

SPECIAL ASSEMBLY HUMAN RESOURCES COMMITTEE THE CITY AND BOROUGH OF JUNEAU, ALASKA

February 11, 2021 5:30 PM
Zoom Webinar

The public portion of this meeting will be conducted via Zoom webinar at <https://juneau.zoom.us/j/95139209468> or by calling 1-301-715-8592 and entering Webinar ID: 951 3920 9468.

I. ROLL CALL

II. APPROVAL OF AGENDA

III. APPROVAL OF MINUTES

- A. 2021-02-06 Special HRC Meeting Minutes-DRAFT

IV. AGENDA TOPICS

A. Board Matters

1. Continuation of Discussion from February 6, 2021 SRRC Interviews

At the conclusion of Saturday's Systemic Racism Review Committee interviews the Assembly decided it wasn't necessary to hold a 2nd round of interviews. The full Assembly as the HRC will meet and start in open session then move to executive session to continue discussion and decisions on SRRC applicants. It is anticipated that the Assembly will take final action on appointments to the SRRC during the "Committee Reports" segment of the Regular Assembly Meeting that has been rescheduled from February 8 to February 11.

B. Other Business

V. EXECUTIVE SESSION

A. Executive Session - Committee Deliberation

"I move we recess into executive session to discuss matters which may tend to prejudice the reputation or character of any person, specifically to deliberate on the qualifications of applicants and ask for unanimous consent"

ADA accommodations available upon request: Please contact the Clerk's office 72 hours prior to any meeting so arrangements can be made to have a sign language interpreter present or an audiotape containing the Assembly's agenda made available. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org

VI. ADJOURNMENT

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SPECIAL ASSEMBLY HUMAN RESOURCES COMMITTEE

February 6, 2021 8:45 AM

MINUTES

I. ROLL CALL

The Full Assembly met as the Human Resources Committee via Zoom Webinar in Juneau, Alaska; the meeting was called to order at 8:45 a.m. by HRC Chair Wade Bryson.

Assemblymembers Present: Chair Wade Bryson, Mayor Beth Weldon, Deputy Mayor Loren Jones, Maria Gladziszewski, Michelle Hale, Carole Triem, Greg Smith, Alicia Hughes-Skandijs and Christine Woll

Assemblymembers Absent: None

Staff Present: Deputy Municipal Clerk, Diane Cathcart, Municipal Clerk, Beth McEwen

II. APPROVAL OF AGENDA

agenda approved as presented

III. AGENDA TOPICS

A. Board Matters

1. Systemic Racism Review Committee Interviews - 1st Round

On August 24, 2020, Ordinance 2020-32(c)(am) An Ordinance Establishing a Systemic Racism Review Committee was adopted by the Assembly. Per the ordinance the Assembly shall appoint seven members to staggered three-year terms; serving at the pleasure of the Assembly with terms commencing July 1 [or earlier per the will of the Assembly]. Members shall be selected to provide the most balanced representation possible and shall have experience identifying unlawful discrimination-including - including based on race, color, or national origin - experience identifying social justice inequity, or intimate knowledge of local cultures and practices, including tribal culture and practices.

Interview Time/Applicant

9:05am Carla Casulucan

9:20am David Russell-Jensen

9:35am Lillian 'Lisa' Worl

9:50am David Abad-*Withdrew application*

10:05am *****5 MINUTE BREAK*****

10:10am Ibn Bailey

10:25am Dominic Branson

10:40am Emily Mesch

10:55am Ivan Nance

11:10am ****5 MINUTE BREAK****
11:15am Lance Mitchell
11:30am Gail Dabaluz
11:45am Grace Lee
12:00pm Haifa Foroughi
12:15pm *****5 MINUTE BREAK*****
12:20pm Kelli Patterson
12:35pm Intifada Samad
12:50pm Mary Wegner
1:05pm Tim O'Donnell-*Withdrew application*
1:20pm BREAK/MOVE INTO EXECUTIVE
SESSION

The application period was open from December 1, 2020 through January 10, 2021 and the Clerk's Office received 30 applications. Advanced interview questions were sent to all applicants with a deadline to return responses by 8:00am, Tuesday, January 19, 2021. Of the 30 applicants, 16 responses were received and those 16 were scheduled for a first round of interviews.

The Human Resources Committee (HRC) interviewed 14 of the original 16 applicants scheduled for interviews for the newly created Systemic Racism Review Committee's 7 vacant seats. Two applicants withdrew their applications for consideration. After interviewing the applicants, the HRC recessed into executive session per a motion by Ms. Triem at 1:15 p.m. and reconvened into open meeting session at 2:45 p.m.

The committee decided there was not a need to hold a 2nd round on interviews on Thursday, February 11, 2021 at 5:30 p.m. but they would still meet during that time, beginning in open session than moving to executive session, to continue discussion and final decision which applicants to appoint to the committee. The HRC will need to determine if terms will begin as noted in Ordinance 2020-32(c)(am) on July 1, 2021 or if they will extend the appointments to begin in March or April.

IV. EXECUTIVE SESSION

A. Executive Session - Committee Deliberation

The Human Resources Committee recessed into executive session per a motion by Ms. Triem at 1:15 p.m. and reconvened into open meeting session at 2:45 p.m., no final recommendations for appointments were made after reconvening in open session.

V. ADJOURNMENT

There being no further business before the committee, meeting adjourned at 2:50 p.m.