

ASSEMBLY HUMAN RESOURCES COMMITTEE THE CITY AND BOROUGH OF JUNEAU, ALASKA

April 26, 2021 6:00 PM

Zoom Webinar

<https://juneau.zoom.us/j/95241164899> or call: 1-253-215-8782 Webinar ID: 952 4116
4899

AGENDA

I. CALL TO ORDER

II. ROLL CALL

III. APPROVAL OF AGENDA

IV. APPROVAL OF MINUTES

A. 2020-05-18 Assembly Human Resources Committee Minutes-Draft

B. 2020-07-13 Assembly Human Resources Committee Minutes-Draft

C. 2021-03-22 Assembly Human Resources Committee Minutes-Draft

V. AGENDA TOPICS

A. Juneau Commission on Aging - Appointment

An unexpected vacancy arose on the Juneau Commission on Aging due to the commission member relocating out of state. There are two applications in the packet to fill the unexpired term, beginning immediately and ending December 31, 2021

B. Juneau Human Rights Commission - Resolution to Expand Membership

At its March 22, 2021 meeting the Assembly Human Resources Committee recommended expanding the membership of the Juneau Human Rights Commission from a 5 member commission to a 7 member commission. At its March 23, 2021 Juneau Human Rights Commission meeting the committee agreed with the recommendation to expand its membership.

A possible motion would be; to recommend forwarding to the full Assembly the recommendation to extend the Juneau Human Rights Commission from a 5 member commission to a 7 member commission and to help stagger the term dates, it is recommended the additional 2 seats begin as one-year term seats and then move to full three-year term seats.

C. Setting Dates for Empowered Board Interviews In June

Available dates to hold Full Assembly as the Human Resources Committee for Airport, Eaglecrest and Docks & Harbors Board interviews and appointments beginning at 5:30pm via Zoom Webinar.

6/17 - Thursday

6/21 - Monday

6/23 - Wednesday

6/24 - Thursday

6/30 - Wednesday

VI. INFORMATION ITEMS

A. CBJ Board/Committee Demographics April 2021

VII. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 36 hours prior to any meeting so arrangements can be made for closed captioning or sign language interpreter services depending on the meeting format. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org

ASSEMBLY HUMAN RESOURCES COMMITTEE

May 18, 2020 5:30 PM

Zoom Webinar

MINUTES

I. ROLL CALL

The Assembly Human Resources Committee meeting was called to order at 5:32 p.m.

Members Present: Chair Wade Bryson, Alicia Hughes-Skandijs, Greg Smith and Michelle Hale

Members Absent: None

Others Present: Deputy Clerk, Diane Cathcart, Municipal Clerk, Beth McEwen, Municipality of Anchorage Clerk, Barbara Jones, City Manager, Rorie Watt

II. APPROVAL OF AGENDA

Agenda approved as presented

III. APPROVAL OF MINUTES

A. Special Assembly Human Resources Committee Minutes April 30, 2020

Approved as presented

IV. PUBLIC PARTICIPATION

None

(Not to exceed a total of 10 minutes nor more than 2 minutes for any individual).

V. AGENDA TOPICS

A. Board Matters

A. Americans with Disabilities Act (ADA) Committee Appointment

MOTION: by Ms. Hale to forward to the full Assembly for approval, the recommendation to appoint Ibn Bailey to the American with Disabilities Act Committee for a term beginning immediately and ending August 31, 2021 and to appoint Edmund Driscoll to the American with Disabilities Act Committee for a term beginning immediately and ending August 31, 2022. **Hearing no objections, motion passed.**

B. Juneau Commission on Aging - Appointment

MOTION: by Mr. Smith to forward to the full Assembly for approval, the recommendation to appoint Janet Beauchamp to the Juneau Commission on Aging for

a term beginning immediately and ending December 31, 2020. **Hearing no objections, motion passed.**

C. Parks & Recreation Advisory Committee (PRAC) - Appointments

MOTION: by Mr. Bryson to forward to the full Assembly for approval, the recommendation to reappoint Christopher Mertl and to appoint Ronald Crenshaw and Alexander Beebe-Giudice to the Parks & Recreation Advisory Committee for terms beginning immediately and ending February 28, 2023 and to reappoint Josh Anderson to an unexpired term seat beginning immediately and ending February 28, 2021. **Hearing no objections, motion passed.**

D. Municipal Elections 2020 and Beyond-Presentation by Municipal Clerk McEwen

Municipal Clerk Beth McEwen gave a presentation on municipal election options for 2020 while in the middle of a pandemic. Ms. McEwen reported on the changes at the State of Alaska Division of Elections (DOE) level. The DOE purchased new election equipment for the November 2020 general election and as of May 13, 2020 the DOE had yet to make a final determination on how they would hold 2020 elections, change to vote-by-mail, a hybrid option or stay with usual and customary practices. DOE gave CBJ the accu-vote optical scan units that CBJ has been using for the last 22 years.

The Clerk's Office had planned on using those machines for the 2020 municipal election in addition to purchasing ADA voting equipment, however due to the pandemic, COVID-19 protocols and after watching Wisconsin hold in-person elections on April 7 in which 67 individuals were later diagnosed with COVID-19 after visiting the polls on Election Day, conducting a Status Quo election for Juneau is not really an option during a pandemic, with 90% of CBJ's election workers being over the age of 60 and falling into the higher risk category.

The Municipality of Anchorage (MOA) Municipal Clerk Barb Jones reached out to Ms. McEwen and offered the Anchorage Vote by Mail Election Center and MOA election workers to work in partnership with CBJ to run a vote by mail election for CBJ's October 2020 Municipal Election.

After reviewing Ms. McEwen's memo and PowerPoint presentation, committee members discussed options, costs and feasibility of partnering with the Municipality of Anchorage.

MOTION: by Ms. Hale that the Assembly call for the October 6, 2020 Regular Municipal Election to be conducted as an Election By Mail and to partner with the Municipality of Anchorage for the use of its Election Center and staffing resources and ask for unanimous consent. **Hearing no objections, motion passed.**

E. Other Business

None

VI. STAFF REPORTS

None

VII. COMMITTEE MEMBER COMMENTS AND QUESTIONS

None

VIII. ADJOURNMENT

There being no further business before the committee, meeting adjourned at 6:45 p.m.

ASSEMBLY HUMAN RESOURCES COMMITTEE

July 13, 2020 5:30 PM

Zoom Webinar

MINUTES

I. ROLL CALL

The Assembly Human Resources Committee meeting was called to order at 5:34 p.m.

Members Present: Chair Wade Bryson, Alicia Hughes-Skandijs, Greg Smith and Michelle Hale

Members Absent: None

Others Present: Deputy Clerk, Diane Cathcart, Municipal Clerk, Beth McEwen, Juneau Commission on Sustainability Chair, Gretchen Keiser

II. APPROVAL OF AGENDA

Approved as presented

III. APPROVAL OF MINUTES

None

IV. PUBLIC PARTICIPATION

Mr. Bill Corbus gave public testimony on local testing equipment. Mr. Corbus stated that we have many people coming to Juneau over the next year and having testing available will be important.

(Not to exceed a total of 10 minutes nor more than 2 minutes for any individual).

V. AGENDA TOPICS

A. Board Matters

A. Bidding Review Board - Appointment

MOTION: by Ms. Hughes-Skandijs to forward to the full Assembly for approval, the recommendation to reappoint Roger Healy to the Bidding Review Board for a term beginning immediately and ending May 31, 2023. **Hearing no objections, motion passed.**

B. Juneau Commission on Sustainability - Annual Report and Appointments

JCOS Chair Gretchen Keiser gave a brief overview of the annual report and the work JCOS has been doing. There is roughly nine months of work covered in the annual report and than the pandemic hit and JCOS along with all other advisory boards/committees went into hiatus. Chair Keiser made the request of the Human

Resources Committee that they look at possible engineers or statisticians for the vacant JCOS seat both now and in the future.

MOTION: by Ms. Hale to forward to the full Assembly for approval, the recommendation to reappoint James Powell and Christine Woll to the Juneau Commission on Sustainability for terms beginning July 1, 2020 and ending June 30, 2023. **Hearing no objections, motion passed.**

C. EOC Discussion on COVID-19 Local Testing Equipment

EOC Planning Section Chief, Robert Barr gave an update on COVID-19 local testing equipment. City Manager, Rorie Watt as well as Assemblymember Hale have sat in on the task force meeting related to local testing along with Mr. Barr and staff from Bartlett Regional Hospital. The task force is reaching out to various vendors who manufacture the equipment and supply lab equipment. They are also looking at space, most likely at the hospital, to dedicate to the equipment. At this point it is hard to determine how many tests could be run each day/week, there are still too many unknowns.

Ms. Hale asked if there is any estimate on time, when we could have it all up and running. Mr. Barr said that dates are constantly changing with testing equipment being in such high demand; at this point end of the year is an optimistic goal at best.

Mr. Smith asked who pays for processing the tests? Mr. Barr said it depends; it's a complicated answer.

Ms. Hughes-Skandijs asked if there was any estimate on timing of when the equipment would be up and running. Mr. Barr said that timing is consistently changing due to demand from other communities, whether an area is a hot spot or a hub community. The EOC has not received any hard and fast times or dates but its currently looking like the end of the year at best.

D. Other Business

A. Juneau Human Rights Commission on Draft Anti-Racism Resolution

This topic was on the agenda as an information item. It was agreed to hold a joint meeting with the Juneau Human Rights Commission (JHRC) on August 3, 2020 to review and work through the draft Anti-Racism Resolution the JHRC is putting forward. Committee members will review the material in the July 13, 2020 Human Resources Committee packet and come prepared with questions and suggestions for August 3.

B. Discussion on Assembly & Staff Work Loads ie: Avoiding Burnout

Chair Bryson brought up the subject of the ability for 3 Assembly members to call an emergency meeting and the need for 24 hours notice to hold that meeting such as what happen in March when the Assembly had to hold an emergency meeting on Sunday rather than Saturday due to needing the 24 hour notice. In order to change the number of Assembly members it would take to call an emergency meeting requires a change to the charter.

Ms. Hale was cautious around looking at any type of charter amendment since increasing the number of members it would take to call a meeting would inadvertently effect the "no more than 3" Assemblymembers communicating on a subject. She felt it was important to look at the long-haul of getting through this pandemic, balancing staff and Assembly work load and the reality of the amount of work the Assembly needs to be focused on.

Chair Bryson thanked the committee for the conversation and the ability to discuss how to avoid burnout.

VI. STAFF REPORTS

Candidate filing period opens this Friday July 17 at 8 a.m. and the How to Run For Local Office virtual event will be this Saturday July 18.

VII. COMMITTEE MEMBER COMMENTS AND QUESTIONS

None

VIII. ADJOURNMENT

There being no further business before the committee, meeting adjourned at 6:25 p.m.

ASSEMBLY HUMAN RESOURCES COMMITTEE

March 22, 2021 6:00 PM

Zoom Webinar

MINUTES

I. ROLL CALL

The Assembly Human Resources Committee meeting was called to order at 6:00 p.m.

Members Present: Chair Wade Bryson, Loren Jones, Greg Smith and Christine Woll

Members Absent: None

Others Present: Deputy Clerk, Diane Cathcart, Municipal Clerk, Beth McEwen, Parks & Recreation Advisory Committee Chair, Chris Mertl

II. APPROVAL OF AGENDA

Agenda approved as presented

III. APPROVAL OF MINUTES

Minutes approved as presented

A. 2021-03-01 Human Resources Committee Minutes-Draft

IV. PUBLIC PARTICIPATION

None

(Not to exceed a total of 10 minutes nor more than 2 minutes for any individual).

V. AGENDA TOPICS

A. Board Matters

A. Parks & Recreation Advisory Committee (PRAC) - Appointments & Annual Report

Parks & Recreation Advisory Committee Chair Chris Mertl gave an overview of the PRAC annual report. PRAC was able to hold 8 meetings in 2020, switching from in-person in the beginning of the year to zoom beginning in July. Despite a pandemic and the pivoting that staff had to do around COVID-19 protocols, the Parks & Recreation Department budget had a \$146,000 savings for FY21.

Chair Mertl thanked staff for all the hard work they did to get the community out and enjoying CBJ Parks during 2020 when indoor facilities were shut down. Despite the challenges caused by the pandemic it was a very busy and productive year; the department developed several new, low cost, and family oriented programs to safely get people to explore the parks, improve their mental and physical health and promote economic opportunities, including but not limited to; Community Drive-Ins, Crack the

Code, Auto Bingo, Pumpkin Carving, and Candy Cane Hunt.

The Jensen Olson Arboretum saw an uptick in visitations. Longtime Arboretum Manager Merrill Jensen retired and Ginger Hudson has taken the position.

PRAC created a new sub-committee to review the Capital Improvement Program (CIP). Several larger issues to come before PRAC were:

- Montana Creek Rd: Motorized Restricted Winter Use Request
- Establishment of the Mill Campground (relocation of Thane Campground)
- COVID-19 Impacts to P&R Programs and Facilities
- COVID Conservation Corps (CCC) & Youth Employment in Parks (YEP) Expansion
- Amalga Meadows Public Use Cabin
- Infrastructure General Obligation Bond Package
- Juneau Trail Master Plan

Chair Mertl recognized Assemblymember Bryson as the Assembly Liaison to the PRAC for attending all but one meeting and his passion and support is appreciated.

In addition to reviewing the PRAC 2020 Annual Report, the Human Resources Committee made appointments to the PRAC.

MOTION: by Ms. Woll to forward to the full Assembly for approval, the recommendation to reappoint Josh Anderson and to appoint Makayla Chappell and Emily Haynes to the Parks & Recreation Advisory Committee for full terms beginning immediately (March 1, 2021) and ending February 28, 2024. Mr. Jones objected.

Aye: Woll, Smith, Bryson

Nay: Jones

Motion Passes; 3 ayes and 1 nay

B. Juneau Human Rights Commission (JHRC) Appointment

MOTION: by Ms. Woll to forward to the full Assembly for approval, the recommendation to appoint Mary Wegner to the Juneau Human Rights Commission to an unexpired term beginning immediately and ending May 31, 2021 and since the vacancy falls within 6 months of the unexpired term ending to also appoint Ms. Wegner to a full term beginning June 1, 2021 and ending May 31, 2024 and asked for unanimous consent. ***Hearing no objections, motion passed.***

C. Other Business

Due to the increased interest in the Juneau Human Rights Commission (JHRC) and the large number of applicants, the Human Resources Committee discussed expanding the JHRC membership from a 5 member commission to a 7 member commission. Chair Bryson directed staff to bring this recommendation of membership expansion to the JHRC and report back to the Human Resources Committee with the JHRC's decision.

VI. STAFF REPORTS

A. HRC 2021 Pending List - Board Matters

HRC 2021 Pending List is a living document to help HRC members know which boards and committees have terms coming due and when; along with other items that may come before the committee such as annual reports, liquor or marijuana license protests and Community Block Grant review.

VII. COMMITTEE MEMBER COMMENTS AND QUESTIONS

None

VIII. ADJOURNMENT

There being no further business before the committee, meeting adjourned at 6:35 p.m.



City and Borough of Juneau, AK
Juneau Commission on Aging

Board Roster



Christine Woll

1st Term Oct 26, 2020 - Oct 04, 2021

No Recruitment

Position Assembly Liaison

Office/Role Assemblymember

Category Assembly Liaison



Linda Kruger

1st Term Aug 13, 2018 - Dec 31, 2021

Appointing Authority Assembly

Position Voting Member

Category Public Member over 65

Dais Seat 8



Emily A Kane

2nd Term Jan 01, 2020 - Dec 31, 2021

Appointing Authority Assembly

Position Voting Member

Office/Role Co-Chair

Category Public

Dais Seat 5



Susan H Warner

2nd Term Jan 01, 2020 - Dec 31, 2021

Appointing Authority Assembly

Position Voting Member

Category Public Member over 65

Dais Seat 9



Paul D. Douglas

2nd Term Jan 01, 2020 - Dec 31, 2021

Appointing Authority Assembly

Position Voting Member

Category Public Member over 65

Dais Seat 1



Kathleen Samalon

1st Term Jan 01, 2020 - Dec 31, 2021

Appointing Authority Assembly

Position Voting Member

Category Public Member over 65

Dais Seat 3



Jennifer Carson

2nd Term Jan 01, 2021 - Dec 31, 2022

Appointing Authority Assembly

Position Voting Member

Office/Role Public

Category Public

Dais Seat 6



Janet M Beauchamp

2nd Term Jan 01, 2021 - Dec 31, 2022

Appointing Authority Assembly

Position Voting Member

Category Public Member over 65

Dais Seat 4



Carol Ende

2nd Term Jan 01, 2021 - Dec 31, 2022

Appointing Authority Assembly

Position Voting Member

Office/Role Public

Category Public

Dais Seat 2



Vacancy Immediately - December 31, 2021

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 7

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Ann _____ M _____ Stepetin _____
First Name Middle Initial Last Name

Email Address

Home Address

Suite or Apt

City

State

Postal Code

Primary Phone

Alternate Phone

Central Council Tlingit & Haida
Indian Tribes of Alaska
Employer

Family Caseworker, Elders
Victimization
Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)



Which Boards would you like to apply for?

Juneau Commission on Aging: Submitted

Are you applying for reappointment to this board?

Yes No

If you are applying for more than one board, how many total boards are you willing to serve on?

1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

Our Elders are our most precious relatives who have set our path for us and we have much to learn as we move forward, raising our future (our children). Learning about aging and providing resources to our Elders is key to the success of our community. I work for the Elders Program at Tlingit & Haida. My focus is building relationships with our Elders and with entities in our community that serve Elders and sustaining those relationships by implementing our tribal values to my daily work and life. Building relationships in our community is important to provide assistance and referrals to our Elders so they may live independently as long as possible. Listening to our Elders and being a voice for them is an important role in my job that I hold with honor. I am applying to be on this board to be a voice for all Elders in our community.

Please select the type of board seat for which you are applying *

Criteria specific seat as listed in the board's governing legislation

Please list any organizations for which you currently serve as a board member, officer, or employee.

Central Council Tlingit & Haida Indian Tribes of Alaska, Employee

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

SEARHC Payroll 2014 - 2016, Central Council Tlingit & Haida Indians of Alaska Payroll 2016-2017, Central Council Tlingit & Haida Indians of Alaska Elders Program 2017 to present. Friends of Admiralty - Participant 2014 to present, Harborview Elementary Site Council 2018 to present, Thunder Mountain HS Site Council 2014 to 2020.

Education/Training: Please list both formal and informal education & training experiences:

UAS - Associates of Arts, Positive Approach to Care Skills Workshop - UAA CHD - The Alaska Training Cooperative, Domestic Violence Training Workshop - CCHITA Tribal Court, Introduction to Case Management in Indian Country - Falmouth Institute, Tribal Administrative Assistant Certification - Falmouth Institute

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Demographics

The following *optional* information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

American Indian/Alaskan native Aleutian

Gender

Female


Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Dr. Lois _____ A _____ Killewich _____
First Name Middle Initial Last Name

Email Address

_____ Suite or Apt _____
Home Address

_____ State _____ Postal Code _____
City

_____ Alternate Phone _____
Primary Phone

Retired _____
Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)



Which Boards would you like to apply for?

Juneau Commission on Aging: Submitted

Are you applying for reappointment to this board?

Yes No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Interests & Experiences

Please tell us about yourself and why you want to serve. [*Contact the Clerk's Office at 586-5278 or city.clerk@juneau.org if you wish to submit a resume or CV*]

Please explain, with specificity, your reasons for applying to serve on this particular board.

Interested in participating on a board for which I have some first hand knowledge and interest in the ideas and solutions that will affect my future here in Juneau.

Please select the type of board seat for which you are applying *

General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Have just retired and returned to My hometown of Juneau after an absence of many years

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Employed at the University of Maryland and then at University. Of Texas Medical Branch in Galveston1992-2019

Education/Training: Please list both formal and informal education & training experiences:

Bachelor's degree from u of Pacific at Stockton, PHD in Biochemistry from Columbia Doctor of Medicine from U of Washington

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Dr. Of Biochemistry Dr. Of Medicine specializing inVascular Surgery

Demographics

The following **optional** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

Caucasian/Non-Hispanic

Gender

Female



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

I Agree

Presented by: The Manager
Introduced: 01/11/2016
Drafted by: A. G. Mead

RESOLUTION OF THE CITY AND BOROUGH OF JUNEAU, ALASKA

Serial No. 2738

A Resolution Reestablishing the Juneau Human Rights Commission for the Purpose of Amending the Number of Commission Members, and Repealing Resolution No. 2436.

WHEREAS, the Assembly of the City and Borough of Juneau established the Human Rights Commission in 1992, by Resolution No. 1615(am), to address the issue of discrimination and harassment within the City and Borough of Juneau; and

WHEREAS, the Assembly re-established the Commission by Resolution No. 2209 in 2003, and again in 2008 with Resolution No. 2436; and

WHEREAS, the Assembly's purpose in establishing the Human Rights Commission, as stated in Resolution Nos. 1615(am), 2209 and 2436 remains unchanged: the Assembly finds discrimination against an inhabitant of the municipality because of any characteristic unrelated to merit is a matter of public concern, threatening the peace, order, health, safety and general welfare of the municipality and its inhabitants; and

WHEREAS, it continues to be the policy of the municipality to eliminate and prevent discrimination and harassment; and

WHEREAS, it is the Assembly's intent to re-establish the Commission without change, except that the Assembly Human Resources Commission passed a motion on December 21, 2015, approving a change in the Commission's membership from seven members to five.

NOW, THEREFORE, BE IT RESOLVED BY THE ASSEMBLY OF THE CITY AND BOROUGH OF JUNEAU, ALASKA:

Section 1. Human Rights Commission re-established.

(a) There is established a human rights commission consisting of five persons, which shall be known as the City and Borough of Juneau Human Rights Commission.

(1) The Assembly shall appoint members of the Commission to staggered three-year terms. Members shall be selected to provide the most balanced representation possible. A member of the Commission shall be eligible for reappointment.

- (b) The Commission is charged to:
- (1) Develop educational and informational programs designed to bring about the prevention and elimination of all forms of discrimination, including hate crimes;
 - (2) Promote harmonious intergroup relations within the City and Borough of Juneau by making connections and enlisting the cooperation of racial, religious and nationality groups, business, community, labor and governmental organizations, fraternal and benevolent associations, education and other groups concerned with human rights.
 - (3) Examine sources of tension, practices of discrimination, hate crimes, and acts of prejudice in the City and Borough of Juneau.
 - (4) Advise the Assembly concerning solutions to specific problems of prejudice or discrimination, including hate crimes.
 - (5) Recommend to the Assembly, action, policies, and legislation to be considered by state and local governments.

Section 2. Procedure. The Commission's procedure shall be governed by the Advisory Board Rules of Procedure, as such may be amended from time to time.

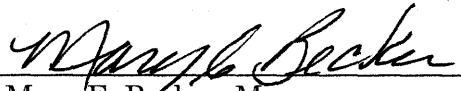
Section 3. Officers, Meetings, Quorum. In accordance with the Advisory Board Rules of Procedure, the Commission shall select its own officers, and shall hold regular meetings on a schedule established by the Commission, as well as such special meetings as required to conduct business. The presence of three members constitutes a quorum and any action of the Commission requires three or more affirmative votes to be approved.

Section 4. Staff Assistance. Staff support to the Commission shall be provided by the City Manager as available and appropriate.

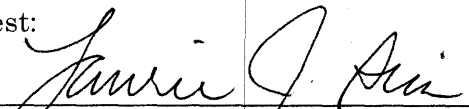
Section 5. Repeal of Resolution. Resolution No. 2436, adopted on February 11, 2008, is repealed.

Section 6. Effective Date. This resolution shall be effective immediately after its adoption.

Adopted this 11th day of January, 2016.



 Mary E. Becker, Mayor

Attest:


 Laurie J. Sica, Municipal Clerk



City and Borough of Juneau, AK

Juneau Human Rights Commission

Board Roster



Britta Tonnessen

2nd Term Jun 01, 2018 - May 31, 2021

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 4



Haifa S Foroughi

3rd Term Jun 01, 2020 - May 31, 2023

Appointing Authority Assembly

Position Voting Member

Office/Role Chair

Category Public

Dais Seat 1



Ibn R Bailey

2nd Term Jun 01, 2020 - May 31, 2023

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 3



Angel Collins

1st Term Jun 29, 2020 - May 31, 2023

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 5



Mary Wegner

1st Term Mar 22, 2021 - May 31, 2024

Appointing Authority Assembly

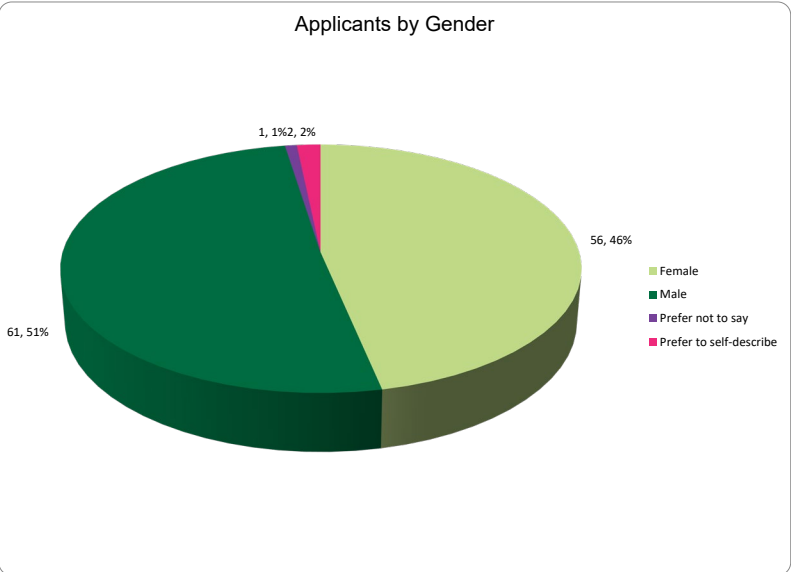
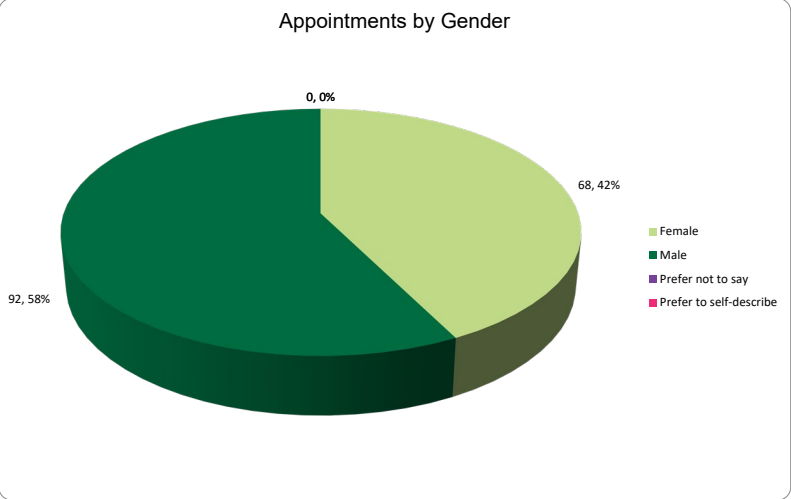
Position Voting Member

Category Public

Dais Seat 2

Gender

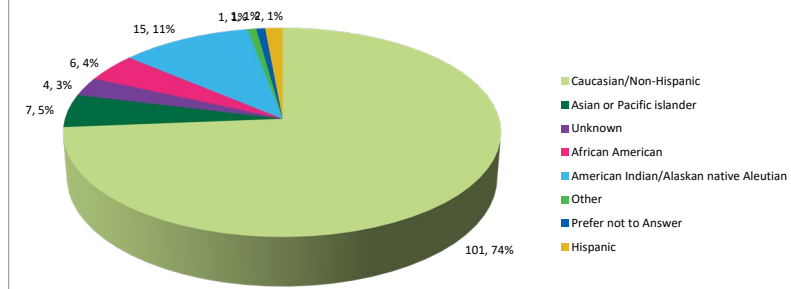
	Appointments	Applicant
Female	68	56
Male	92	61
Prefer not to say	0	1
Prefer to self-describe	0	2



Ethnicity

	Appointments	Applicant
Caucasian/Non-Hispanic	101	82
Asian or Pacific islander	7	6
Unknown	4	4
African American	6	5
American Indian/Alaskan native	15	17
Other	1	2
Prefer not to Answer	1	2
Hispanic	2	2

Appointments by Ethnicity



Applicants by Ethnicity

