SPECIAL ASSEMBLY HUMAN RESOURCES COMMITTEE THE CITY AND BOROUGH OF JUNEAU, ALASKA

June 11, 2018 6:00 PM City Hall Conference Room #224 Immediately Followed by Special Assembly Meeting for Board Appointments;

I. ROLL CALL

II. APPROVAL OF AGENDA

III. AGENDA TOPICS

- A. Board Matters
 - 1. Airport Board Applicant Interviews

Three open seats on the Airport Board: 1 seat for an unexpired term beginning immediately and expiring June 30, 2019; 2 seats for full terms beginning July 1, 2018 and expiring June 30, 2021.

2. Docks & Harbors Board - Applicant Interviews

Three open seats for full terms beginning July 1, 2018 and expiring June 30, 2021.

3. Eaglecrest Board

Discussion of Eaglecrest Board Application Review/Interview Process for the June 27, 2018 HRC meeting.

B. Other Business

IV. EXECUTIVE SESSION

A. Executive Session - Committee Deliberation

The committee may enter into executive session to deliberate either at the end of the meeting and/or may choose to hold deliberations during any other times during the meeting as they deem appropriate.

V. ADJOURNMENT

ADA accommodations available upon request: Please contact the Clerk's office 72 hours prior to any meeting so arrangements can be made to have a sign language interpreter present or an audiotape containing the Assembly's agenda made available. The Clerk's office telephone number is 586-5278, TDD 586-5351, e-mail: city.clerk@juneau.org



MEMORANDUM

DATE:	June 8, 2018
TO:	Assembly Human Resources Committee
FROM:	Beth McEwen, Deputy Clerk
RE:	Juneau International Airport Board Membership/Applications

The Juneau International Airport Board consists of seven members.ⁱ

Two seats are currently up for consideration for full terms July 1, 2018 – June 30, 2021 and one seat is currently vacant for an unexpired term ending June 30, 2019.

The below applicants are scheduled for interviews on Monday, June 11 as follows:

6:05pm: Angela Rodell (incumbent, interview confirmed/question responses enclosed)

6:15pm: James Barrett (interview confirmed/question responses enclosed)

6:25pm: Andy Hughes (interview confirmed/question responses enclosed)

6:35pm: Chris Peloso (interview confirmed/question responses enclosed – also applied for the Docks & Harbors Board and Eaglecrest Board)

6:55pm: James Robinson [still waiting to confirm interview and receive interview question responses. His application noted he was applying for the unexpired terms on both the Airport Board (1st choice), Jensen-Olson Arboretum Board (2nd choice) and the Eaglecrest Board (3rd choice).]

7:15pm: Al Clough (interview confirmed/question responses enclosed)

ⁱ 05.01.010 - Board of directors.

⁽a) There is established the board of directors of the City and Borough of Juneau International Airport which shall be known as the City and Borough of Juneau International Airport Board (hereinafter referred to as the airport board). The airport board shall consist of seven members appointed by the assembly to serve without compensation for staggered three-year terms. Airport board members shall serve at the pleasure of the assembly. Terms shall commence on July 1.

⁽b) No member of the airport board, or member of a board member's immediate family or household, may be employed by the airport. To the extent possible, appointments to the airport board shall



include persons having aeronautical, engineering, financial, or other skills relevant to airport matters. No more than three members of the airport board may be a tenant under a lease with the airport, or an officer or employee of a tenant under lease with the airport.

- (c) Appointments to fill vacancies on the airport board shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term.
- (d) No member of the airport board who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:
 - (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
 - (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 95-10, § 2, 1995; Serial No. 97-07, § 2, 1997; Serial No. 2004-08, § 2, 3-22-2004; Serial No. 2005-03(d), § 2, 6-13-2005; Serial No. 2005-27, § 2, 10-10-2005; Serial No. 2007-57, § 2, 9-4-2007)

JUNEAU INTERNATIONAL AIRPORT BOARD

Total # of Seats: 7 (may include up to 3 tenant seats)

Active Member							Current		Original				
or	Board					Office	Term	Term	Appointment	Reappointed	Reappointed	Reappointed	
Liaison	Membership	Title	First Name	Last Name	Type of Seat	Held	Begins	Expires	Date	1	2	3	Comments
													Previously served on
Yes	Airport Board	Mr.	John J. (Joe)	Heueisen	Public		7/1/2015	6/30/2018	8/22/2012	6/15/2015			Airport Board 1995-2007
Yes	Airport Board	Ms.	Angela	Rodell	Public		7/1/2015	6/30/2018	6/15/2015				Self employed Consultant
Yes	Airport Board	Mr.	Jerry	Godkin	Public		8/1/2016	6/30/2019	*8/1/2016				*Previously served on Airport Board 2006-2015 and was termed out; reappointed 8/1/2016 to a new 3-year term.
Yes	Airport Board	Mr.	David	Epstein	Public	Chair	7/1/2016	6/30/2019	12/7/2009	6/28/2010	7/8/2013	6/29/2016	33 yr FAA Employee, now wks for State DOT/PF Regional Traffic & Safety Engineer for SEAK, also serving on CBJ BOE
100	/ inport board		Barra	Epotoni	1 abilo	O Hall		0/00/2010	12,172000	0/20/2010	170/2010	0/20/2010	Seat formerly held by
Yes	Airport Board		Vacant Seat	Vacant Seat				6/30/2019					Martin Myers
Yes	Airport Board	Mr.	Dennis	Bedford	Tenant		4/24/2017	6/30/2020	4/24/2017	4/24/2017			Appointed to remainder of current term ending 6/30/17 plus full 3-yr term end. 2020
Yes	Airport Board	Mr.	Dennis	Harris	Public		7/1/2017	6/30/2020	7/10/2014	4/24/2017			Self employed Taxi Driver & Tour Guide
Yes	Airport Board	Assembly member	Mary	Becker	Assembly Liaison		n/a	n/a	n/a				Assembly Liaison 2017- 2018
Yes	Airport Board	Ms.	Patricia	Wahto	Staff Liaison	Airport Manager	n/a	n/a	n/a				Airport Manager (Formerly Patricia deLaBruere)
Yes	Airport Board	Ms.	Pam	Chapin	Staff Liaison	staff liaison	n/a	n/a	n/a				Airport Admin. Assist. II

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AIRPORT BOARD - 2017

Name	Jan	Feb	Mar	Apr	Apr 27	May	May 31	June	July	Aug	Sep	Oct	Nov	Dec
Bedford, D.					New	Х	Х	Х	Х	Х	Х	Х	Х	Χ
Epstein, D.	\mathbf{X}^1	\mathbf{X}^1	X	Х	Х	Х	Х	Х	Х	Х	Х	Х	Х	Χ
Godkin, J.	Х	Х		Х	Х	X	Х		Х	Х	Х	Х	Х	X
Harris, D.	Х	Х	Х	Х	Х	X	X	Х		Х	X^2	Х	Х	Х
Heueisen, J.	Х	Х	Х	Х	Х	X	Х	Х	Х		Х	Х	Х	Х
Menzies, M.	End													
Myers, M.	\mathbf{X}^1	Х	X	\mathbf{X}^1	Х		Х	Х		Х		Х	\mathbf{X}^1	X
Rodell, A.	Х	Х		Х	Х	X	Х	Х	Х	Х	Х	Х	X^1	

¹In attendance by phone.

²Attended meeting from 6:35 to 6:45 p.m.

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AIRPORT BOARD - 2018

Name	Jan	Feb	Mar	Apr	May	June	July	Aug	Sep	Oct	Nov	Dec
Bedford, D.		Х	X^1	Х	Х							
Epstein, D.	\mathbf{X}^1	X^1	X	Х	X							
Godkin, J.	Х	X	X	Х	X							
Harris, D.	Х	X	\mathbf{X}^1	Х	X							
Heueisen, J.	Х	X	X	Х	X							
Myers, M.	\mathbf{X}^1	X^1										
Rodell, A.	Х	Х	Χ	Х	Χ							

¹In attendance by phone.



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MEMORANDUM

DATE:	June 8, 2018
TO:	Assembly Human Resources Committee
FROM:	Beth McEwen, Deputy Clerk
RE:	Docks & Harbors Board Membership/Applications

The Docks and Harbors Board consists of nine members.ⁱ

Three seats are currently up for consideration for full terms July 1, 2018 – June 30, 2021 and none of the incumbents have chosen to apply for reappointment. Enclosed in your packet is a document submitted by the Docks and Harbors Board regarding their current membership and recommendations for use during the appointment process.

The below applicants are scheduled for interviews on Monday, June 11 as follows:

8:00pm: Jim Becker (interview confirmed/question responses enclosed)

8:10pm: Bob Wostmann (out of the country and unavailable to interview; 2017 interview question responses enclosed with application)

8:20pm: Dennis Young (withdrew application from consideration)

Chris Peloso (application/question responses enclosed. Interviewed at 6:35pm during Airport Board interviews. Also applied for the Eaglecrest Board.)

8:30pm: Steve Guignon (interview confirmed/question responses enclosed)

- **8:40pm:** Jason Duke (interview confirmed/question responses enclosed)
- 8:50pm: David McCasland (interview confirmed/question responses enclosed)

9:00pm: Dan Blanchard (telephonic interview confirmed/question responses enclosed.)

ⁱ 85.02.010 - Board of directors.

There is established the board of directors of the City and Borough docks and harbors which shall be known as the City and Borough docks and harbors board and shall consist of



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nine members appointed by the assembly to serve without compensation for staggered threeyear terms. City and Borough docks and harbors board members shall serve at the pleasure of the assembly. Terms shall commence on July 1. No board member, or member of a board member's immediate family or household, may be employed by the Harbors Department. To the extent possible, appointments to the City and Borough docks and harbors board shall include persons having marine, engineering, financial, or other skills relevant to port and harbor matters. Appointments to fill vacancies shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term. No member of the docks and harbors board who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:

- (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
- (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 2004-03b, § 2, 3-9-2004; Serial No. 2004-08, § 10, 3-22-2004; Serial No. 2005-03(d), § 9, 6-13-2005)

Docks Harbors Board

Total # of Seats: 9

Active Member or Liaison	Title Assembly	First Name	Last Name	Type of Seat Assembly	Office Held	Current Term Begins	Term Expires	Original Appointment Date	Reappointed 1	Reappointed 2	Comments	Committee Assignments
Yes		Rob	Edwardson	Liaison	Liaison	n/a	n/a	n/a			2017-2018 Assembly Liaison	
Yes	Mr.	Robert T.	Mosher	Public		8/17/2015	6/30/2018	8/17/2015			Self employed Commercial Fisherman	Assigned to Finance Committee & Harbor Fee Review Committee
Yes	Mr.	Thomas "Tom"	Donek	Public	Chair	7/1/2015	6/30/2018	2/22/2010	6/27/2012	6/10/2015	[Retired Civil Engineer and Member of Territorial Sportsmen & Juneau Yacht Club]	D&H Board Chair - Member of all Subcommittees
Yes	Mr.	Mark	Ridgway	Public		7/1/2017	6/30/2020	6/5/2017			Replacing David Summers for term beginning 7/1/17. (USCG Civil Engineering-Environmental Specialist)	Operations/Planning Committee, Dock Fee Review Comm.
Yes	Mr.	David	Lowell	Public		6/10/2015	6/30/2018	6/10/2015			Civil Engineer - State DOT/PF	Harbor Fee Review Comm., Operations/Planning Comm.
Yes	Mr.	Weston	Eiler	Public		7/1/2016		11/9/2015	6/15/2016		Alaska State Legislature Committee Aide	Finance Comm. Chair, Dock Fee Review Comm., Liaison to Assembly Lands Comm.
Yes	Mr.	David	Seng	Public		7/1/2016	6/30/2019	6/15/2016			State of AK IT Manager, DCCED	Finance. Comm., Dock Fee Review Comm.
Yes	Mr.	Robert L.	Janes	Public		7/1/2016	6/30/2019	6/6/2013	6/15/2016		Owner Gastineau Guiding	Operations/Planning Committee, Harbor Fee Review Comm., Port Dir. Eval. Comm., Auke Bay Steering Comm. Liaison
Yes	Mr.	E. Budd	Simpson	Public	Vice- Chair	7/1/2017	6/30/2020	7/1/2011	7/10/2014		Attorney; Former Docks & Harbors Board Member	Operations/ Planning Comm. Chair, Harbor Fee Review Comm. Chair, Port Director Evaluation Comm.
Yes	Mr.	Don	Etheridge	Public		7/1/2017	6/30/2020	6/5/2017			Replacing John Bush for term beginning 7/1/17. Previous Assemblymember and D&H Board Member.	Operations/Planning Committee, Dock Fee Review Comm.
Yes	Mr.	Carl	Uchytil		Port Director	n/a	n/a	n/a				
Yes	Ms.	Teena	Larson	Staff Liaison		n/a	n/a	n/a				
Yes	Mr.	Gary	Gillette	Staff Liaison		n/a	n/a	n/a				

Enterprise Board Appointment Process Docks and Harbors Board Comments May 2018

Duties and Responsibilities of the Docks and Harbors Board Defined

The duties and responsibilities of the Docks and Harbors (D&H) Board are defined in the D&H Board Bylaws and Title 85. The Board undertook the task of reviewing and updating its Bylaws. The revised Bylaws were approved by the Assembly in June 2014.

The Board has take on the task of reviewing Title 85 and related regulations as issues arise. This is an effort to clean up language that is obsolete, redundant or ambiguous. Some issues that relate to the duties and responsibilities of the Board may be found. All suggested revisions will be forwarded to the Assembly for approval.

Overall, the duties and responsibilities of the Docks and Harbors Board are well defined.

Skills and Knowledge Sets Required

An effective Docks and Harbor Board member must have the following attributes:

Cares about what is going on with Juneau's D&H with a balanced, non-biased perspective.

Wants to be involved and is committed to helping make a difference for all D&H users and the community. Committed to an open public process.

A good listener and active participant in Board discussions.

Capable of critical thinking.

Analytical and forward focused.

Good communication skills - both written and spoken.

Active in some aspect of maritime activity – such as boating in general, sport fishing, commercial fishing, diving, tourism, marine service and supply, marine engineering and construction, etc.

The Board is **not** well served by an individual with a personal agenda regardless of their level of knowledge or experience.

Current Docks and Harbors Board Membership (2017 - 2018)

The current members of the Docks and Harbors Board are a diverse group of long time Juneau residents. All have experience in boating and individual members have the following professional experience:

Lawyer

Retired marine construction and maintenance journeyman and tour boat captain

Downtown merchant with a day job

Civil engineer specializing in marine construction

Government relations specialist and Legislative aid

IT manager

Commercial fisherman

Owner of a tour guide company

Retired civil engineer with experience in boating access

These Board members represent a well-rounded group that possess the skills and knowledge needed to be an effective board. In addition to what is apparent from their resumes, each board member has gained through Board work, varying degrees of knowledge about all aspects of Juneau's docks and harbors.

July 2017

Meeting	Actually Atter	ded? Y/N
OPS/Planning 7/19/2017		
Don Etherdige	yes	
Tom Donek	yes	
Bob Janes	yes	
David Lowell		no
Mark Ridgway		no
Budd Simpson (C.)	yes	
Regular Board 07/27/17		
Don Etherdige		no
Weston Eiler		no
Bob Janes	yes	
David Lowell	yes	
Robert Mosher		no
David Seng	yes	
Budd Simpson	yes	
Mark Ridgway	yes	
Tom Donek (C.)	yes	

August 2017

Meeting	Actually Attended? Y/N
Regular Board 8/31/17	
Don Etherdige	yes
Weston Eiler	yes
Bob Janes	yes
David Lowell	yes
Robert Mosher	yes
David Seng	yes
Budd Simpson	no
Mark Ridgway	yes
Tom Donek (C.)	yes

September 2017

Meeting		
Regular Board 9/28/17		
Don Etherdige	yes	
Weston Eiler	yes	
Bob Janes	yes	
David Lowell	yes	
Robert Mosher	yes	
David Seng		no
Budd Simpson	yes	
Mark Ridgway	yes	
Tom Donek (C.)	yes	

October 2017 - No Meeting

November 2017

Meeting		
Regular Board 11/3/2017		
Don Etheridge		no
Weston Eiler	yes	
Bob Janes		no
David Lowell	yes	
Robert Mosher	yes	
David Seng	yes	
Budd Simpson	yes	
Mark Ridgway	yes	
Tom Donek (C.)	yes	

December 2017

Meeting		
Regular Board 12/1/17		
Don Etheridge	yes	
Weston Eiler	phone	
Bob Janes		no
David Lowell	yes	
Robert Mosher	yes	
David Seng	yes	
Budd Simpson	yes	
Mark Ridgway	yes	
Tom Donek (C.)	yes	

January 2018

Meeting	Actually Attended? Y/N				
OPS/Planning 01/18/18 @ 12:00pm in CBJ F	Room 224				
Don Etheridge	Yes				
Weston Eiler		No			
Bob Janes	Yes				
David Lowell		No			
Robert Mosher	Yes				
David Seng		No			
Budd Simpson (C.)	Yes				
Mark Ridgway	Yes				
Tom Donek	Yes				
Regular Board 01/25/18 @ 5:00pm in CBJ R	oom 224				
Don Etheridge	Yes				
Weston Eiler	Yes				
Bob Janes		No			
David Lowell	Yes				
Robert Mosher		No			
David Seng	Yes (call in)				
Budd Simpson	Yes				
Mark Ridgway	Yes				
Tom Donek (C.)	Yes				
Joint Assembly/Board Meeting 01/31/18					
Don Etheridge		No			
Weston Eiler	Yes				
Bob Janes	Yes				
David Lowell		No			
Robert Mosher	Yes				
David Seng	Yes				
Budd Simpson (C.)	Yes				
Mark Ridgway	Yes				
Tom Donek	Yes				

February 2018

Meeting	Actually Attended? Y/N								
Spec. Mtng for Bid Award Approval 2/08/18									
Don Etheridge	Yes								
Weston Eiler	Yes (call in)								
Bob Janes	Yes								
David Lowell		No							
Robert Mosher		No							
David Seng		No							
Budd Simpson (C.)	Yes								
Mark Ridgway	Yes (call in)								
Tom Donek	Yes								
OPS/Planning 2/14/2018 @ 5:00pm in CBJ room 224									
Don Etheridge	Yes								
Weston Eiler	Yes (until 6:30)								
Bob Janes	Call in (until 5:30)								
David Lowell		No							
Robert Mosher		No							
David Seng	Yes								
Budd Simpson	Yes								
Mark Ridgway	Call in (until 6:30)								
Tom Donek (C.)	Yes								
Regular Board 2/22/18									
Don Etheridge	Yes								
Weston Eiler	Yes								
Bob Janes	Yes								
David Lowell		No							
Robert Mosher	Yes								
David Seng		No							
Budd Simpson (C.)		No							
Mark Ridgway	Yes (call in)								
Tom Donek	Yes								

March 2018

Meeting	ended? Y/N							
OPS/Planning 03/21/18								
Don Etheridge								
Weston Eiler								
Bob Janes								
David Lowell								
Robert Mosher								
David Seng								
Budd Simpson (C.)								
Mark Ridgway								
Tom Donek								
Regular Board 03/29/18								
Don Etheridge	Yes							
Weston Eiler	Yes							
Bob Janes	Yes							
David Lowell		No						
Robert Mosher		No						
David Seng	Yes							
Budd Simpson	Yes							
Mark Ridgway	Yes							
Tom Donek (C.)	Yes							

April 2018

Meeting	Actually Attended? Y/N							
Special Meeting - OPS/Planning 04/18/18								
Don Etheridge	Yes							
Weston Eiler	Yes (call in)							
Bob Janes		No						
David Lowell	Yes							
Robert Mosher	Yes							
David Seng	Yes (call in)							
Budd Simpson (C.)		No						
Mark Ridgway	Yes							
Tom Donek	Yes							
Regular Board 04/26/18								
Don Etheridge	Yes							
Weston Eiler	Yes							
Bob Janes		No						
David Lowell		No						
Robert Mosher	Yes							
David Seng	Yes							
Budd Simpson		No						
Mark Ridgway	Yes							
Tom Donek (C.)	Yes							

May 2018

Meeting	Actually Attended? Y/N							
OPS/Planning 05/23/18								
Don Etheridge	Yes							
Weston Eiler	Yes							
Bob Janes	Yes							
David Lowell		No						
Robert Mosher		No						
David Seng	Yes							
Budd Simpson (C.)		No						
Mark Ridgway	Yes							
Tom Donek	Yes							
Regular Board 05/31/18								
Don Etheridge	Yes							
Weston Eiler		No						
Bob Janes	Yes							
David Lowell		No						
Robert Mosher		No						
David Seng	Yes							
Budd Simpson	Yes							
Mark Ridgway	Yes							
Tom Donek (C.)		No						

June 2018

Meeting	Actually Attended? Y/N						
OPS/Planning 06/20/18							
Don Etheridge							
Weston Eiler							
Bob Janes							
David Lowell							
Robert Mosher							
David Seng							
Budd Simpson (C.)							
Mark Ridgway							
Tom Donek							
Regular Board 06/28/18							
Don Etheridge							
Weston Eiler							
Bob Janes							
David Lowell							
Robert Mosher							
David Seng							
Budd Simpson							
Mark Ridgway							
Tom Donek (C.)							



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MEMORANDUM

June 8, 2018
Assembly Human Resources Committee
Beth McEwen, Deputy Clerk
Eaglecrest Board Membership/Application Process

The Eaglecrest Board consists of seven members.ⁱ

Two seats are currently up for consideration for full terms July 1, 2018 – June 30, 2021 and one seat will be vacant for an unexpired term ending Jun 30, 2019. The Eaglecrest Board met on June 7 and will be forwarding recommendations about board membership criteria.

Due to the large number of applications received in 2018 and previously on file from 2017 and 2016, these applications are before the Assembly HRC for direction to staff as to how the committee wants to proceed for the interview process scheduled for Wednesday, June 27.

Below is the list of all applications on file in order of the year they were received. Our practice has been to keep applications on file for one (or more years) in case applicants wish their applications considered in future rounds. I have not yet contacted the 2017 and 2016 applicants to determine if they wish their applications to be considering during this round of appointments.

Applications received in 2018:

James Robinson (also applied for Jensen-Olson Arboretum & Airport Board) Sandon Fisher (see email re: Anchorage employment/commuting options) Jonathan Dale Joe Parrish (current member of Aquatics Board) Andy Romanoff Chris Peloso (Eaglecrest 1st choice, D&H Board 2nd choice, Airport 3rd choice) Roald Simonson Lennon Weller TL Alpheus Bullard Britta Tonnesson (current member of Juneau Human Rights Commission) Mike Satre (past member of CBJ Planning Commission) Megan Gregory Deborah Hart (past member of the Eaglecrest Board 2003-2006) Peter Otsea



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Applications received in 2017: Lowell "Jim" Thompson Craig Brown Donna Pierce Elizabeth Smith (1st choice Eaglecrest, 2nd choice Aquatics Board)

Applications received in 2016: Peter Stein Sean Goertzen Barbara Murray Callahan Dillon

- (1) If there are no other qualified applicants at the time reappointment is considered by the assembly human resources committee, or
- (2) To qualified board members serving in board seats for which a specific occupation or expertise is set forth by ordinance.

(Serial No. 81-76, § 2, 1981; Serial No. 87-26, § 2, 1987; Serial No. 87-71, § 2, 1987; Serial No. 2004-08, § 8, 3-22-2004; Serial No. 2005-03(d), § 7, 6-13-2005; Serial No. 2005-21, § 2, 8-8-05)

Charter reference— Ski area board, § 3.20.

ⁱ 67.05.010 - Board of directors.

The board of directors of the Eaglecrest ski area shall consist of seven members appointed by the assembly to serve without compensation for staggered three-year terms. Members of the board of directors of the Eaglecrest ski area shall serve at the pleasure of the assembly. Terms shall commence on July 1. No board member, or member of a board member's immediate family or household, may be employed by the Eaglecrest ski area. Appointments to fill vacancies shall be for the unexpired term. In the event a seat has six months or less remaining to the unexpired term, the assembly, at its discretion, may choose to appoint the member to the remainder of the current term as well as to the full term immediately following the expiration date of the unexpired term. No member of the Eaglecrest ski area board of directors who has served for three consecutive terms or nine years shall again be eligible for appointment until one full year has intervened, provided, however, that this restriction shall not apply:

EAGLECREST SKI AREA BOARD

Governing Legislation: CBJ Charter Section 3.20 and Code Section 67.05

Total # of Seats: 7

Active Member							Current		Original			
or	Board						Term	Term	Appointment	Reappointed	• •	
Liaison	Membership	Title	First Name	Last Name	Type of Seat	Office Held	Begins	Expires	Date	1	2	Comments
Yes	Area Board	Assembly member	Norton	Gregory	Assembly Liaison	Liaison	n/a	n/a	n/a			2016-2017 Assembly Liaison
	Eaglecrest Ski Area Board	Mr.	Michael	Stanley	Public	Chair	7/1/2016	6/30/2019	6/7/2010	7/8/2013	6/29/2016	Previous BRH boardmember
	Eaglecrest Ski Area Board	Mr.	Bruce	Garrison	Public	Vice-Chair	7/1/2017	6/30/2020	6/27/2012	7/17/2014	6/5/2017	
	Eaglecrest Ski Area Board	Mr.	Lee S.	Henry	Public		7/1/2015	6/30/2018	6/10/2015			
	Eaglecrest Ski Area Board	Ms.	Kayla	Harmon	Public		7/1/2016	6/30/2019	6/29/2016			[Moving out of Juneau in June 2018]
	Eaglecrest Ski Area Board	Ms.	Stephanie	Hoag	Public		7/1/2016	6/30/2019	6/29/2016			
Yes	Eaglecrest Ski Area Board	Mr.	Dave	Hanna	Public		7/1/2017	6/30/2020				Replacing Wayne Stevens with term beginning 7/1/2017. Also serving on Affordable Housing Comm., and Lemon Creek Steering Comm.
	Eaglecrest Ski Area Board	Mr.	Sam	Buck	Public		7/1/2016	6/30/2018	6/29/2016			
Yes	Eaglecrest Ski Area Board	Mr.	Dave	Scanlan	Staff Liaison	staff liaison	n/a	n/a	n/a			Eaglecrest Ski Area Manager

June 8, 2018 Eaglecrest Board Recommendations:

The more diverse the Eaglecrest Board is, the better it is able to assist the General Manager in the operation of Eaglecrest.

Skill sets that help in making the board function well:

- 1) Legal
- 2) Financial/Business Experience
- 3) Construction/engineering/architecture
- 4) Education/Family/Working with youths
- 5) Management/Personnel
- 6) Board experience
- 7) Marketing

The three board members leaving are also the youngest members. Variance in age, gender, experience and user groups has greatly contributed to the board's vitality.