

SPECIAL ASSEMBLY HUMAN RESOURCES COMMITTEE THE CITY AND BOROUGH OF JUNEAU, ALASKA

December 5, 2019 5:30 PM
City Hall Conference Room 224

I. ROLL CALL

II. APPROVAL OF AGENDA

(Not to exceed a total of 10 minutes nor more than 2 minutes for any individual).

III. AGENDA TOPICS

A. Board Matters

1. Bartlett Regional Hospital Board Applicant Interviews

There are three (3) seats on the Hospital Board with terms ending December 31, 2019. These seats are full term public seats with terms beginning January 1, 2020 and ending December 31, 2022.

There are eight (8) applicants being interviewed:

5:35pm: Mark S. Johnson (telephonic)

5:45pm: Dorolyn Alper

5:55pm: Dorothy Hernandez

6:05pm: Lance Stevens

6:15pm: BREAK

6:20pm: Steven Strickler

6:30pm: Keith Gerken

6:40pm: Lola Young

6:50pm: Novin Perez (telephonic)

IV. EXECUTIVE SESSION

V. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 72 hours prior to any meeting so arrangements can be made to have a sign language interpreter present or an audiotape containing the Assembly's agenda made available. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org



City and Borough of Juneau,
AK

Hospital Board

Board Roster



Robert (Bob) Urata

1st Term Jan 24, 2017 - Dec 31, 2019

Appointing Authority Assembly

Position Voting Member

Office/Role Secretary

Category Public(Physician)

Dais Seat 9



Mark S Johnson

1st Term Jan 01, 2014 - Dec 31, 2019

Appointing Authority Assembly

Position Voting Member

Office/Role Secretary

Category Public

Dais Seat 3



Lance Stevens

1st Term Jan 24, 2017 - Dec 31, 2019

Appointing Authority Assembly

Position Voting Member

Office/Role President

Category Public

Dais Seat 6



Michelle Bonnet Hale

2nd Term Oct 15, 2019 - Oct 20, 2020

No Recruitment

Appointing Authority Assembly

Position Ex-Officio

Office/Role Assemblymember

Category Assembly Liaison

Dais Seat 10



Kenneth L Solomon-gross

1st Term Jan 01, 2019 - Dec 31, 2020

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 7



Rosemary Hagevig

1st Term Jan 30, 2018 - Dec 31, 2020

Appointing Authority Assembly

Position Voting Member

Office/Role Vice President

Category Public

Dais Seat 2



Brenda Knapp

2nd Term Jan 01, 2015 - Dec 31, 2020

Appointing Authority Assembly

Position Voting Member

Office/Role President

Category Public

Dais Seat 5



Lindy Jones

1st Term Jan 01, 2019 - Dec 31, 2021

Appointing Authority Assembly

Position Voting Member

Category Public(Physician)

Dais Seat 1



Marshal Kendziorek

2nd Term Jan 01, 2019 - Dec 31, 2021

Appointing Authority Assembly

Position Voting Member

Office/Role Vice President

Category Public

Dais Seat 4



Deborah L Johnston

1st Term Jan 01, 2019 - Dec 31, 2021

Appointing Authority Assembly

Position Voting Member

Category Public

Dais Seat 8

Bartlett Regional Hospital

Competency-Based Selection Guidelines for Boards of Directors

Core Competencies <i>Required of ALL board members</i>	Essential Competencies <i>Should be present in the board AS A WHOLE and, therefore, be strong attributes of one or more but not necessarily all members</i>	Desirable Competencies <i>These characteristics would be an asset to the board at the present time, given the strategic priorities</i>
A demonstrated commitment to the organization's mission, vision, values, and ethical responsibilities and to the communities and consumers we serve	Knowledge of, or ties to, the communities and consumers served by the organization (refers to broad knowledge of communities and consumers)	Particular knowledge of community benefit issues and health needs in the communities served throughout the region (e.g., needs of poorer communities and vulnerable populations)
A demonstrated willingness to devote the time necessary to board work, including board education	High-level executive experience in a business or educational organization	Managed care background or experience
A demonstrated capability to exercise leadership, teamwork/consensus-building, systems thinking, and sound judgement on difficult and complex matters that come before a governing body	Financial background and expertise	Legal background or experience
Personal integrity and objectivity, including no conflicts of interest that would prevent a board member from discharging his or her responsibilities	Experience and expertise in a healthcare field	Human resources, employee benefits, or executive compensation experience or background
	Physicians for the knowledge and perspective they bring	High level of community and regional visibility
Understanding of "Open Meeting Laws"	Diversity of experience, backgrounds, gender, and ethnic origin; representative of economically disadvantaged citizens	Quality assessment/improvement background or experience
	Knowledgeable about healthcare marketplace in our region and related issues potentially affecting our organization	
	Knowledgeable about post-acute care issues	

Bartlett Regional Hospital

3260 Hospital Drive Juneau, Alaska 99801 (907) 796-8900

October 14, 2019

Rob Edwardson, Human Resources Committee Chair
Ken Koelsch, City and Bureau of Juneau Mayor
155 South Seward Street
Juneau Alaska, 99801

Dear Chair Edwardson, Mayor Beth Weldon, and CBJ Assembly Members:

The Medical Staff at Bartlett Regional Hospital (BRH) represent Juneau physicians and is organized largely to ensure that high quality healthcare is available in the community. From this perspective, we certainly appreciate the work of the Board to govern and oversee leadership at BRH, as well as the efforts of the nurses and other dedicated hospital employees.

The Medical Staff Executive Committee (MSEC) and Juneau Medical Society (JMS) feel strongly that it is critical to maintain two physicians as members on the BRH BOD. Physicians add value to the Board because they are aware of hospital issues, provide patient care, and know the day-to-day operations. For these reasons, the MSEC and JMS is recommending Dorothy Hernandez, MD, Family Medicine w/OB, to be considered to replace Robert Urata, MD when he terms off the Board at the end of this year.

Thanks for your consideration of this matter and for all the other work you do to support BRH. Feel free to contact me at (907) 723-3049 or chiefstaff@bartletthospital.org if you have any questions.

Sincerely,



Don Schneider, Jr., MD
Chief of Staff

cc: Lindy Jones, MD
Robert Urata, MD

CBJ CLERK

OCT 21 2019

RECEIVED

MEDICAL STAFF OFFICE

Direct Number: (907) 796-8672 Web Site: www.bartletthospital.org Fax Number: (907) 796-8614

Y:\Medical Staff Debbie\Physician Dictation\Chief of Staff\2019 Schneider\1019 10 14 CBJ Letter Support Dorothy Hernandez MD BRH BOD.doc

Application Form

Profile

NOTE: PLEASE BE AWARE THAT ALL INFORMATION YOU PROVIDE ON THIS FORM AND ATTACHMENTS ARE OPEN TO PUBLIC REVIEW AND DISCLOSURE PURSUANT TO THE ALASKA PUBLIC RECORDS ACT.

[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Mark S Johnson
First Name Middle Initial Last Name

[REDACTED]
Email Address

[REDACTED] [REDACTED]
Home Address Suite or Apt
[REDACTED] [REDACTED]
City State Postal Code

[REDACTED] [REDACTED]
Primary Phone Alternate Phone

Retired Retired Chief of Community Health and EMS
Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

[REDACTED]

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

I have lived in Juneau for almost 41 years.

Secondary Email Address (if any)

Which Boards would you like to apply for?

Hospital Board: Submitted

Are you applying for reappointment to this board?

☒ Yes ☐ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

40+

Interests & Experiences

Please tell us about yourself and why you want to serve. [Please respond to each of the below questions and don't just write "see attached resume."]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have served on this board for 6 years. I believe I have a significant amount of knowledge of the needs of our service area population and the services and operations of Bartlett Regional Hospital. I also have over 41 years of experience with health services and systems in Alaska.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

I serve as a volunteer member of the Alaska Trauma System Review Committee and the Alaska Emergency Medical Services for Children Advisory Committee. These two committees meet four times per year, usually by teleconference.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

In the past, I have served on several state and national committees. In addition to those listed above, I have served on the National Association of State EMS Directors (Now called the National Association of State EMS Officials) and the State and Territorial Injury Prevention Directors Association (now called the Safe States Alliance). I also have served on advisory committees for the National Highway Traffic Safety Administration (NHTSA), the Health Resources and Services Administration (HRSA), and the Centers for Disease Control and Prevention (CDC).

Education/Training: Please list both formal and informal education & training experiences:

Bachelor of Arts from Northern Illinois University; Master of Public Administration from the University of Alaska Southeast. I also have had many different courses related to EMS, hazardous materials response, health systems research, etc.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

No current licenses or certifications.

[MARK S Johnson Resume .docx](#)

Upload a Resume

Demographics

The following **optional** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Application Form

Profile

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Dorolyn

First Name

Alper

Middle Initial

Last Name

Email Address

Home Address

City

Primary Phone

Alternate Phone

SEARHC and Owner of Alaska
Art Therapy and Counseling

Employer

Behavioral Health Consultant
and Psychotherapist

Job Title

Suite or Apt

State

Postal Code

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Hospital Board: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

6-10

Interests & Experiences

Please tell us about yourself and why you want to serve. [Please respond to each of the below questions and don't just write "see attached resume."]

Please explain, with specificity, your reasons for applying to serve on this particular board.

Claire at Bartlett asked me to consider applying. I have worked in healthcare for over 30 years both as an RN and as a therapist and have a particular interest in treatment for persons experiencing Substance Use Disorders. Community treatment and alternate methods of treatment are important to develop.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

Treasurer at the Juneau Artists Gallery Employed at SEARHC Owner of Alaska Art Therapy and Counseling

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Prior to living in Juneau, I have not served on any boards.

Education/Training: Please list both formal and informal education & training experiences:

I have participated in management trainings, have a master's in nursing administration and a bachelor's degree in Economics. Volunteer with Red Cross in Disaster Mental Health

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

RN, LPC, LPC Supervisor, Critical Incidence Stress Debriefing certificate, board certified in art therapy

[Dorolyn Alper resume- 2019.pdf](#)

Upload a Resume

Demographics

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Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Female



Date of Birth

Acknowledgement/Certification

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☒ I Agree

Application Form

Profile

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Dorothy

First Name

Hernandez

Last Name

Middle Initial

Email Address

Home Address

City

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Valley Medical Care

Employer

Physician

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

[REDACTED]

Which Boards would you like to apply for?

Hospital Board: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

Interests & Experiences

Please tell us about yourself and why you want to serve. [Please respond to each of the below questions and don't just write "see attached resume."]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I am currently a physician at VMC and have Been on the hospital staff since 2003. I am interested in working with the hospital board and the community to keep primary care vibrant.

Please select the type of board seat for which you are applying *

☒ Criteria specific seat as listed in the board's governing legislation

Please list any organizations for which you currently serve as a board member, officer, or employee.

Valley medical Care , physician owner. BRH. Member of Ob Neonatal committee

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Owner of Valley Medical Care. Volunteer with Big Brothers/ Big Sisters Volunteer with Girls on the Run.

Education/Training: Please list both formal and informal education & training experiences:

Family Medicine Residency training Ventura, CA. Completed 2002 MD from University of Texas San Antonio 1999 BA Biology Oberlin College graduated 1992

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Medical Degree 1999

[dorothy CV.pages](#)

Upload a Resume

Demographics

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Ethnicity

None Selected

Gender

None Selected



Date of Birth

Acknowledgement/Certification

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☒ I Agree

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Lance Stevens
First Name Middle Initial Last Name

[Redacted]
Email Address

[Redacted] [Redacted]
Home Address Suite or Apt
[Redacted] [Redacted]
City State Postal Code

[Redacted] [Redacted]
Primary Phone Alternate Phone

ALASKA USA Area Vice President
Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

[Redacted]

Residence Address Line 2

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Hospital Board: Submitted

Are you applying for reappointment to this board?

☒ Yes ☐ No

If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

As much as needed. Expect 15-20

Interests & Experiences

Please tell us about yourself and why you want to serve. [Please respond to each of the below questions and don't just write "see attached resume."]

Please explain, with specificity, your reasons for applying to serve on this particular board.

Continue the work of the board as part of the executive committee.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

None

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

United Way, Chamber of Commerce, Juneau Softball association

Education/Training: Please list both formal and informal education & training experiences:

Most recently Governance institute leadership conference.

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Upload a Resume

Demographics

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Ethnicity

None Selected

Gender

None Selected



Date of Birth

Acknowledgement/Certification

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☒ I Agree

Application Form

Profile

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Steven

First Name

T

Middle Initial

Strickler

Last Name

Email Address

Home Address

City

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Solorad, LLC

Employer

Managing Member

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Juneau

Residence State

Ak

Residence Postal Code

99801

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Hospital Board: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

As many as needed

Interests & Experiences

Please tell us about yourself and why you want to serve. [Please respond to each of the below questions and don't just write "see attached resume."]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have been practicing at BRH since 2008. I hope to give back to the organization that has blessed our family for these 12 years. Since I am solely a hospital-based physician, I have no conflicts of interest. My specialty is a common thread through almost all specialties in the hospital, allowing a global perspective which I believe will serve the board well. I desire to help guide Bartlett in continuing to offer excellent medical care for the citizens of Juneau and Southeast Alaska.

Please select the type of board seat for which you are applying *

☒ Criteria specific seat as listed in the board's governing legislation

Please list any organizations for which you currently serve as a board member, officer, or employee.

Chapel by the Lake, Young Life, Bartlett Hospital/Independent Contractor

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

I presently serve as a member of the BRH Credentials Committee, Recruitment Committee and Continuing Medical Education Committee. I also serve as a member of the Young Life Committee.

Education/Training: Please list both formal and informal education & training experiences:

University of Iowa, BA Des Moines University, DO Botsford Hospital, Farmington Hills, Michigan (Internship) Providence Hospital, Southfield, Michigan (Residency) University of Florida, Gainesville, Florida (Fellowship)

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Alaska State Medical Board, Medical License

[Strickler CV 10-2019 complete.doc](#)

Upload a Resume

Demographics

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Ethnicity

☒ Caucasian/Non-Hispanic

Gender

☒ Male



Date of Birth

Acknowledgement/Certification

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☒ I Agree

Application Form

Profile

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[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

Keith Gerken
 First Name Middle Initial Last Name

[Redacted]
 Email Address

[Redacted] [Redacted]
 Home Address Suite or Apt
 [Redacted] [Redacted]
 City State Postal Code

[Redacted] [Redacted]
 Primary Phone Alternate Phone

retired
 Employer Job Title

Residence Address if different from your Mailing "Home" Address listed above

[Redacted]

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Hospital Board: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

Interests & Experiences

Please tell us about yourself and why you want to serve. [Please respond to each of the below questions and don't just write "see attached resume."]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I am applying for a seat on the Bartlett Hospital Board because I feel I would be able to provide competent oversight to the Bartlett Hospital enterprise. My professional experience has been in agencies that involved complex and technical subjects with unique funding and regulatory requirements, a need to respond to changing external business factors and with an expectation for robust public accountability. The Bartlett Hospital enterprise with an annual operating budget over \$100 M, more than 900 employees and a substantial physical plant and related capital expenditures appears to me to have these same characteristics. In my professional career I have been enmeshed in and responsible for working with the essential business practices that are common to public agencies. With the Alaska Dept. of Transportation and Public Facilities, the University of Alaska, and the Dept. of Administration, I have been involved in strategic planning, public outreach, change management, risk management, emergency preparedness, procurement, finance, regulatory compliance, employee relations, energy management, cost/benefit, and always, budgeting. As a result, I think I have a good sense of the demands and fiduciary responsibilities placed on our hospital board members as part of their oversight responsibilities. Although I have not previously served as a member of an oversight board, I have interacted significantly with citizen boards and commissions during my professional work, both as an agency manager and as a consultant to public agencies. I have met with school boards and municipal assemblies and neighborhood councils in several communities throughout the state and worked under the auspices of the University of Alaska Board of Regents for the last 17 years of my professional career. In all that time I have seen many individuals whose dedication to serving in these capacities was clear and inspiring. I would like to do my part in this same way. I am aware that the Hospital Board is currently preparing a campus plan which seems poised to identify major enhancements and changes to the hospital infrastructure over a multi-year timeline. Capital planning and the design and construction decisions are a critical component to the success of the hospital enterprise. My experience in managing capital planning programs at AK DOT&PF and the University would be helpful as the Hospital Board considers these future investments. I understand that the role of a board member is different from that of an agency manager. I appreciate that there is a zone somewhere between board governance and agency administration that needs to be respected. I feel that being respectful of these interlocking levels of responsibility is important to the success of the hospital enterprise and I feel I can do that. Since the board has a huge responsibility to balance long-term financial sustainability with the provision of proper levels of quality, I believe that my propensity to take a long view would be valuable. In addition, I can appreciate that those individuals responsible for the day to day operation of Bartlett have a lot on their plates and that the relationship of their oversight board should be collaborative. I'm also drawn to this board because health care is such an important foundation of our community. The services provided by Bartlett are critical not just to the health of individuals within the community but to the health of the community itself. I am available, knowledgeable, and feel obligated to devote some part of my time to serving our community, and I've come to believe that the hospital board is the most suitable place I can do that. My enthusiasm and my current circumstances allow me the time to fulfill the responsibilities of a board member.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

none

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

none

Education/Training: Please list both formal and informal education & training experiences:

see resume

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

see resume

[wk_gerken_resume.pdf](#)

Upload a Resume

Demographics

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Ethnicity

None Selected

Gender

None Selected



Date of Birth

Acknowledgement/Certification

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☒ I Agree

Application Form

Profile

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[When completing the application, please put your "**MAILING**" address in the first address block labeled "**HOME.**" The optional secondary address field is for your "**RESIDENCE**" address.]

lola G Young
First Name Middle Initial Last Name

[REDACTED]
Email Address

[REDACTED] [REDACTED]
Home Address Suite or Apt
[REDACTED] [REDACTED]
City State Postal Code

[REDACTED] [REDACTED]
Primary Phone Alternate Phone

Retired from SEARHC in
October 2017 Physician Assistant, Family
Employer Medicine
Job Title

Residence Address if different from your Mailing "Home" Address listed above

[REDACTED]

Residence Address Line 2

n/a

Residence City

Juneau

Residence State

AK

Residence Postal Code

99801

Comments

n/a

Secondary Email Address (if any)

[REDACTED]

Which Boards would you like to apply for?

Hospital Board: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

☒ 1

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

n/a

Question applies to multiple boards

How many hours per month are you able to serve?

10-20

Interests & Experiences

Please tell us about yourself and why you want to serve. [Please respond to each of the below questions and don't just write "see attached resume."]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have always felt very strongly about serving my community. For twenty years I was able to do that as a health care provider. I'm retired now and would like to use my knowledge and experience to maintain and grow our community hospital to a sustainable future. My employment at SEARHC was a fulfilling experience but that is in the past. My commitment is to all of Juneau, citizens and visitors, who depend upon BRH to meet their health care needs. I can say without hesitation that I would be a non-partisan board member able to assist BRH in understanding and working with SEARHC. I also believe my background as a mid-level provider will bring a new and different perspective to the BRH Board.

Please select the type of board seat for which you are applying *

☒ General Public Seat

Please list any organizations for which you currently serve as a board member, officer, or employee.

I am one of the organizers of 100 Women Who Care-Juneau. This is a giving circle group formed to provide financial support for non-profit projects and services here in Juneau.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

My most relevant board experience includes serving first as an elected board member and then as President of the Board for the Matanuska Telephone Association. This is a member-owned co-op providing telecommunication services in Healy, Glenallen, Wasilla, Palmer, Eagle River and all points in-between. I have also volunteered for the AWARE board. I am very cognizant of the clear distinction between board and chief executive roles with the board providing strategic leadership while the chief administrator implements policy established by the board.

Education/Training: Please list both formal and informal education & training experiences:

BS in Medicine, University of Colorado Health Science Center

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Physician Assistant - Certified

[Upload a Resume](#)

Demographics

The following **optional** information is requested so appointments to boards and commissions reflect the diversity of individuals within the community. If you are applying for a board with age criteria such as the Juneau Commission on Aging or the Youth Activities Board, please include your D.O.B. in the field below.

Ethnicity

☒ American Indian/Alaskan native Aleutian

Gender

☒ Female



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

I understand that this is a volunteer position appointed by the City and Borough of Juneau Assembly and requires regular attendance at meetings. I further understand that this application is public information and the merits of my appointment may be discussed at a public forum. In addition, my name may be published in a newspaper or other media. I agree that if I am appointed to serve on a board or commission, I will follow all the laws, procedures, and practices associated with the service of a CBJ boardmember. I certify that the information in this application is true and accurate.

☒ I Agree

Application Form

Profile

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Norvin

First Name

Perez

Middle Initial

Last Name

Email Address

Home Address

City

Primary Phone

Alternate Phone

Suite or Apt

State

Postal Code

Self

Employer

Job Title

Residence Address if different from your Mailing "Home" Address listed above

Residence Address Line 2

Residence City

Residence State

Residence Postal Code

Comments

Secondary Email Address (if any)

Which Boards would you like to apply for?

Hospital Board: Submitted

Are you applying for reappointment to this board?

☐ Yes ☒ No

If you are applying for more than one board, how many total boards are you willing to serve on?

None Selected

Special Needs - please list any special needs below such as need for sign language interpreter, etc...

Question applies to multiple boards

How many hours per month are you able to serve?

6-12

Interests & Experiences

Please tell us about yourself and why you want to serve. [Please respond to each of the below questions and don't just write "see attached resume."]

Please explain, with specificity, your reasons for applying to serve on this particular board.

I have been a resident of Juneau for over 12 years where I have been a minority owner of several businesses during that time. In Juneau, my work and business have made me interact directly with thousands of its residents year in and year out. I worked in the medical field but also have experience in real estate development and construction, finance and retail. I would like to serve in the Hospital Board as a way to give back to the city and its residents that for so many years have been kind and accommodating to my employees and myself. I believe I have the knowledge, skill set and availability to be a productive hospital board member. I would like to serve in the hospital board as I see tectonic changes occurring in our town's medical landscape and I would like to help preserve the integrity of the jewel that Bartlett Hospital is, along with all the medical services currently being provided in our community. In addition, I believe I would represent a section of the community which might have not previously been represented in the Hospital board and whose voice needs representation. I believe I can be a voice of not only the minorities in Juneau, but also of small business owners and the of over 20 medical health practitioners/professionals that although they are not directly associated with the hospital, they are an integral part of the hospital's ancillary services and medical care provided in our town (pharmacists, physical therapists, dentists, chiropractors, naturopaths, midwives, medical providers with only outpatient privileges etc). I know first hand that these professionals who have served our residents for years can at times feel disenfranchised from the hospital to which they faithfully refer business day in and day out.city, your reasons for applying to serve on this particular board.

Please select the type of board seat for which you are applying *☒ General Public Seat**Please list any organizations for which you currently serve as a board member, officer, or employee.**

I am currently the Medical Director for one of the gold mines in Juneau. I am an officer with Juneau Rental Space (real estate, construction and development), Aurora Management Group (business consulting group), Juneau Urgent and Family Care, Forgetmenot Enterprises (grow/manufacturing/retail cannabis). I have served for over 10 years on a residential board with a multimillion dollar budget and over 60 union employees.

Employment/Volunteer History: Please list any previous work or volunteer experience you have serving on a board.

Community outreach has been an integral part of my life. Since high school I have volunteered in various organizations. During college I was involved in AIDS education among other projects. Throughout medical school and specialty training I continued my community outreach endeavors including working in refugee camps. During my time in Juneau and through my businesses we continually engage in community outreach (participating and bringing artists for the 4th of July, Halloween Haunted Houses, International Christmas Party, Juneau Hispanic Association etc). This year we introduced Movember, a non-profit for men's health research, and we organized a murder mystery fundraising dinner. (see CV)

Education/Training: Please list both formal and informal education & training experiences:

For many years, I worked as an Emergency Department Director for one of the hospitals belonging to one of the largest hospital systems in the northeast. As such I had to participate in local hospital board meeting as well as system-wide meetings. I worked as the EMS (ambulance) medical director for that hospital and also supervised their hospitalist physicians and their occupational medicine clinic. Throughout my career, I have worked in over 10 hospitals. My breadth of experience includes working in all types of hospitals which includes academic, non-profit, for-profit, community, tertiary, rural and city hospitals. See CV

Licenses/Certifications etc... Please list any professional licenses, certifications, or registrations that may be considered a qualifying criteria for the board to which you are applying.

Medical Lic AK

[Norvin_Perez_MD_CV_1_12_19.pdf](#)

Upload a Resume

Demographics

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Ethnicity

☒ Hispanic

Gender

None Selected



Date of Birth

Acknowledgement/Certification

In order to submit this application, please read and agree to the following statement:

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☒ I Agree