the same manner as general government departments.

(Serial No. 81-76, § 2, 1981)

67.05.120 - Other fiscal matters.

All other fiscal matters including custody of and expenditure of funds, accounting and collection shall be governed by general City and Borough ordinance.

(Serial No. 81-76, § 2, 1981)

June 2021 Eaglecrest Board Recommendations:

The more diverse the Eaglecrest Board is, the better it is able to assist the General Manager in the operation of Eaglecrest.

Skill sets that help in making the board function well:

1. Legal
2. Financial/Business Experience
3. Construction/engineering/architecture
4. Education/family/working with youths
5. Management/Personnel
6. Board Experience
7. Marketing
8. Ski Industry
9. Tourism Industry

The Board would like to express that they feel there is large value to retaining as much preexisting knowledge of issues facing the Ski Area related to the economic and operational impacts of COVID 19. Existing Board Members have also developed a deep understanding of the opportunities to develop Summer Operations at Eaglecrest. Retention of this existing knowledge base may help the Board to continue guiding the Manager through the many challenges that will face the Ski Area in the year ahead. The Board also feels that finding candidates that have pre-existing knowledge of trends within the Ski Industry and the Tourism industry will be important to helping Eaglecrest progress into the future.



City and Borough of Juneau, AK
Eaglecrest Ski Area Board

Board Roster



Michael Satre

1st Term Jul 01, 2018 - Jun 30, 2021

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 5



Megan Gregory

1st Term Jul 01, 2018 - Jun 30, 2021

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 1



Wade Bryson

2nd Term Oct 26, 2020 - Oct 04, 2021

No Recruitment

Appointing Authority Assembly

Position Ex-Officio

Office/Role Assemblymember

Category Assembly Liaison

Dais Seat 8



Shawn Eisele

1st Term Jul 01, 2019 - Jun 30, 2022

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 7



Stephanie Hoag

2nd Term Jul 01, 2019 - Jun 30, 2022

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 6



Jonathan Dale

2nd Term Jul 01, 2019 - Jun 30, 2022

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 4



Kevin J Krein

1st Term Jul 01, 2020 - Jun 30, 2023

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 2



Dave Hanna

2nd Term Jul 01, 2020 - Jun 30, 2023

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 3

[illegible]

1. Why are you reapplying/applying for the Eaglecrest Board? Please be specific on issues leading to your application.
2. What is your vision for the future of Eaglecrest?
3. What are the challenges facing Eaglecrest in the next decade and how would you propose to meet them?
4. What is your understanding of the role of the Eaglecrest Board?
5. What specific experience or background do you have that would help the Eaglecrest Board do its work or address issues you identified in question 1 above?
6. What is your vision of the role and appropriate balance of the major user groups of Eaglecrest including both winter and summer users?

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "MAILING" address in the first address block labeled "HOME." The optional secondary address field is for your "RESIDENCE" address.]

MarkRainery

First NameMiddle InitialLast Name

Email Address

Home Address

City

Suite or Apt

State

Postal Code

Primary Phone

Alternate Phone

The Cedar GroupMedia Specialist

EmployerJob Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801-8969

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Eaglecrest Ski Area Board: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I want to see infrastructure changes made on the mountain to give kids more options to expand their growth as skiers and riders. Revising/creating a backcountry gate policy to help prepare and educate the growing number of visitors who enjoy the access that the lifts provide. Develop strategies and programs to bring in more winter tourism and organizations by building on the current relations the ski area has with neighboring communities and mountains.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

I'm currently employed at The Cedar Group as a Media Specialist.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I worked at UAS as a video technician for a number of years. Then running a couple small businesses in both video and tourism. I've also worked on numerous commercial fishing boats. The past 5 years I've partnered with different ski areas, from Eaglecrest this past winter to Mt. Baker and Stevens Pass in previous winters, as a content developer to assist with marketing campaigns and social media outreach. Currently, I'm working extensively with snow industry brands testing and promoting winter gear as a professional rider. Volunteered at Eaglecrest years ago to help build and maintain the terrain park that was located on Sourdough.

Education/Training: Please list both formal and informal education & training experiences:

BA in Film & Media Arts at Montana State University.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Avy 1 & 2

Demographics

The following *optional* information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Mark Rainery

Application Form

Profile

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[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Michael

First Name

Satre

Middle Initial

Last Name


Email Address



Home Address


Suite or Apt


City


State


Postal Code


Primary Phone


Alternate Phone

Hecla Greens Creek Mining
Company

Employer

Manager Government and
Community RelationsJob Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

[REDACTED]

Which Boards would you like to apply for?

Eaglecrest Ski Area Board: Submitted

Are you applying for reappointment to this board?

☒ Yes ☐ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

as many as needed

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

Re-applying in order to continue work begun during first term.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Greater Juneau Chamber of Commerce Juneau Ski Club

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

CBJ Planning Commission

Education/Training: Please list both formal and informal education & training experiences:

.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Demographics

The following ***optional*** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

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☒ I Agree

Application Form

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Demian

First Name

Schane

Last Name

Middle Initial

Email Address

Home Address

City

Primary Phone

Alternate Phone

National Oceanic & Atmospheric
Administration

Employer

Chief, Alaska Section, Office of
General Counsel

Job Title

Suite or Apt

State

Postal Code

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Eaglecrest Ski Area Board: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

My wife, our three kids (11, 11, 13), and I are avid skiers and zealous supporters of Eaglecrest. I would like to see it continue to serve as recreational resource for our community in perpetuity. In that vein, I am applying to the board to support Eaglecrest, help guide it with future decisions, and serve my community. While we will grapple over the longer term with the effects from climate change, there remain many years ahead for Eaglecrest to play a community-building role. For example, this winter Eaglecrest was an invaluable resource and critical recreational outlet amid the pandemic. Its summer programming has been growing and I think there is still significant potential for Eaglecrest to serve as a year-round community resource. As a member of the board, I would support those efforts keeping in mind the need to be fiscally responsible and environmentally sustainable.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Juneau Climbing & Recreation - board member.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

The two other boards I have served on are Discovery Southeast and the Southeast Alaska Avalanche Center.

Education/Training: Please list both formal and informal education & training experiences:

B.A. in History. J.D. Level I Avalanche training.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Member of the Alaska Bar Association.

Demographics

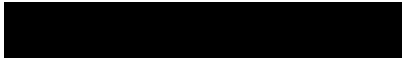
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Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

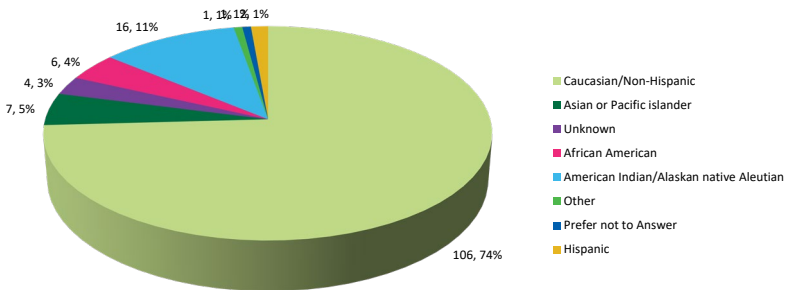
I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

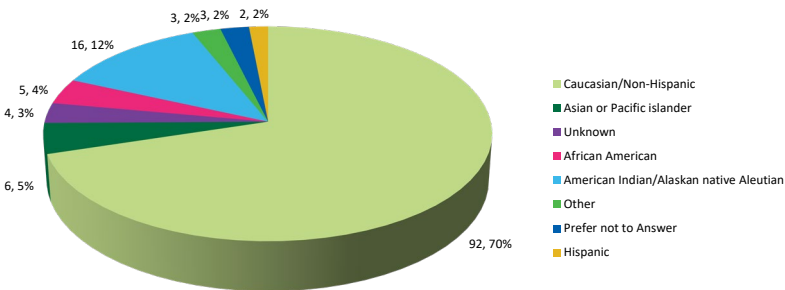
Ethnicity

	Appointments	Applicant
Caucasian/Non-Hispanic	106	92
Asian or Pacific islander	7	6
Unknown	4	4
African American	6	5
American Indian/Alaskan native	16	16
Other	1	3
Prefer not to Answer	1	3
Hispanic	2	2

Appointments by Ethnicity



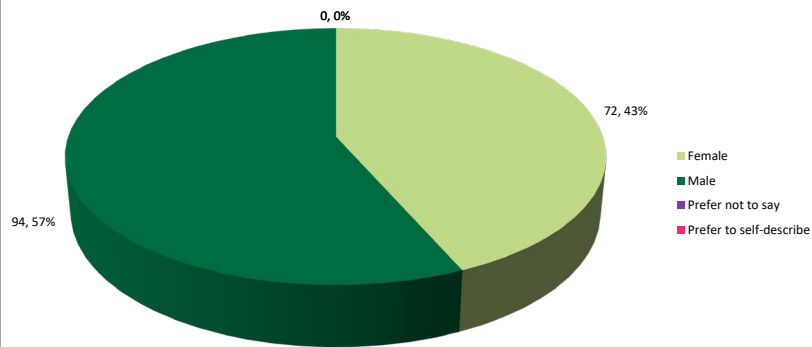
Applicants by Ethnicity



Gender

	Appointments	Applicant
Female	72	55
Male	94	73
Prefer not to say	0	1
Prefer to self-describe	0	2

Appointments by Gender



Applicants by Gender

